

SALT SPRING ISLAND FIRE PROTECTION DISTRICT

Deputy Fire Chief



Salt Spring Island is the largest of the Southern Gulf Islands marked by pristine beaches, lush green rainforest, wandering trails, and is renowned for its culinary offerings and rich arts and culture. This breathtaking destination is home to 11,000 permanent residents including artists, sculptors and musicians and is accessible from Vancouver, Victoria, and Duncan. The Island offers a wide range of experiences, from markets and festivals to outdoor adventure, like biking, hiking, fishing, kayaking and more. There's something here for everyone.

Spring Island Fire Protection District is an Improvement District which provides fire protection services for most of the island through Salt Spring Island Fire Rescue (SSIFR). SSIFR staff include the Fire Chief, 8 full time IAFF career firefighters, 45 paid on call firefighters, and 3 administrative support employees.

The Opportunity:

As a key member of the fire department senior management team, and reporting to the Fire Chief, the Deputy Chief will be responsible for managing assigned areas of responsibility including but not limited to human resource management, health and safety, fire operations, training, fire prevention, public safety education and other related operations within SSIFR.

The Deputy Chief exercises considerable independence of judgment in carrying out duties in accordance with departmental policies, plans and objectives and may also be required to act for the Fire Chief in their absence. Work performance is reviewed by the Fire Chief based on established objectives and effective services rendered to SSIFR.

As this position is required to respond and provide emergency scene incident command functions, a background of operational experience is required in this role.

The ideal candidate:

The successful applicant will bring to this role well developed leadership and planning skills coupled with financial, project, and management experience. Your ability to develop credibility and build effective working relationships with others as well as the ability to effectively manage change are key qualities required for the position.

Completion of the 12th school grade supplemented by post-secondary education in a related field, plus considerable firefighting experience and sound supervisory experience as a Chief Officer or an equivalent combination of training and experience. Supervisory experience at a progressively responsible level within a composite fire department and a balance of education and practical experience is essential.

Required Licenses, Certificates and Experience:

Class 3 driver's license with air endorsement from the Province of British Columbia.
Completion of Fire Officer Level 1, 2, and 3. (or equivalent)
Extensive knowledge of fire suppression techniques, equipment, and apparatus.
Extensive knowledge of budgeting, finances, and human resource management.
Comfortability with MS Office programs and fire records management systems.

Hours of Work:

The Deputy Chief will work a four-day work week, nine hours per day in accordance with the operational requirements of the position. The days and hours of work are subject to change based on operational requirements and will span the weekend to start. This position is also required to be on call by telephone, or radio 24 hours a day during the four-day work week.

Required Living Boundaries:

The Deputy Fire Chief has emergency duties which make their availability on short notice of paramount importance. Therefore, anyone accepting the position must have residence within the living boundaries of Salt Spring Island.

To be considered for this opportunity, please send a cover letter and resume in confidence quoting '**Deputy Fire Chief Competition**' in the subject line, no later than **March 31, 2022, at 16:30 PST**, with detailed resume and covering letter to: jholmes@saltspringfire.com

Compensation will be determined commensurate with knowledge, skills, and ability, and will include a comprehensive benefit package. Additional information can be found at www.saltspringfire.com

We thank all applicants in advance for their interest, however, only those under consideration will be contacted. This position is restricted to those legally entitled to work in Canada. The Salt Spring Island Fire Protection District is an equal opportunity employer.