



SALT SPRING ISLAND FIRE RESCUE

PAID-ON-CALL FIREFIGHTER AND FIELD INCIDENT TECHNICIAN

APPLICATION 2021

Firefighters and Field Incident Technicians are the foundation of our Fire Department. They are role models and will become leaders within our organization and the community. We select people who take this leadership responsibility seriously and who pursue excellence as part of their daily activities.

Service as a paid-on-call responders requires serious commitment. Your decision to join the fire department should not be made quickly – careful consideration should be made of the many factors associated with becoming a member of the Fire Rescue Service.

ENTRANCE REQUIREMENTS

Required at the time of application:

- Legally entitled to work in Canada
- Minimum 18 years of age
- Must be able to pass a physical fitness test
- Must be able to pass the required medical exam
- **Class 5 BC Driver's License (Class 7 acceptable – Novice "N")**
- A favourable **Driver's Abstract** that has 6 points or less in any one year, or 9 points or less in the five-year history. Abstract must not have any 214/215 suspensions or any other impaired driving conviction or any Superintendent of Motor Vehicle imposed suspension. Any pending or outstanding charges must be declared.
- A favourable **Police Information Check with Vulnerable Sector Query** that will not bring the fire Department into disrepute or hamper one's ability to obtain a *First Responder Medical License*, will need to be obtained prior to being accepted into the Paid-On-Call position.
- Be a full-time resident of Salt Spring Island.

DUE TO THE APPLICATION PROCESS, THE FOLLOWING APPLICATION RULES WILL APPLY

1. The dates scheduled for the process are confirmed. If an applicant misses a scheduled portion of the process, the applicant will be rejected.
2. The application, complete with the Driver's Abstract, and the Doctor's Authorization Form must be completed and handed into the Ganges firehall prior to October 29th, 2021 at 4:00 p.m. If selected, all candidates must provide an acceptable Police Information Check with Vulnerable Sector Query as a condition of employment. Missing documents or an incomplete applications may result in your application being rejected.
3. Failure to follow these instructions may result in your application being rejected.

PERSONAL INFORMATION

Surname
Address
Home phone
Email

Given Name(s)
Cell Phone

POSITION YOU ARE APPLYING FOR

Paid-on-call Firefighter Paid-on-call Field Incident Technician

EMPLOYMENT INFORMATION

Current employer
Address
Phone number
Supervisor's name
Role and responsibilities

EDUCATION AND TRAINING

SECONDARY/HIGH SCHOOL

Name Location
Last grade completed Did you graduate yes no

VOCATIONAL/TRADE/TECHNICAL INSTITUTION(S)

Name Location
Area of training Certificate/Diploma obtained yes no
Date of attendance to

Name Location
Area of training Certificate/Diploma obtained yes no
Date of attendance to

COLLEGE/UNIVERSITY

Name	Location		
Area of study	Degree/Diploma obtained	yes	no
Date of attendance	to		

Name	Location		
Area of study	Degree/Diploma obtained	yes	no
Date of attendance	to		

OTHER CERTIFICATES, LICENSES, APPRENTICESHIPS, PROGRAMMES OR RELATED COURSES:

REFERENCES – EMPLOYERS OR DIRECT SUPERVISORS ONLY (please provide three)

Reference 1

Name	Title
Organization	Telephone

Reference 2

Name	Title
Organization	Telephone

Reference 3

Name	Title
Organization	Telephone



Salt Spring Island Fire Rescue

105 Lower Ganges Road
Salt Spring Island, BC V8K 2T1
Phone: 250.537.2531

Medical Letter

Dear Physician,

The applicant has applied with the Salt Spring Island Fire Rescue department for the position of Paid-On-Call Firefighter Recruit.

Please complete the following questionnaire with regard to the applicant's ability to meet the physical, emotional and psychological demands of this position. For your reference, a job tasks and description is attached.

APPLICANT INFORMATION

Name: _____

Address: _____

PHYSICIAN INFORMATION

Name: _____

Address: _____

ASSESSMENT

Please review the following description carefully.

- | | | |
|--|------------------------------|-----------------------------|
| 1. Is the applicant medically fit to perform the duties described? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 2. Is the applicant prescribed any medication that may affect his/her ability to perform the duties described? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| 3. Are there any other medical concerns that may impact on the individual's ability to perform the duties described? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

COMMENTS:

I, the undersigned, am a legally qualified medical practitioner, licensed to practice in the Province of British Columbia. This report confirms my evaluation and medical opinion of the applicant.

Signature

Date

JOB TASKS AND DESCRIPTION - attach to MEDICAL Letter for your Doctor's review

“The following medical standards for the requirements outline under the *National Fire Protection Association Standard on Comprehensive Occupational Medical Program for Fire Departments 2007 Edition* (referred to as “NFPA 1582”).

The following information is provided as a general guideline and is not all-encompassing. The fire department shall evaluate the following 13 essential job tasks against the types and levels of the emergency services provided to the local community by the fire department.

1. Perform firefighting tasks (hose line operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry), rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged time periods.
2. Wearing a SCBA which includes a demand valve-type positive-pressure face piece or HEPA filter masks, which requires the ability to tolerate increased respiratory workloads.
3. Exposure to toxic fumes, irritants, particulates, biological (infectious) and non-biological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.
4. Wearing fire protective ensemble that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2F (39°C).
5. Searching, finding, and rescue dragging or carrying victims ranging from newborns up to adults weighting over 200 lb (90 kg) to safety despite hazardous conditions and low visibility.
6. Advancing water filled hose line up to 2 1/2 in. (65 mm) in diameter from fire apparatus to occupancy (approximately 150ft (50m)), which can involve negotiating multiple flights of stairs, ladders, and other obstacles.
7. Climbing ladders, operating from heights, walking or crawling in the dark along narrow or uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.
8. Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medications(s), or hydration.
9. Operating fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.
10. Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments, including hot, dark, tightly enclosed spaces; that is further aggravated by fatigue, flashing lights, sirens, and other distractions.
11. Ability to communicate (give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hose lines and/or fixed protective systems (sprinklers).
12. Functioning as an integral component of a team, where sudden incapacitation of a member can result in risk of injury or death to civilians or other team members.”