Agenda
Salt Spring Island Fire Protection District
Board of Trustees Regular Meeting

Meeting will be held as follows:
Date: **October 19, 2026**
Time: **7:00 p.m.**
Location: **Fire Hall No. 1**
455 Lower Ganges Road, Salt Spring Island and Electronic Meeting (Microsoft Teams)

1. CALL TO ORDER

We would like to begin this meeting by acknowledging that we live and work in the territory of the Coast Salish First Nations. This meeting is an official forum for the Salt Spring Island Fire Protection District Board to conduct its business. This is a place of employment, and our staff have the right to a safe and respectful workplace.

2. APPROVAL OF AGENDA

3. BOARD MINUTES

3.1 Minutes of the Regular Trustee meeting held September 21, 2026 – For Approval

That the draft minutes of the Regular Trustee meeting held September 21, 2026 be adopted.

4. PETITIONS AND DELEGATIONS

5. TOWN HALL SESSION

Members of the public can address questions or comments, and we request that you direct comments to the Board and not other members of the public, speak to the issues and not individuals and be clear, concise and respectful.

6. STANDING COMMITTEE REPORTS

6.1 Community Relations Committee – None

6.2 Finance & Audit Committee - None

6.3 Joint Occupational Health & Wellness Safety Committee – None

6.4 Strategic Planning & Policy Development Committee

6.4.1 Minutes of the October 6, 2026 meeting – For Information

7. CORRESPONDENCE

7.1 Email Dated Sept 6 2026 Received from P. Meyer Re Lighting at New Fire Hall

8. REPORTS

8.1 Fire Chief's Report – July, August and September 2026

8.2 Salt Spring Island Fire Fighters' Association Report – September 2026 - Pending

8.3 CAO Reports

8.3.1 Budget Report to Aug. 31, 2026
8.3.2 Driftwood Article Dated Sept. 23, 2026 Re Budget
8.3.3 Driftwood Article Dated Oct. 7, 2026 Re 2026 Firefighters
8.3.4 Driftwood Article Dated Oct. 14, 2026 Re New Fire Hall Time Capsule

9. OLD BUSINESS

9.1 SSIFPD Letter to Insurance Brokers – For Information

10. NEW BUSINESS

10.1 Draft Administrator One Employee of Board Policy No. AG-4301-02 – Staff Report

10.1.1 Draft Administrator One Employee of Board Policy No. AG-4301-02

That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee to approve Draft Administrator One Employee of Board Policy No. AG-4301-02.

10.2 Draft Credit Card Policy No. AF-3601-03 – Staff Report

10.2.1 Draft Credit Card Policy No. AF-3601-03

That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee to approve Draft Credit Card Policy No. AF-3601-03.

11. BYLAWS

11.1 Draft Bylaw No. 163 – Fire Protection Taxation Bylaw 2027

That the Board of Trustees give second reading and adopt Draft Bylaw No. 163 cites as the "Fire Protection Taxation Bylaw 2027"

12. IN-CAMERA MEETING

13. NEXT MEETING

The next Regular Meeting will be held on November 16, 2026.

14. ADJOURNMENT

Minutes of the
Regular Trustee Meeting of the
Salt Spring Island Fire Protection District

Date:	**September 21, 2026**
Location:	**Training Room, Fire Hall No. 1** **455 Lower Ganges Road, Salt Spring Island and Electronic Meeting (Microsoft Teams)**
Trustees Present:	**Rollie Cook, Chair** **Mary Lynn Hetherington, Trustee** **Ronald Lindstrom, Trustee** **Dennis Lucarelli, Trustee** **Darryl Martin, Trustee** **Rob Oliver, Trustee** **Robin Williams, Trustee**
Staff Members Present:	**Rodney Dieleman, Corporate Administrator and Financial Officer** **Jamie Holmes, Fire Chief** **Hans Hazenboom, New Fire Hall Project Owner's Representative** **Sarah Shugar, Recorder**
Others Present:	**Three Members of the Public** **Driftwood Reporter (Teams)**

These minutes follow the order of the agenda although the sequence may have varied.

1. CALL TO ORDER

Chair Cook called the meeting to order 7:00 p.m. and acknowledged that the meeting is being held in the territory of the Coast Salish First Nations.

2. APPROVAL OF AGENDA

The following item was presented as an addition to the agenda:
Item 10.2.1 New Fire Hall Project Steering Committee

By general consent, the agenda was approved, as amended.

3. BOARD MINUTES

3.1 Minutes of the Regular Trustee meeting held July 20, 2026 – For Approval

2026-066
MOVED by Trustee Lindstrom, SECONDED by Trustee Williams,
That the draft minutes of the Regular Trustee meeting held July 20, 2026 be adopted.
CARRIED

3.2 Minutes of the Town Hall meeting held September 14, 2026 – For Approval

2026-067
MOVED by Trustee Lindstrom, SECONDED by Trustee Williams,
That the draft minutes of the Town Hall meeting held September 14, 2026 be adopted.
CARRIED

4. PETITIONS & DELEGATIONS - None

5. TOWN HALL SESSION

Chair Cook opened the town hall at 7:03 p.m. There were speakers in the town hall portion of the meeting. Chair Cook acknowledged staff, Trustees, Committee members and Bruce Cameron for all the planning that went into the successful New Hall No. 1 Opening Event that was held on September 6, 2026.

6. STANDING COMMITTEE REPORTS

6.1 Communications & Marketing Committee

6.1.1 Minutes of the August 4, 2026 meeting – For Information

By general consent, the minutes were received.

6.2 Finance & Audit Committee

6.2.1 Minutes of the July 14, 2026 meeting – For Information

6.2.2 Minutes of the August 11, 2026 meeting – For Information

6.2.3 Minutes of the September 14, 2026 meeting – For Information

By general consent, the minutes were received.

6.3 Joint Occupational Health & Wellness Safety Committee

6.3.1 Minutes of the July 29, 2026 meeting – For Information

By general consent, the minutes were received.

6.4 Strategic Planning & Policy Development Committee

6.4.1 Minutes of the August 4, 2026 meeting – For Information

By general consent, the minutes were received.

7. CORRESPONDENCE

7.1 Email Dated 2026-07-29 Received from D. Courtney Re: Satellite Hall

By general consent, the Board of Trustees directed staff to respond to the correspondence and request the return of a District laptop computer.

7.2 Email Dated 2026-08-31 Received from CRD Re: Proposal for Expanded Pickle Ball at Fulford Fire Hall

2026-068
MOVED by Trustee Lindstrom, SECONDED by Trustee Hetherington,
That the Board of Trustees refer the correspondence dated August 31, 2026 received from the CRD Regarding a Proposal for Expanded Pickle Ball at Fulford Fire Hall to the Strategic Planning and Policy Development Committee.
CARRIED

8. REPORTS

8.1. Fire Chief's Report – July & August 2026

Chief Holmes presented a verbal report as follows:

- Acknowledged DC Lundy and staff for supervising Fire Rescue operations while Chief Holmes was working on the New Fire Hall building project, the September 6, 2026 New Fire Hall No. 1 Open House event and the September 14, 2026 Town Hall meeting.
- Ladder truck outfitting and training has started, and it is expected that the ladder truck will be operational in 2027.
- The 2026 Recruit class is progressing with their training.

There was a comment regarding the upcoming winter season and emergencies such as windstorms. Chief Holmes reported BC Hydro is the lead agency for windstorms and Salt Spring Fire Rescue members are trained for traffic control, hydro safety etc.

8.2. Salt Spring Island Fire Fighters' Association Report – July & August 2026

Salt Spring Island Firefighters Association President Demner presented the Association report for July & August was presented.

By general consent, the Association Report for July and August 2026 was received.

8.3. CAO Reports

8.3.1 Budget Report to June 30, 2026

CAO Dieleman presented the Budget Report to June 30, 2026.

By general consent, the report was received.

8.3.2 Budget Report to July 31, 2026

CAO Dieleman presented the Budget Report to July 31, 2026.

By general consent, the report was received.

8.3.3 Driftwood Article Dated 2026-07-22 Re Campfire Ban
8.3.4 Driftwood Article Dated 2026-08-05 Re Campfire Ban and Deployment
8.3.5 Driftwood Article Dated 2026-08-19 Re Moving to New Hall Notice
8.3.6 Driftwood Notice Dated 2026-08-26 Re New Hall Opening Event Invitation
8.3.7 Driftwood Article Dated 2026-09-02 Re EV Chargers
8.3.8 Driftwood Article Dated 2026-09-09 Re New Hall Opening Event
8.3.9 Driftwood Article Dated 2026-09-09 Re Campfire Ban Lifted
8.3.10 Driftwood Notice Dated 2026-09-09 Re Town Hall Meeting

By general consent, the Driftwood articles were received.

9. OLD BUSINESS

9.1 Draft 5-Year (2026–2031) Strategic Plan

Strategic Planning & Policy Development Committee Chair Trustee Lindstrom introduced the draft 5-Year Strategic Plan. The draft 5-Year Strategic Plan was presented at the September 14, 2026 Town Hall meeting for public input.

2026-069
MOVED by Trustee Lindstrom, SECONDED by Trustee Martin,
That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee to approve the Draft 5-Year (2026–2031) Strategic Plan.
CARRIED

9.2 Fire Underwriters Survey (FUS)

9.2.1 SSIFPD Insurance Letter Re: Property Insurance Considerations and Distance from Fire Halls – For Information

CAO Dieleman reported the SSIFPD Insurance Letter Regarding Property Insurance Considerations and Distance from Fire Halls is available on the District website. Chief Holmes noted that FireSmart information should be added to the letter.

By general consent, the Board of Trustees requested staff to add FireSmart information to the SSIFPD Insurance Letter Regarding Property Insurance Considerations and Distance from Fire Halls.

10. NEW BUSINESS

10.1 Draft 2027 Budget

Finance Committee Chair Trustee Oliver reported the draft budget was presented at the Town Hall Meeting on September 14, 2026 for public input.

2026-070
MOVED by Trustee Oliver, SECONDED by Trustee Williams,
That the Board of Trustees accept the recommendation of the Finance and Audit Committee to approve the draft 2027 Budget.
CARRIED

10.2 New Fire Hall Project Review Report

CAO Dieleman presented the New Fire Hall Project Review Report and noted the report was presented at the Town Hall Meeting on September 14, 2026.

By general consent, the report was received for information.

10.2.1 New Fire Hall Project Steering Committee

CAO Dieleman reported the New Fire Hall Project Steering Committee recommended that the Board of Trustees dissolve the Committee as the Committee has completed its mandate to build the New Fire Hall No. 1.

2026-071
MOVED by Trustee Williams, SECONDED by Trustee Hetherington,
That the Board of Trustees accept the recommendation of the New Fire Hall Project Steering Committee to dissolve the New Fire Hall Project Steering Committee and therefore, Policy No. AG-4112-03, the New Fire Hall Project Steering Committee Terms of Reference is rescinded.
CARRIED

10.3 Fire Hall No. 1 Room Rentals

The draft Fire Hall No. 1 Room Rentals fee schedule was presented. A question was raised regarding whether a reduced rental rate would be available for non-profit community groups. Chief Holmes advised that the board room and training room will not be available to community groups at this time and will be used exclusively for Department training, courses, events, and CRD Emergency Operations Centre training and events. He further noted that room rentals will be made available to community groups in the future, once the Department has determined its internal operational and training requirements.

2026-072
MOVED by Trustee Lucarelli, SECONDED by Trustee Hetherington,
That the Board of Trustees accept the recommendation of the Finance and Audit Committee to approve the Fire Hall No. 1 Room Rentals 2026 Fee Schedule.
CARRIED

10.4 Community Relations Committee Terms of Reference Policy No. AG-4103-07 – Staff Report

CAO Dieleman presented the staff report. There was a question regarding whether the terms of reference are for a new Committee or whether the terms of reference are renaming the existing Communications and Marketing Committee. It was clarified that the Terms of Reference would rename the existing "Communications and Marketing Committee" to the "Community Relations Committee".

2026-073
MOVED by Trustee Williams, SECONDED by Trustee Hetherington,
That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee to approve the draft Community Relations Committee Terms of Reference Policy No. AG-4103-07.
CARRIED

10.4.1 Draft Community Relations Committee Annual Plan for 2026/2027

A Draft Community Relations Committee Annual Plan for 2026/2027 was presented.

2026-074
MOVED by Trustee Williams, SECONDED by Trustee Hetherington,
That the Board of Trustees approve the draft Community Relations Committee Annual Plan for 2026/2027.
CARRIED

10.5 Fire Hall No. 1 Commissioning – Time Capsule

Trustee Hetherington presented a time capsule prepared to commemorate the opening of the new Fire Hall No. 1. The time capsule will be located within the new Fire Hall No. 1 building and is intended to be opened in 2051.

11. BYLAWS

11.1 Draft Bylaw No. 163 – Fire Protection Taxation Bylaw 2027

Draft Bylaw No. 163 – Fire Protection Taxation Bylaw 2027 was presented.

2026-075
MOVED by Trustee Oliver, SECONDED by Trustee Lucarelli,
That the Board of Trustees give first reading to Draft Bylaw No. 163 cited as the "Fire Protection Taxation Bylaw 2027"
CARRIED

12. IN-CAMERA MEETING - None

13. NEXT MEETING

The next Board of Trustees regular meeting will be held on October 19, 2026 at 7:00 p.m. at Fire Hall No. 1, 455 Lower Ganges Road.

14. ADJOURNMENT

By general consent, meeting adjourned at 7:45 p.m.

_____

Rollie Cook
Chair, Board of Trustees

_____

Rodney Dieleman
Corporate Administrator

Minutes of the
Salt Spring Island Fire Protection District
Strategic Planning and Policy Development Committee
Regular Meeting

Meeting held:	**October 6, 2026** **Fire Hall No. 1** **455 Lower Ganges Road, Salt Spring Island**
Members Present:	**Ron Lindstrom, Committee Chair** **Rollie Cook, Board of Trustees Chair** **Darryl Martin, Trustee** **Keith Ballantyne, Public Member**
Staff Members Present:	**Rodney Dieleman, Corporate Administrator and Financial Officer** **Ken Akerman, Assistant Chief** **Sarah Shugar, Recorder**
Others Present:	**Kent Bittorf, CRD SSI Parks and Recreation Manager** **Spencer Cook, CRD SSI Engineer**
Regrets:	**Jamie Holmes, Fire Chief**

These minutes follow the order of the agenda although the sequence may have varied.

1. CALL TO ORDER

Chair Lindstrom called the meeting to order at 9:05 a.m. and acknowledged that we live and work in the territory of the Coast Salish First Nations.

2. APPROVAL OF AGENDA

By general consent, the agenda was approved.

3. MINUTES

3.1 Minutes of the Regular Meeting held August 4, 2026

By general consent, the draft minutes of the Strategic Planning and Policy Development Committee regular meeting held on August 4, 2026 were adopted.

4. OLD BUSINESS

4.1 CRD Proposal for Expanded Pickle Ball Courts at Fulford Fire Hall – CRD SSI Parks and Recreation Manager Kent Bittorf

Kent Bittorf, CRD SSI Parks and Recreation Manager, and Spencer Cook, CRD SSI Engineering Tech, presented a proposal to expand pickleball courts at the Fulford Fire Hall property. The presenters outlined the community engagement and rezoning requirements and noted a goal of being shovel-ready by 2027-2028, with replacement courts operational before the closure of Portlock Park courts.

Discussion noted septic field infrastructure, the property's emergency helicopter landing pad, and the need to accommodate current and future fire-rescue operations. The Committee highlighted the District's priority of a new north end satellite fire hall, the need for a comprehensive master plan for the Fulford site, and the possibility of future recreation uses at the Central Fire Hall property once decommissioned. Other considerations included firefighter housing, sound attenuation, site access, and a potential site visit.

By general consent, the Strategic Planning and Policy Development Committee thanked the presenters, noted the proposal is in the preliminary stages, and advised it will make a recommendation to the Board of Trustees.

Kent Bittorf and Spencer Cook left the meeting at 10:00 a.m.

4.2 New Satellite Fire Hall Planning

CAO Dieleman is preparing an Agricultural Land Commission (ALC) non-farm use application for a proposed North End fire hall site.

4.3 SSIFPD Policy Update Project

A summary of the SSIFPD Policy Update Project was presented.

4.4 Administrator One Employee of Board Policy No. AG-4301-02 - Staff Report

CAO Dieleman presented a staff report on Draft Administrator One Employee of Board Policy No. AG-4301-02. Discussion noted that the District contracts with the Greater Victoria Labour Relations Association (GVLRA) to support senior management hiring and IAFF bargaining. CAO Dieleman presented an updated draft organizational chart.

4.4.1 Draft Administrator One Employee of Board Policy No. AG-4301-02

The draft Administrator One Employee of Board Policy No. AG-4301-02 was presented.

MOVED by R. Cook,
That the Strategic Planning and Policy Development Committee recommend the Board of Trustees approve the Draft Administrator One Employee of Board Policy No. AG-4301-02.
CARRIED

4.5 Credit Card Policy No. AF-3601-03 - Staff Report

CAO Dieleman presented a staff report on Credit Card Policy No. AF-3601-03. Discussion noted that credit and debit card limits are established by the Corporate Administrator and may be adjusted as required.

4.5.1 Draft Credit Card Policy No. AF-3601-03

The draft Credit Card Policy No. AF-3601-03 was presented.

MOVED by R. Cook,
That the Strategic Planning and Policy Development Committee recommend the Board of Trustees approve the Draft Credit Card Policy No. AF-3601-03 amended as follows: Add "Credit limits are to be established by the Corporate Administrator."
CARRIED

4.6 Document Management Policy No. AG-5201-02 - Staff Report – Deferred to the next meeting

4.6.1 Draft Document Management Policy No. AG-5201-02

4.7 Technology Use and Mobile Device Policy No. AG-5101-02 - Staff Report – Deferred to the next meeting

4.7.1 Technology Use and Mobile Device Policy No. AG-5101-02

4.8 CRD Bylaw 4677 – CRD Fire Services, Operational, Fire Prevention and Administrative Bylaw and CRD Staff Report – Chief Holmes – Deferred to the next meeting

5. NEW BUSINESS - None

6. NEXT MEETING

The next meeting will be held on November 3, 2026 at 9:00 a.m.

7. ADJOURNMENT

By general consent, the meeting adjourned at 10:33 a.m.

_____
Ronald Lindstrom
Chair, Strategic Planning & Policy Development Committee

_____
Rodney Dieleman
Corporate Administrator

From: Darryl Martin [redacted]
Date: September 10, 2026 at 6:54:31 AM PDT
To: Peter Meyer [redacted]
Subject: Re: Lighting at the Fire Hall

Hi Peter, nice to hear from you. We didn't have a Fire board meeting in August so I'll wait and see if Robin brings it up at the September meeting. My opinion- conspicuous energy consumption is bad for image, and energy conservation always makes sense.

[redacted]

Darryl
Darryl J Martin

H: [redacted]
C: [redacted]

On Sep 6, 2026, at 8:23 AM, Peter Meyer [redacted] wrote:

Good morning Daryl.

I sent the following to Robin Williams a few weeks ago. He replied that he would take it to the Board, but I have not heard anything further. So I thought to share my thoughts and photos with you as well.

Cheers,

Peter

Tonight I walked by the new Firehall...a delightful sight. However, the Firehall, and the entire property surrounding it, is lit up like a Las Vegas Casino, and/or a FIFA Soccer Pitch. As a taxpayer, and a concerned citizen, it occurs to me that SSIFR could realize significant budgetary savings by utilizing motion detector lighting, rather than burning lights all night long. Additionally, SSIFR

would realize a much smaller carbon footprint; an important consideration these days when the entire world seems to be on fire. SSIFR would be a much better neighbour to Brinkworthy residents hoping for a good sleep at night, and to Kutatas Winery, who is concerned about their grape vines being subjected to 24 hours of light. If the lighting is in place due to security concerns (we live on Salt Spring Island, where most of us do not lock our doors), please consider that full time lighting has been proven to be less of a deterrent than motion detection lighting. I must say, that with the current lighting package, the new installation seems more compatible with a facility in New York City than on our small rural Island.

Hopefully,

Peter

The last photo is a view from Bribkworthy.

Peter C Meyer
Partners Creating Pathways
[redacted]
Salt Spring Island, BC
[redacted]
[redacted]

<1000019991.jpg>
<1000019987.jpg>
<1000019983.jpg>

Salt Spring Island Fire Rescue

Fire Chief's Report

July / Aug / Sept 2026

Vision

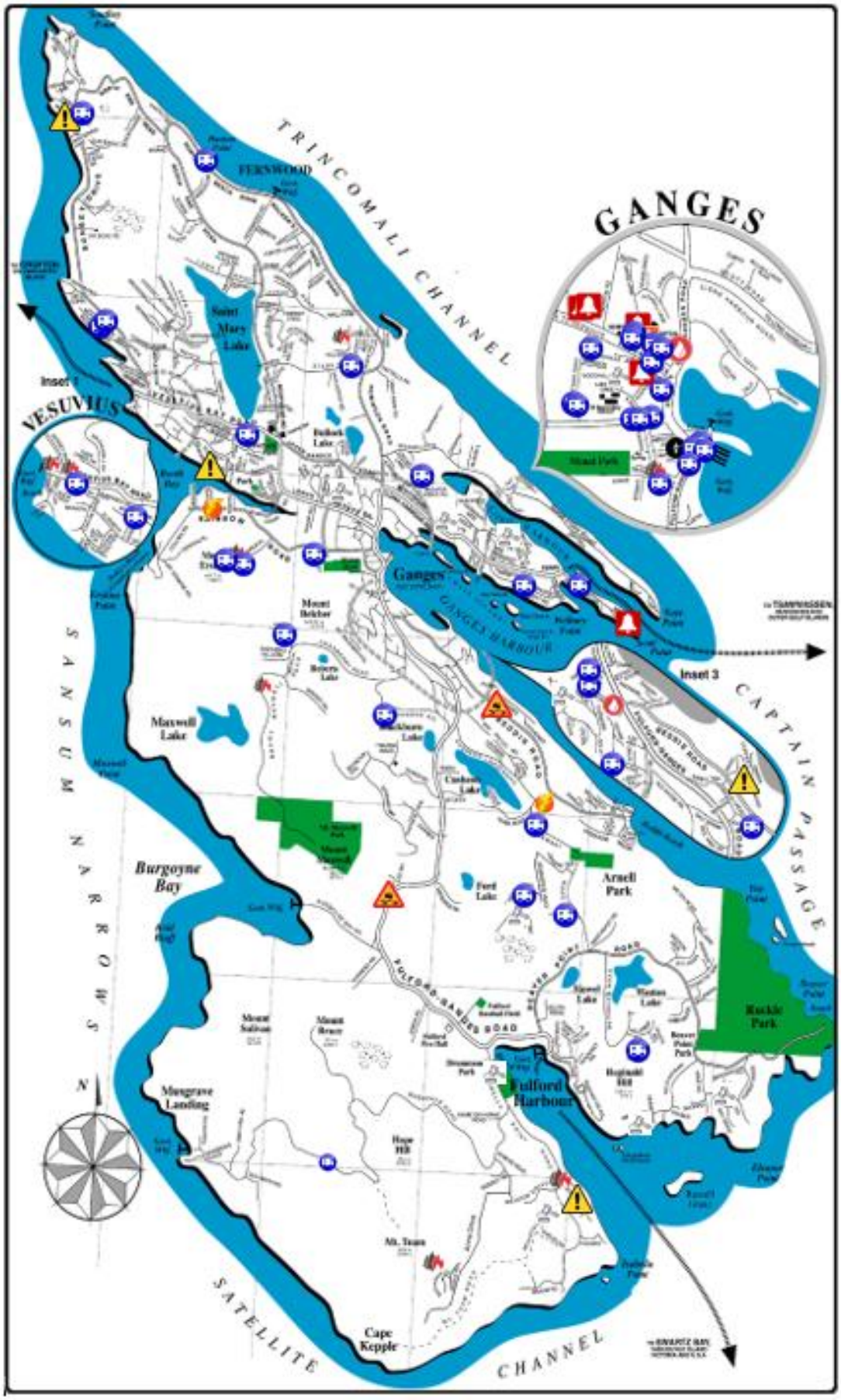
A responsive and sustainable fire-rescue service, effectively meeting community needs and valued by those we serve.

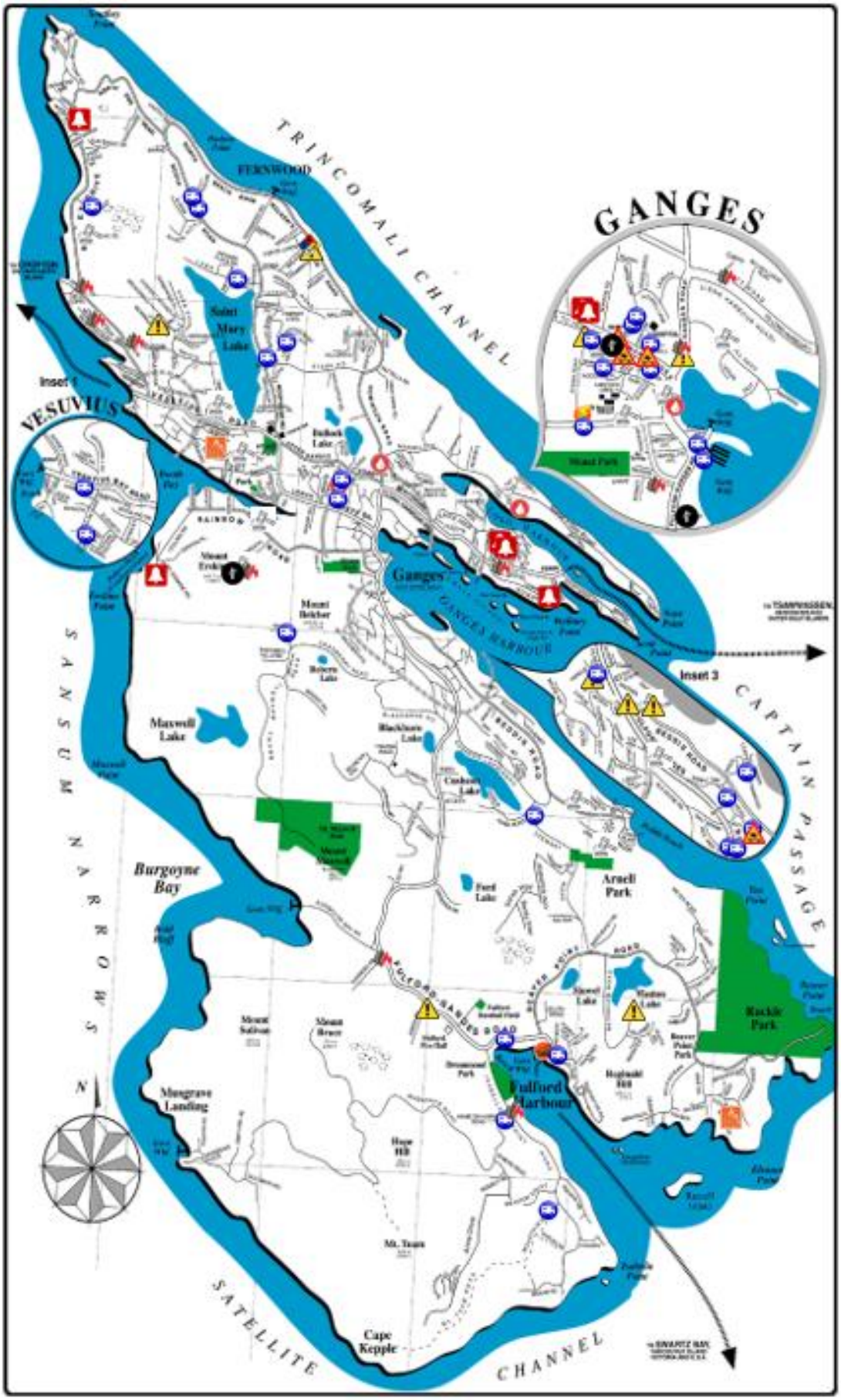
Mission

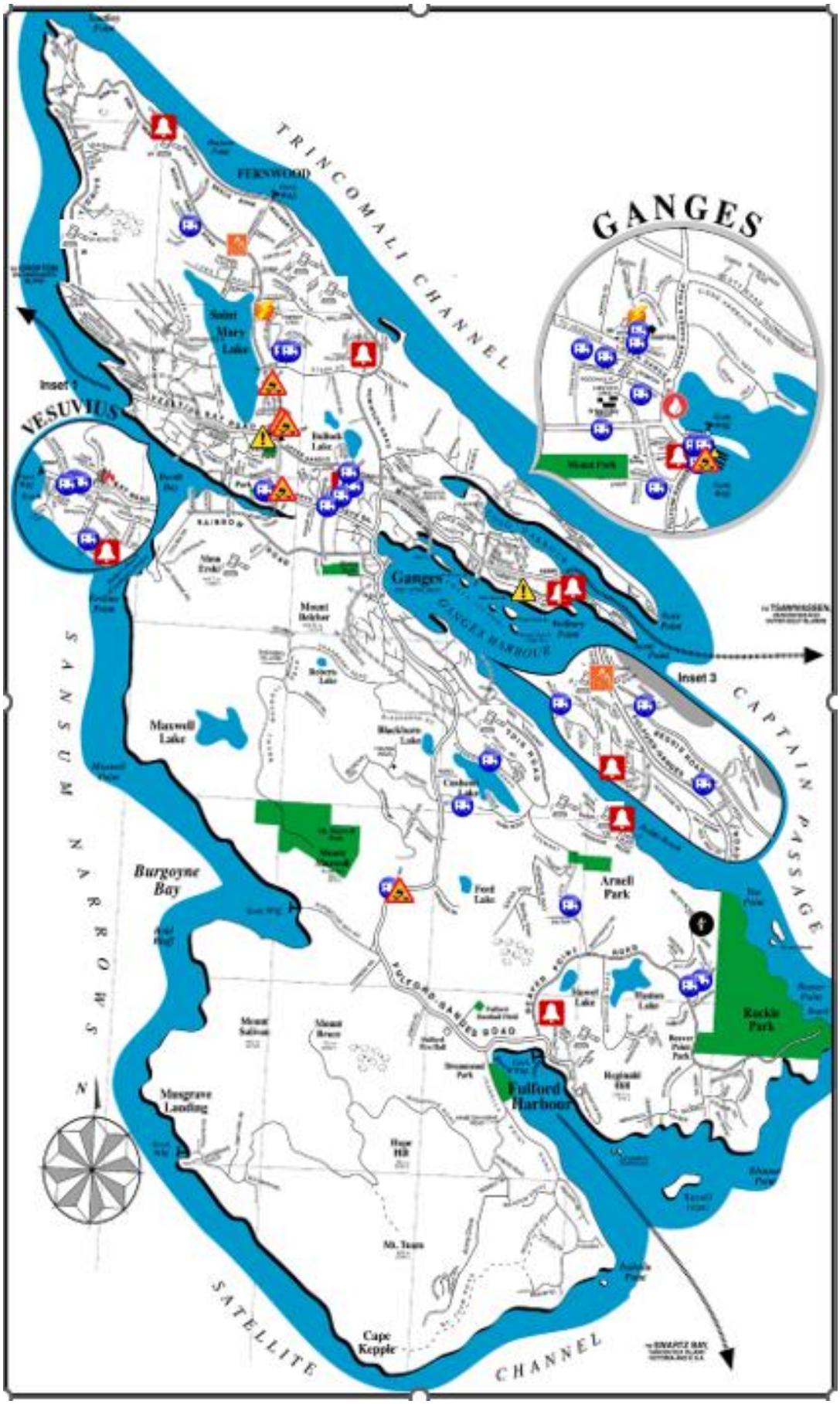
Always learning, engaging and adapting to be response ready.

Response Report

INCIDENT LEGEND		Sep-26									69
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	
Act/Bylaw	Complaint	10	1	1	8	21	11	10	13	11	86
Aircraft	Emergency										0
Alarm	Alarm	7	6	7	8	4	4	5	7	10	58
Assistance	Assistance	2	8	5	5	6	5	4	9	3	47
Explosion	Explosion										0
Fire	Brush					2	3	2	1		8
	Chimney										0
	Misc	1	1	1	3	1	2	2	4	1	16
	Structure		1			1	1		1		4
	Boat										0
	Vehicle			1			1		1		3
HazMat	HazMat	1		1					1		3
Hydro	Hydro	4	1	17	2		8	2	1	2	37
Medical	Medical	20	25	24	23	22	30	42	31	32	249
MVI	MVI	1	2	1	5	3	2	2	4	6	26
Rescue	Rescue		1			1		1	3	1	7
Smoke/Smell/Sighting	Brush		1		2	1	5	6	9	1	25
	Structure	1		1		2	1	1	1	2	9
Total Calls for the month:		47	47	59	56	64	73	77	86	69	578
	2017	63	66	46	39	74	55	72	76	58	549
	2018	47	38	45	41	62	59	71	108	79	550
	2019	59	58	49	64	61	58	52	58	66	525
	2020	62	52	57	53	30	38	40	60	81	473
	2021	43	52	60	46	43	81	93	103	65	586
	2022	33	29	32	53	85	42	78	77	66	495
	2023	55	40	54	46	75	96	81	77	81	605
	2024	60	48	57	56	49	64	78	69	58	539
	2025	52	44	57	51	56	78	63	86	75	562
	2026	47	47	59	56	64	73	77	86	69	578
	2026										
	FIRE	14	10	28	15	11	25	18	26	16	163
	RESCUE	1	3	1	5	4	2	3	7	7	33
	MEDICAL	20	25	24	23	22	30	42	31	32	249
	ASSISTANCE	12	9	6	13	27	16	14	22	14	133
	TOTAL	47	47	59	56	64	73	77	86	69	578


TRINCOMALI CHANNEL
GANGES
FERNWOOD
Saint Mary Lake
Inset 1
VESUVIUS
Ganges
GANGES HARBOUR
Mount Belcher
Inset 3
CAPTAIN PASSAGE
SANSUM NARROWS
Maxwell Lake
Burgoyne Bay
Ford Lake
Arbutus Park
FULFORD-GANGES ROAD
Mount Sullivan
Mount Bruce
Mouat Park
Fulford Harbour
Mayne Landing
Hope Hill
Mt. Tuam
Cape Keppel
SATELLITE CHANNEL
N


TRINCOMALI CHANNEL
GANGES
FERNWOOD
Saint Mary Lake
Inset 1
VESUVIUS
Ganges
GANGES HARBOUR
Mount Belcher
Roberts Lake
Inset 3
CAPTAIN PASSAGE
SANSUM NARROWS
Maxwell Lake
Burgoyne Bay
Fernwood Lake
Arbutus Park
Rainbow Road
Fulford-Ganges Road
Mount Sullivan
Mount Bruce
Fulford Harbour
Rainbow Park
Beaver Point Road
Beaver Point Park
Mouat Park
Mayne Island
Musgrave Landing
Hope Hill
Mt. Tuam
Cape Keppel
SATELLITE CHANNEL
N


TRINCOMALI CHANNEL
GANGES
FERNWOOD
Saint Mary Lake
Inset 1
VESUVIUS
Ganges
GANGES HARBOUR
Inset 3
CAPTAIN PASSAGE
SANSUM NARROWS
Maxwell Lake
Burgoyne Bay
Fernwood Road
Fulford-Ganges Road
Arbutus Road
Beaver Point Road
Mount Belcher
Roberts Lake
Blackburn Lake
Cusheon Lake
Fern Lake
Arbutus Park
Rocky Point Park
Mount Sullivan
Mount Bruce
Fulford Harbour
Musgrave Landing
Hope Hill
Mt. Tuam
Cape Keppel
SATELLITE CHANNEL
N

Operations

This summer, Salt Spring Island experienced no extraordinary fire-related calls. That outcome reflects a community that takes fire safety seriously. Thank you to everyone who remained vigilant throughout the dry months, followed fire safety guidelines, and helped protect our island. Working together, we kept Salt Spring Island safe.

New Firehall #1: We are here; we are in! Thank you to everyone who attended the open house and helped open our new headquarters. We're still working out a few bugs, and we promise to get some artwork up on the walls to make the space welcoming.

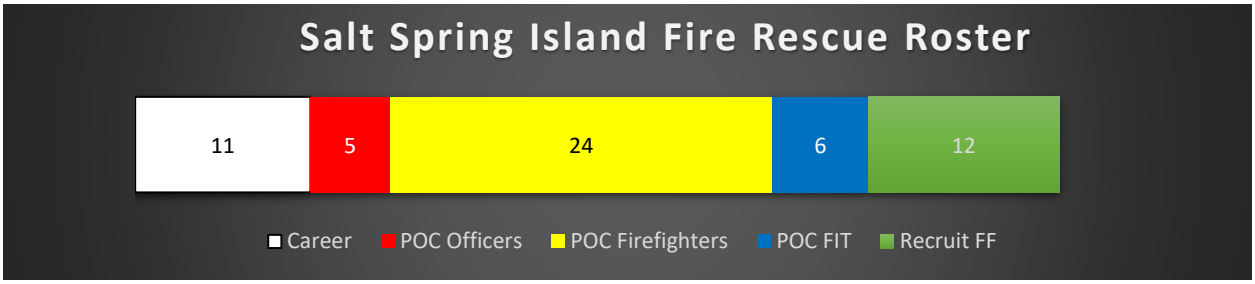


Wildfire Deployment: BC Wildfire Service called our SSIFR to utilize our reserve Tender with a crew of two members. Our truck saw action in Lillooet, Fintry, Merritt, and Boston Bar. Thank you to members Josh Lindstrom, Bree Sturdy, Eric Corliss, and Ewan Holmes for putting aside their regular summer plans and assisting the province with this year's wildfires. The experience they gained will assist our department and community if we ever face a similar situation. Our invoice to the BCWS was just over $100K for the month our truck and crew were away. After expenses; wages, fuel, repairs including new tires and emergency warning lights we will be slightly in the black and we will use those funds to help outfit the new ladder truck with equipment.

Inspection Program: With the CRD Board's adoption of its new inspection bylaw, and recognizing that the Fire Safety Act places inspection responsibilities under the oversight of the Regional District, I believe our inspection policy should reference the applicable CRD bylaw.

I would ask the Board to direct the Strategic Planning and Policy Committee to review CRD Bylaw 4677 and determine whether the Fire Protection District can operate under the existing CRD framework or whether a District-specific policy should be developed that references and aligns with CRD Bylaw 4677.

IAFF Bargaining: Bargaining on the collective agreement with IAFF Local 4467 has stalled and we have mediation dates set with the labour relations board set for early November.



Training

609.5 hrs of training for the month of August. Numbers slightly down as I am sure many members enjoying holidays of the month. Our recruits are still going strong. In August, the topics of learning were Rapid Intervention, Rehabilitation, Salvage & Overhaul, and Advanced Fire Suppression1 & 2. The also wrote their 3rd exam getting them closer towards their NFPA 1001 certification.

The regular POC members focused on Pumps & Pumping, Tender Shuttle training, physical fitness & team building night, and spent one training night touring the new hall. The FIT group were mostly with the regular training but had one evening on their own, focusing on Station Manager duties.



September training hours totaled **886.25 hours**, reflecting a strong commitment to skill development across all divisions of the department.

Regular members focused their training on Hazardous Materials (Haz Mat) scenarios, emergency vehicle driving, auto extrication, and aerial ladder operations, ensuring continued proficiency in both technical and operational competencies.

The FIT Team returned to foundational training this month, concentrating primarily on accountability procedures and on-scene support operations to reinforce core response capabilities.

The Recruit Class maintained an active training schedule throughout the month. Weekly topics included Assisting Special Rescue Teams, Fire Detection, Suppression and Smoke Control Systems, and Week 1 of Vehicle Rescue and Extrication. As is often the highlight of recruit training, members attended Live Fire Training at the Pender Island burn building. Over two intensive days, recruits participated in fire attack operations, search and rescue scenarios, and Rapid Intervention Team (RIT) exercises, gaining valuable hands-on experience in realistic fireground conditions.

In addition to scheduled training, three members successfully obtained their Class 3 driver's licences after passing their road tests in Duncan. Achieving this certification requires many hours of preparation outside of regular Tuesday training sessions, and their success is a testament to their dedication, perseverance, and commitment to professional development.





Respectfully submitted,

Jamie Holmes, Fire Chief

Financial Update

Salt Spring Island Fire Protection District

For the 8 months ending August 31, 2026

Draft, unaudited, and without annualized adjustments

Stronger Safer Together

OUR ISLAND OUR COMMUNITY

At a Glance

PEOPLE | PROPERTY | COMMUNITY

Total Income
$4.78M
+$158K above budget

Total Expenses
$3.62M
+$182K above budget

Surplus Before Capital
$1.16M
Close to budget ($1.18M)

Change in Working Capital
$935K
+$107K better than budget

Where Spending Is Going

RESPOND | PREVENT | BE PREPARED

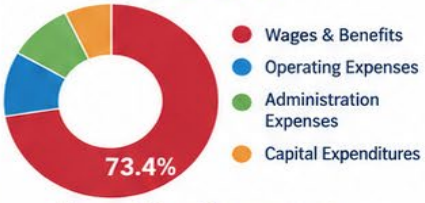
Wages & Benefits
$2.66M
+$111K above budget

Operating Expenses
$423K
On budget

Administration Expenses
$389K
Slightly below budget

Capital Expenditures
$374K
Scheduled bond principal repayment

Total Expenditures by Category



Wages & benefits represent **73.4%** of total expenditures.

Public Summary

SERVING TODAY FOR A SAFER TOMORROW

- The District remains in a stable financial position.
- Revenues are modestly ahead of budget.
- Operating costs are generally well controlled.
- Wages will continue to be monitored through the balance of the year.

What This Means

Overall, August results are generally consistent with the 2026 financial plan, and no material financial concerns have been identified at this time.

SALT SPRING ISLAND FIRE PROTECTION DISTRICT | *A SAFER, STRONGER ISLAND TOGETHER*

Salt Spring Island Fire Protection District
Summary Financial Package

For the Period Ending: August 31, 2026
These Financial Statements are DRAFT, without Audit or Annualized Adjustments

Executive Summary – August 31, 2026

The District remains in a **stable financial position** through the first eight months of 2026.
Total income was **$4.779 million**, approximately **$158,000 above budget**, while total expenses were **$3.620 million**, approximately **$182,000 above budget**. The resulting **surplus before capital expenditures was $1.159 million**, close to the budgeted $1.183 million.

Operating expenses were essentially on budget at **$423,134**, while wages and benefits were approximately **$111,000 above budget**, primarily due to career, excluded and casual wages. Benefit costs were below budget and partially offset the wage variance.

Capital expenditures to date total **$373,880**, representing the scheduled bond principal repayment. After capital expenditures and adding back non-cash amortization, the District reports a **positive change in working capital of $935,058**, approximately **$107,000 better than the prorated budget**.

Overall, financial results remain **generally consistent with the 2026 financial plan**. Management will continue to monitor wages, operating pressures and remaining capital expenditures through the balance of the year.

These financial statements are **draft and unaudited** and remain subject to year-end and annualized adjustments.

Salt Spring Island Fire Protection District
Summary Financial Package

For the Period Ending: August 31, 2026

These Financial Statements are DRAFT, without Audit or Annualized Adjustments

	2025	2026		
	8 Months Actuals	8 Months Actuals	8 Month Budget	2026 Budget
Total Income	**$ 3,852,389**	**$ 4,778,727**	**$ 4,620,809**	**$ 6,674,976**
Total Administration Expenses	$ 331,777	$ 389,325	$ 406,263	$ 499,167
Total Operating Expenses		$ 423,134	$ 425,667	$ 601,000
Total Wages & Benefits	$ 2,439,563	$ 2,657,327	$ 2,546,667	$ 3,820,000
dinary Expense/ Contingency Reserve	$ -	$ -	$ 40,000	$ 60,000
Amortization	$ 150,000	$ 150,000	$ 18,750	$ 225,000
Interest - LTD & Lease (SCBA)	$ -	$ -	$ -	$ -
Total Expenses	**$ 3,063,066**	**$ 3,619,789**	**$ 3,437,346**	**$ 5,196,500**
Surplus Before Capital Expenses	**$ 789,323**	**$ 1,158,938**	**$ 1,183,463**	**$ 1,478,476**
Non Cash Expense (Amortization)	$ 150,000	$ 150,000	$ 18,750	$ 225,000
Total Capital Expenses	$ -	$ 373,880	$ 373,880	$ 1,013,880
cipal Payments - LTD & Lease (SCBA)		$ -	$ -	$ -
Change in Working Capital	**$ 939,323**	**$ 935,058**	**$ 828,333**	**$ 689,596**

Executive Summary – August 31, 2026

The District remains in a stable financial position at the end of August 2026.

Total income was **$4.779 million**, approximately **$158,000 above budget**. Total expenses were **$3.620 million**, approximately **$182,000 above budget**, primarily due to higher wages and benefits.

The District recorded a **surplus before capital expenditures of $1.159 million**, which is approximately **$25,000 below budget**.

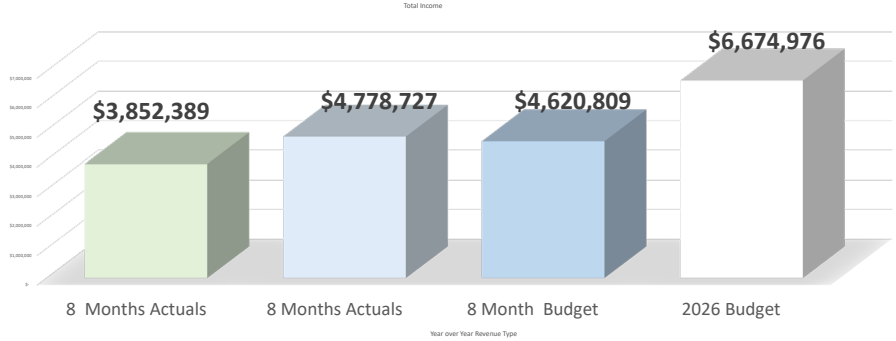
Capital expenditures totalled **$373,880**, in line with the eight-month budget. After adjusting for non-cash amortization and capital expenditures, the **change in working capital was $935,058**, approximately **$107,000 better than budget**.

Administration and operating costs remain generally well controlled. Wages and benefits will continue to be monitored through the balance of the year.

These financial statements are **draft and unaudited** and remain subject to year-end and annualized adjustments. At this time, no material financial concerns have been identified requiring corrective action by the Board.

Income

	2025	2026		
	8 Months Actuals	8 Months Actuals	8 Month Budget	2026 Budget
Income				
Interest General	$ 50,425	$ 84,949	$ -	$ -
Interest CWRRF	$ 29,520	$ 20,767	$ -	$ -
Miscellaneous Income	$ 46,988	$ 52,199	$ -	$ -
Captial Tax Advance	$ -	$ 595,476	$ 595,476	$ 636,976
Tax Revenue	$ 3,725,456	$ 4,025,336	$ 4,025,333	$ 6,038,000
Total Income	**$ 3,852,389**	**$ 4,778,727**	**$ 4,620,809**	**$ 6,674,976**



Income – August 31, 2026

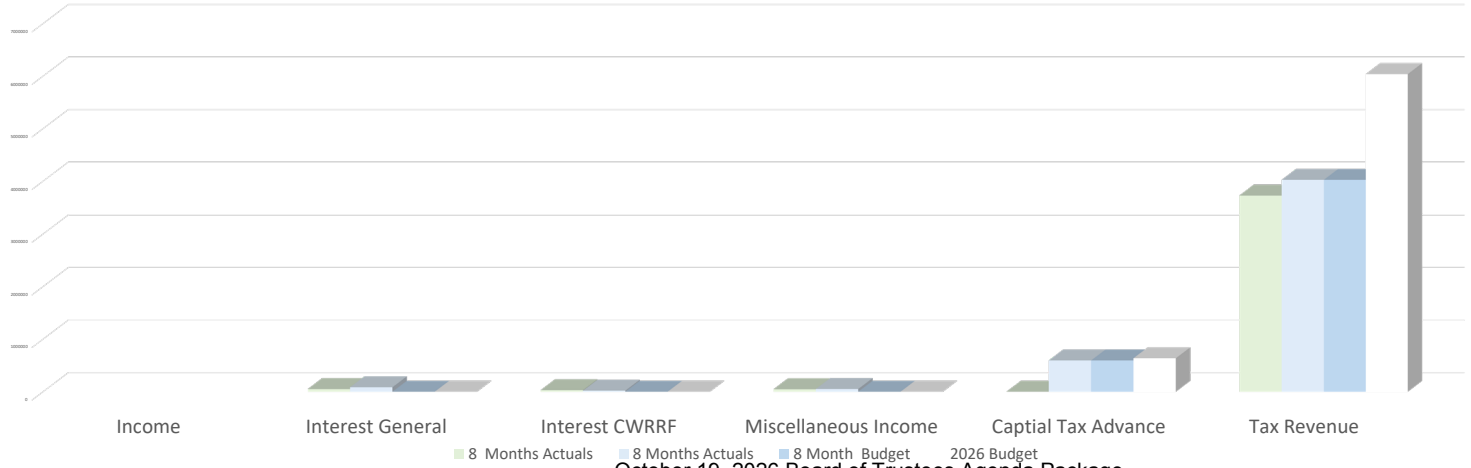
Total income for the first eight months of 2026 was **$4.779 million**, approximately **$158,000 above the eight-month budget of $4.621 million**.

Tax revenue of **$4.025 million** and the **$595,476 capital tax advance** are consistent with budget expectations.

The favourable revenue variance is primarily attributable to **interest and miscellaneous income**, which together generated approximately **$158,000 of additional revenue** that was not included in the interim budget.

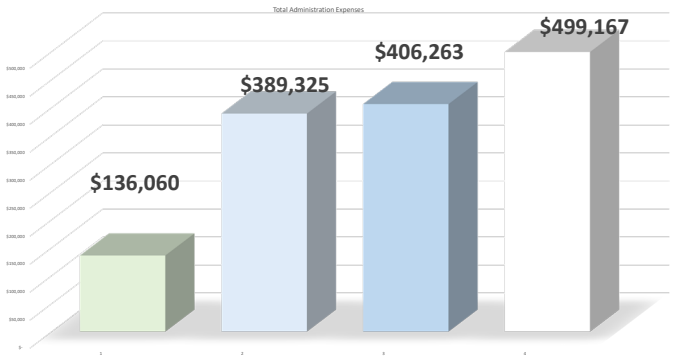
Compared with the same period in 2025, total income increased by approximately **$926,000**, largely reflecting higher tax revenue and the 2026 capital tax advance.

Overall, **District revenues remain on track and are modestly**



Administration Expenses

Line #		2025	2026		
		8 Months Actuals	8 Months Actuals	8 Month Budget	2026 Budget
13	Advertising	$ 8,265	$ 4,013	$ 4,000	$ 6,000
14	Advertising - Elections, AGM, Board Meetings an	$ 5,497	$ 15,866	$ 20,000	$ 30,000
15	Annual Appreciation Dinner	$ 8,164	$ 9,823	$ 5,333	$ 8,000
16	Audit & Related Fees	$ 19,561	$ 19,500	$ 20,000	$ 20,000
17	Bank Charges/Credit Card Fees/Telpay Fees/Fina	$ 1,975	$ 2,333	$ 1,333	$ 2,000
18	Communications - Phone	$ 13,470	$ 15,838	$ 13,333	$ 20,000
19	Communications & Miscellaneous	$ -	$ -	$ 4,667	$ 7,000
20	Community Relations	$ -	$ 10,830	$ 1,333	$ 2,000
21	Conferences	$ 2,957	$ 7,009	$ 3,333	$ 5,000
22	Consulting Fees	$ 3,455	$ 4,016	$ 16,667	$ 25,000
23	Dues & Subscriptions	$ 3,508	$ 1,431	$ 3,333	$ 5,000
24	Fireworks	$ 1,841	$ -	$ 3,333	$ 5,000
25	Freight/Postage	$ 298	$ 2,046	$ 3,333	$ 5,000
26	Insuance	$ 9,250	$ 34,428	$ 40,000	$ 60,000
27	Labour Relations	$ 36,972	$ 24,323	$ 16,000	$ 24,000
28	Legal	$ 5,555	$ 7,645	$ 10,667	$ 16,000
29	Licenses, leases & Rentals	$ 8,863	$ 5,207	$ 6,000	$ 9,000
30	Bond Repayment	$ -	$ 213,984	$ 221,596	$ 223,500
31	Office Supplies & Equipment	$ 6,430	$ 11,032	$ 10,667	$ 10,667
32	Professional Development - Excluded Staff	$ -	$ -	$ 1,333	$ 16,000
33	**Total Administration Expenses**	**$ 136,060**	**$ 389,325**	**$ 406,263**	**$ 499,167**
	% of Total Expenditures	4.4%	10.8%	7.8%	9.6%



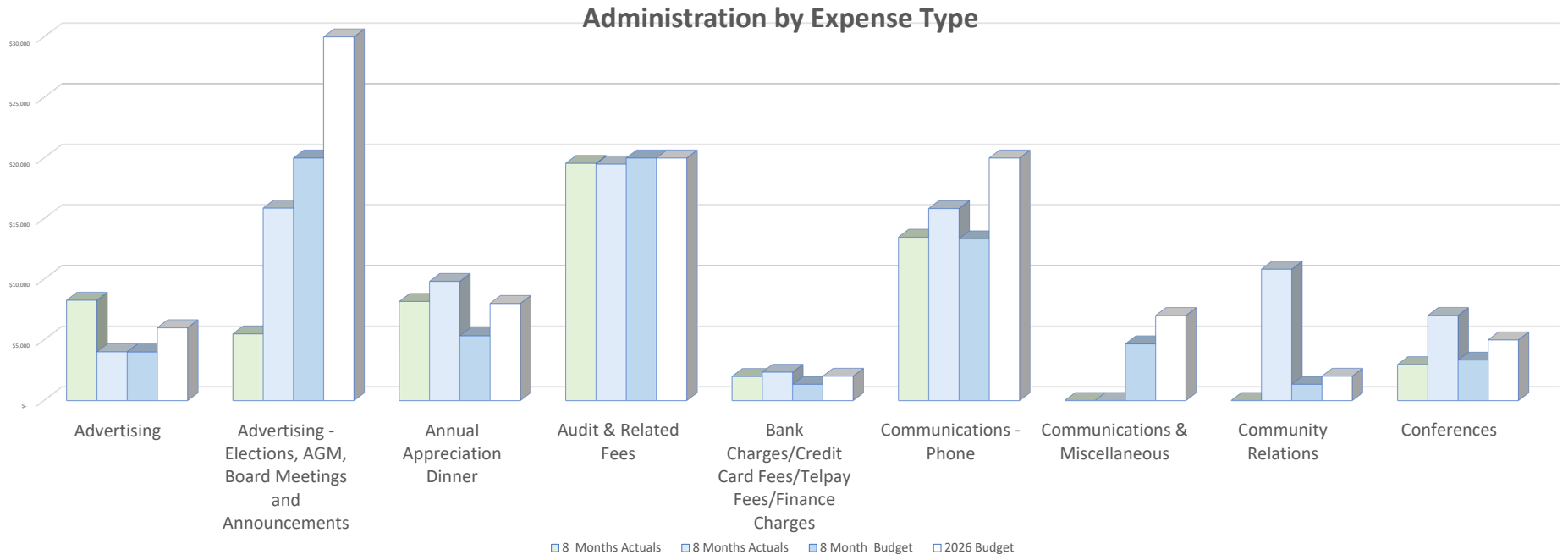
Administration Expenses – August 31, 2026

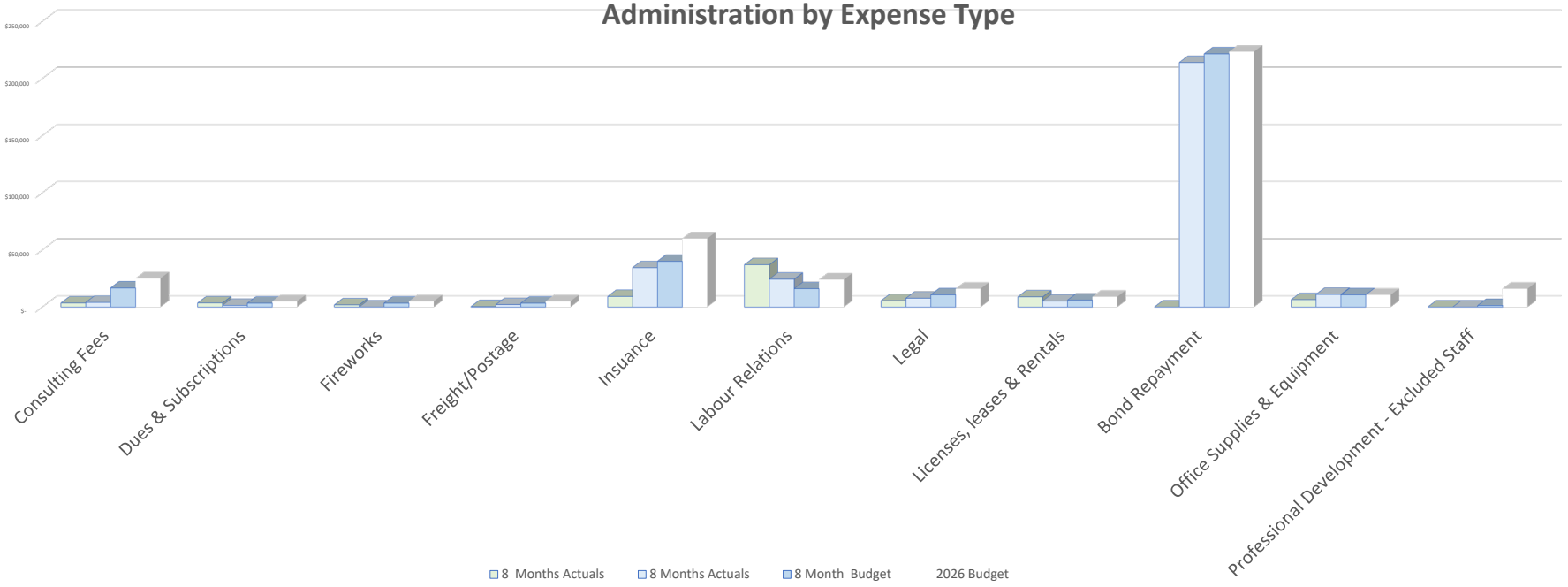
Total administration expenses for the first eight months of 2026 were **$389,325**, approximately **$17,000 below the eight-month budget of $406,263**.

The total includes **$213,984 in bond repayment costs**, which are tracking close to budget. Excluding the bond repayment, administrative expenditures were approximately **$175,000**, also below the interim budget.

Higher-than-budgeted costs in **community relations, conferences, labour relations, communications and the annual appreciation dinner** were offset by lower spending in areas including **consulting, insurance, legal fees, dues and other administrative accounts**.

Overall, **administration expenditures remain well controlled and are tracking slightly below budget at August 31, 2026.**


Administration by Expense Type
$30,000
$25,000
$20,000
$15,000
$10,000
$5,000
$-
Advertising
Advertising - Elections, AGM, Board Meetings and Announcements
Annual Appreciation Dinner
Audit & Related Fees
Bank Charges/Credit Card Fees/Telpay Fees/Finance Charges
Communications - Phone
Communications & Miscellaneous
Community Relations
Conferences
8 Months Actuals
8 Months Actuals
8 Month Budget
2026 Budget


Administration by Expense Type
$250,000
$200,000
$150,000
$100,000
$50,000
$-
Consulting Fees
Dues & Subscriptions
Fireworks
Freight/Postage
Insuance
Labour Relations
Legal
Licenses, leases & Rentals
Bond Repayment
Office Supplies & Equipment
Professional Development - Excluded Staff
8 Months Actuals
8 Months Actuals
8 Month Budget
2026 Budget

		2025	2026		
Line #		8 Months Actuals	8 Months Actuals	8 Month Budget	2026 Budget
40	Clothing - Career	$ 10,371	$ 6,928	$ 12,000	$ 18,000
41	Clothing - Paid on Call	$ 2,824	$ 4,730	$ 10,667	$ 16,000
42	Clothing - Protective	$ 4,832	$ 74,868	$ 40,667	$ 61,000
43	Computer, Hardware, Software & S	$ 15,476	$ 19,721	$ 10,667	$ 16,000
44	Employee/ POC Recognition	$ 1,898	$ 935	$ 6,667	$ 10,000
45	Equipment - Repair & Maintenance	$ 4,474	$ 5,730	$ 8,000	$ 12,000
46	Equipment Purchase - Small Tools	$ 1,611	$ 3,836	$ 7,333	$ 11,000
47	Fire Department Record System	$ -	$ -	$ 2,667	$ 4,000
48	Fire Prevention & Public Education	$ 6,850	$ 9,591	$ 10,667	$ 16,000
49	Fire Station Repair & Maintenance	$ 22,234	$ 13,150	$ 32,667	$ 49,000
50	Fire Station Utilities	$ 27,427	$ 23,966	$ 27,333	$ 41,000
51	First Responder	$ 8,711	$ 8,366	$ 10,667	$ 16,000
52	Foam	$ -	$ -	$ 2,667	$ 4,000
53	Health & Wellness	$ 2,693	$ 1,618	$ 7,333	$ 11,000
54	Hydrant Install/Repair	$ 47,768	$ 73,438	$ 75,000	$ 75,000
55	Landscaping	$ 4,212	$ 6,600	$ 5,333	$ 8,000
56	Miscellaneous	$ -	$ -	$ 2,667	$ 4,000
57	Paid-on-call recruitment & Retentio	$ 67	$ 732	$ 3,333	$ 5,000
58	Radio Equipment Repair & Supplies	$ 28	$ 3,395	$ 2,000	$ 3,000
59	Self Contained Breathing Apparatus	$ 23,014	$ 9,831	$ 13,333	$ 20,000
60	Supplies & Sundries	$ 5,880	$ 13,796	$ 7,333	$ 11,000
61	Training - Paid-on-call & Career	$ 64,347	$ 45,879	$ 53,333	$ 80,000
62	Vehicle Operating	$ 77,061	$ 96,025	$ 73,333	$ 110,000
63	**Total Operating Expenses**	**$ 331,777**	**$ 423,134**	**$ 425,667**	**$ 601,000**
	% of Total Expenditures	10.8%	11.7%	8.2%	11.6%

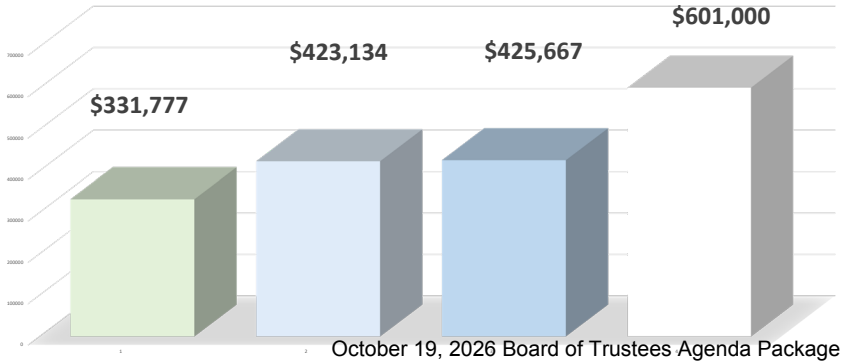
Operating Expenses – August 31, 2026

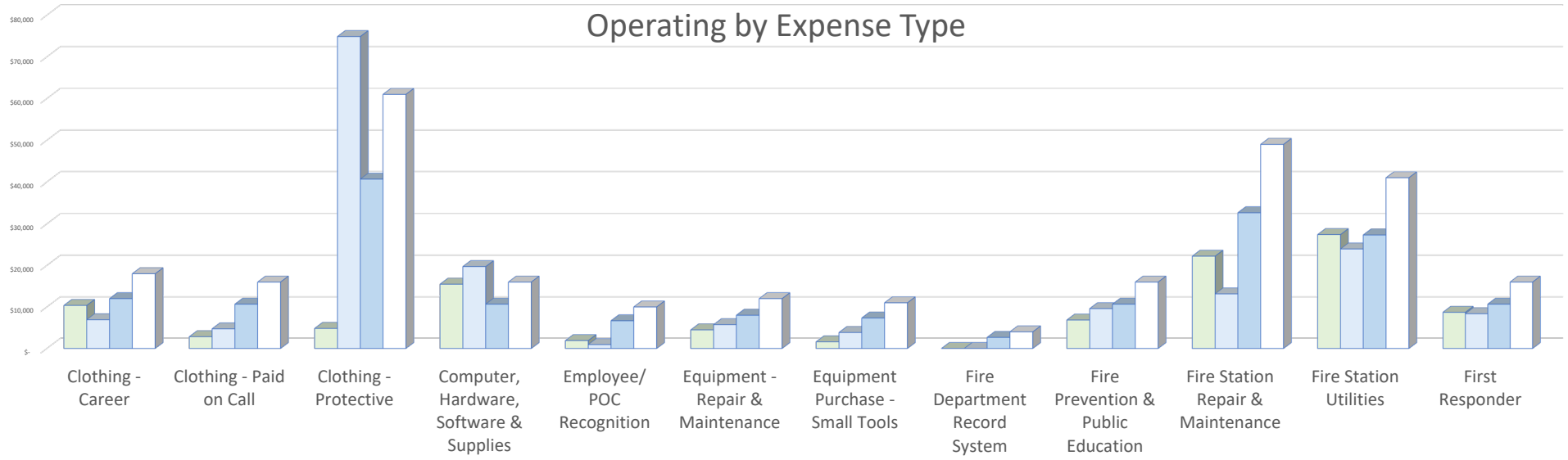
Total operating expenses for the first eight months of 2026 were **$423,134**, essentially on budget compared with the eight-month budget of **$425,667**.

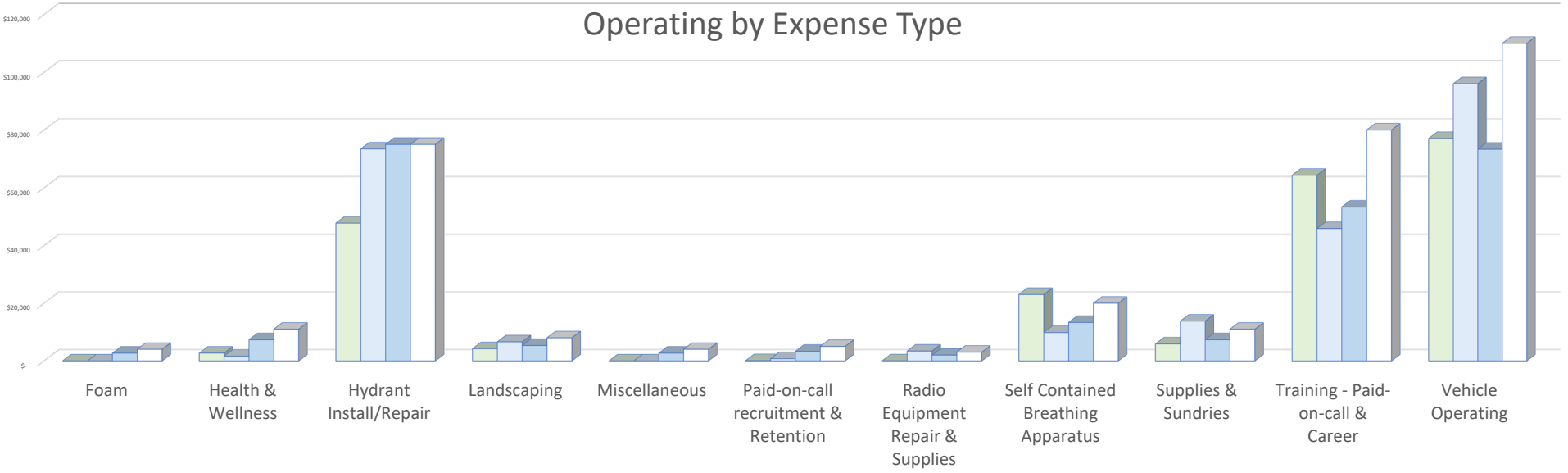
Higher costs in **protective clothing, computer systems, vehicle operations and supplies** were offset by lower spending in areas including **training, station maintenance, career and paid-on-call clothing, SCBA, health and wellness, and equipment maintenance**.

Hydrant costs of **$73,438** are close to the full-year budget of $75,000 and will continue to be monitored.

Overall, **operating expenditures remain well controlled and are tracking very close to budget at August 31, 2026.**

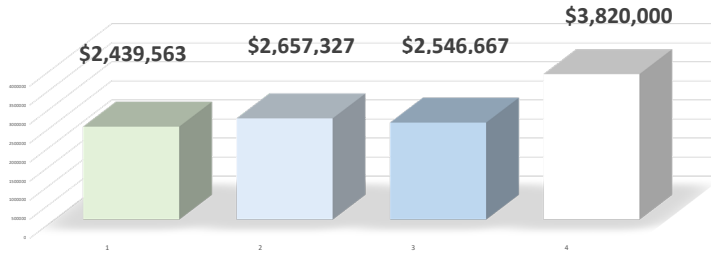



Operating by Expense Type
$80,000
$70,000
$60,000
$50,000
$40,000
$30,000
$20,000
$10,000
$-
Clothing - Career
Clothing - Paid on Call
Clothing - Protective
Computer, Hardware, Software & Supplies
Employee/ POC Recognition
Equipment - Repair & Maintenance
Equipment Purchase - Small Tools
Fire Department Record System
Fire Prevention & Public Education
Fire Station Repair & Maintenance
Fire Station Utilities
First Responder


Operating by Expense Type
$120,000
$100,000
$80,000
$60,000
$40,000
$20,000
$-
Foam
Health & Wellness
Hydrant Install/Repair
Landscaping
Miscellaneous
Paid-on-call recruitment & Retention
Radio Equipment Repair & Supplies
Self Contained Breathing Apparatus
Supplies & Sundries
Training - Paid-on-call & Career
Vehicle Operating

Wages

Line #		2025	2026		
		8 Months Actuals	8 Months Actuals	8 Month Budget	2026 Budget
67	**Wage & Related Expenses**				
68	Career/Excluded/Casual Staff Wages & Salaries	$ 1,695,597	$ 1,868,046	$ 1,714,667	$ 2,572,000
69	Paid-on-call Members Wages	$ 179,047	$ 193,910	$ 193,333	$ 290,000
70	**Total Wages**	**$ 1,874,644**	**$ 2,061,956**	**$ 1,908,000**	**$ 2,862,000**
71	**Statutory & Group Benefits**				
72	Employee Allowances	$ -	$ -	$ 1,333	$ 2,000
73	Employee Group Health, Dental Plans & LTD	$ 84,301	$ 86,851	$ 107,333	$ 161,000
74	Employer CPP Expense	$ 71,180	$ 74,294	$ 54,667	$ 82,000
75	Employer EI Expense	$ 26,437	$ 31,017	$ 20,667	$ 31,000
76	Employer Health Tax	$ 39,992	$ 41,219	$ 39,333	$ 59,000
77	Employer Registered Pension Plan & Supp. Pensio	$ 197,863	$ 203,336	$ 237,333	$ 356,000
78	Fire Fighter Employee Assistance Plan	$ 3,270	$ 8,436	$ 34,000	$ 51,000
79	Group Life, AD&D & WCB	$ 83,825	$ 83,276	$ 67,333	$ 101,000
80	HUB Health Benefits (POC members)	$ 41,579	$ 47,447	$ 66,667	$ 100,000
81	Matching RRSP	$ 16,471	$ 19,495	$ 10,000	$ 15,000
82	**Total Statutory & Group Benefits**	**$ 564,918**	**$ 595,372**	**$ 638,667**	**$ 958,000**
83	**Total Wages & Benefits**	**$ 2,439,563**	**$ 2,657,327**	**$ 2,546,667**	**$ 3,820,000**
	% of Total Expenditures	79.6%	73.4%	74.1%	73.5%



Wages & Benefits – August 31, 2026

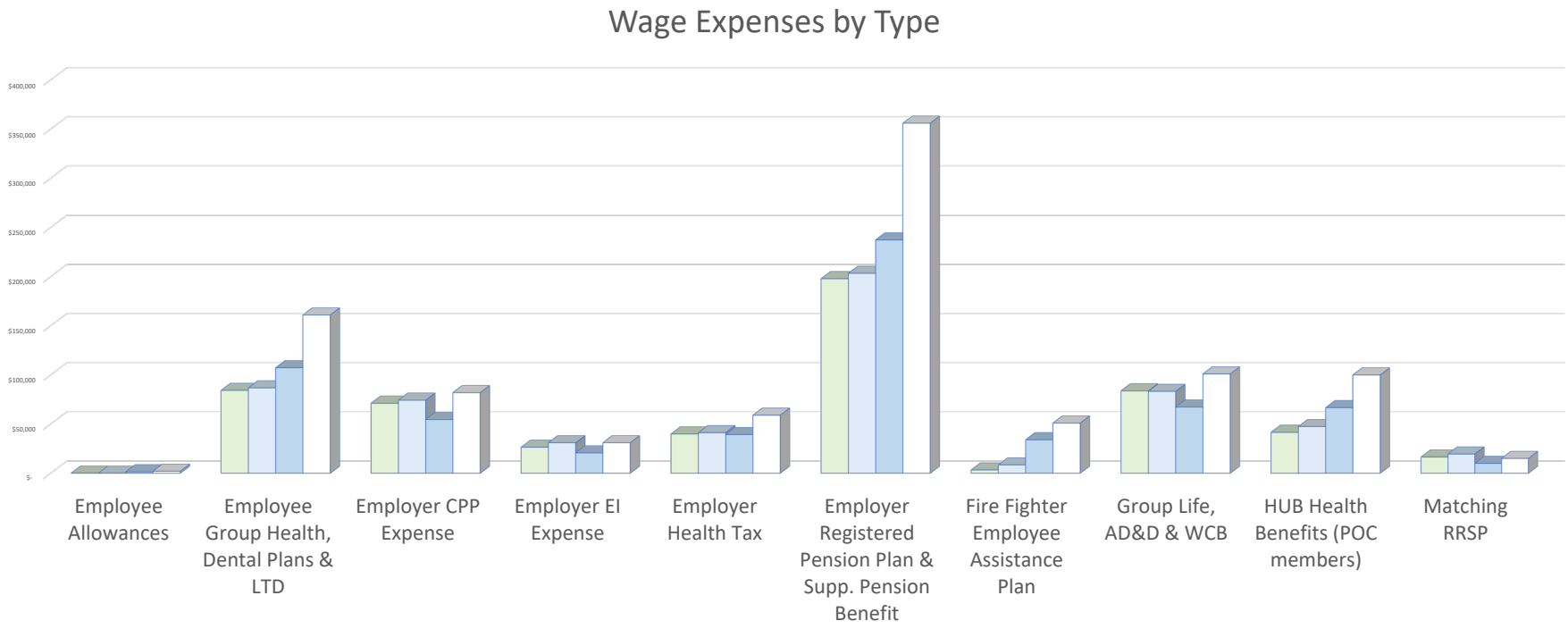
Total wages and benefits for the first eight months of 2026 were **$2.657 million**, approximately **$111,000 above the eight-month budget of $2.547 million**.

The variance is primarily attributable to **career, excluded and casual wages**, which were approximately **$153,000 over budget**. Paid-on-call wages were essentially on budget.

Benefit costs were **$595,372**, approximately **$43,000 below budget**, which partially offset the higher wage costs.

Wages and benefits represent **73.4% of total expenditures**, closely aligned with the full-year budget expectation of **73.5%**.

Overall, **wage costs are running above budget and will continue to be closely monitored through the remainder of 2026.**


Wage Expenses by Type
$400,000
$350,000
$300,000
$250,000
$200,000
$150,000
$100,000
$50,000
$-
Employee Allowances
Employee Group Health, Dental Plans & LTD
Employer CPP Expense
Employer EI Expense
Employer Health Tax
Employer Registered Pension Plan & Supp. Pension Benefit
Fire Fighter Employee Assistance Plan
Group Life, AD&D & WCB
HUB Health Benefits (POC members)
Matching RRSP

Reserve Funds

	2026				
	2025 Closing Balance	2026 Reserve Budget	New Midland Tender and Spartan Ladder	Closing Firehall Costs	2025 Closing Balance
Capital Account					
GCPR - Water Infrastructure	$ 147,053	$ 50,000		-$ 197,053	$ 0
GCPR - Small Capital	$ 102,074	$ 50,000		-$ 152,074	$ -
GCPR - Apparatus	$ 720,658	$ 440,000	-$ 700,000		$ 460,658
GCPR - New Fire Hall Bond Repayment	$ -	$ 385,000			$ 385,000
GCPR - Unspecified	$ 75,000				$ 75,000
GCPR - Hall 2 and Hall 3 Remediations	$ 273,691	$ 100,000		-$ 373,691	$ -
OECFR - Health and Wellness	$ 12,219				$ 12,219
WBRF - MMP Refund	$ 42,981				$ 42,981
Total Capital Expenses & Transfers to/from Reserve Funds	**$ 1,373,676**	**$ 1,025,000**	**-$ 700,000**	**-$ 722,818**	**$ 975,858**

Reserve Funds

The District began 2026 with approximately **$1.374 million in reserve funds** and budgeted a further **$1.025 million** in 2026 contributions.

Planned reserve use includes approximately **$700,000 for the Midland tender and Spartan ladder**, together with approximately **$723,000 of remaining Fire Hall and related capital costs**.

After these planned transfers and expenditures, projected reserve balances are approximately **$976,000**.

The remaining reserves include approximately **$461,000 for apparatus**, **$385,000 for the new Fire Hall bond repayment**, and smaller balances for unspecified capital, health and wellness, and the MMP refund.

Overall, the District continues to maintain reserve funding for future capital requirements while completing the current Fire Hall and apparatus commitments.



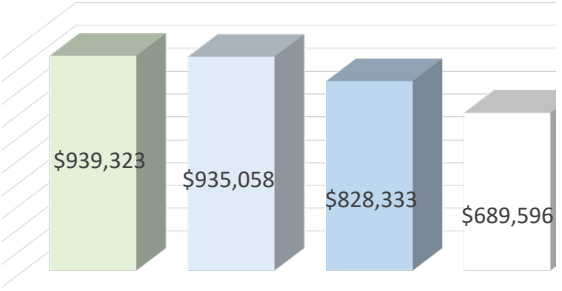
Salt Spring Island Fire Protection District
Finanical Results (unaudited)
August 31, 2026

Prorate Factor Months
0.67

Line #		2025 Approved Actuals	2026 Approved Actuals	2026 Prorated Budget	2026 Approved Budget
1		Consolidated	Consolidated	Consolidated	Consolidated
2	**Income**				
3	Interest General	$ 50,425	$ 84,949	$ -	$ -
4	Interest CWRRF	$ 29,520	$ 20,767	$ -	$ -
5	Miscellaneous Income	$ 46,988	$ 52,199	$ -	$ -
6	Capital Tax Advance		$ 595,476	$ 595,476	$ 636,976
7	Tax Revenue- LTD Retirement			$ -	$ -
8	Tax Revenue	$ 3,725,456	$ 4,025,336	$ 4,025,333	$ 6,038,000
9	**Total Income**	**$ 3,852,389**	**$ 4,778,727**	**$ 4,620,809**	**$ 6,674,976**
10					
11	**Administration Expenses**				
13	Advertising	$ 8,265	$ 4,013	$ 4,000	$ 6,000
14	Advertising - Elections, AGM	$ 5,497	$ 15,866	$ 20,000	$ 30,000
15	Annual Appreciation Dinner	$ 8,164	$ 9,823	$ 5,333	$ 8,000
16	Audit & Related Fees	$ 19,561	$ 19,500	$ 20,000	$ 20,000
17	Bank Charges/Credit Card Fe	$ 1,975	$ 2,333	$ 1,333	$ 2,000
18	Communications - Phone	$ 11,495	$ 15,838	$ 13,333	$ 20,000
19	Communications & Miscellaneous			$ 4,667	$ 7,000
20	Community Relations	$ 2,957	$ 10,830	$ 1,333	$ 2,000
21	Conferences	$ 3,455	$ 7,009	$ 3,333	$ 5,000
22	Consulting Fees	$ 3,508	$ 4,016	$ 16,667	$ 25,000
23	Dues & Subscriptions	$ 1,841	$ 1,431	$ 3,333	$ 5,000
24	Fireworks			$ 3,333	$ 5,000
25	Freight/Postage	$ 2,623	$ 2,046	$ 3,333	$ 5,000
26	Insuance	$ 36,972	$ 34,428	$ 40,000	$ 60,000
27	Labour Relations	$ 14,246	$ 24,323	$ 16,000	$ 24,000
28	Legal	$ 5,555	$ 7,645	$ 10,667	$ 16,000
29	Licenses, leases & Rentals	$ 8,863	$ 5,207	$ 6,000	$ 9,000
32	Bond Repayment		$ 213,984	$ 221,596	$ 223,500
33	Office Supplies & Equipment	$ 6,750	$ 11,032	$ 10,667	$ 16,000
35	Professional Development - Excluded Staff			$ 1,333	$ 2,000
36	**Total Administration Expens**	**$ 141,726**	**$ 389,325**	**$ 406,263**	**$ 490,500**
37					
38					
39	**Amortization**	**$ 150,000**	**$ 150,000**	**$ 18,750**	**$ 225,000**
40					
41	Clothing - Career	$ 10,371	$ 6,928	$ 12,000	$ 18,000
42	Clothing - Paid on Call	$ 2,824	$ 4,730	$ 10,667	$ 16,000
43	Clothing - Protective	$ 4,832	$ 74,868	$ 40,667	$ 61,000
44	Computer, Hardware, Softwa	$ 15,476	$ 19,721	$ 10,667	$ 16,000
45	Employee/ POC Recognition	$ 1,898	$ 935	$ 6,667	$ 10,000
46	Equipment - Repair & Mainte	$ 4,474	$ 5,730	$ 8,000	$ 12,000
47	Equipment Purchase - Small	$ 1,611	$ 3,836	$ 7,333	$ 11,000
48	Fire Department Record System			$ 2,667	$ 4,000
49	Fire Prevention & Public Edu	$ 6,850	$ 9,591	$ 10,667	$ 16,000
50	Fire Station Repair & Mainte	$ 22,234	$ 13,150	$ 32,667	$ 49,000
51	Fire Station Utilities	$ 27,427	$ 23,966	$ 27,333	$ 41,000
52	First Responder	$ 8,711	$ 8,366	$ 10,667	$ 16,000
53	Foam			$ 2,667	$ 4,000
54	Health & Wellness	$ 2,693	$ 1,618	$ 7,333	$ 11,000
55	Hydrant Install/Repair	$ 47,768	$ 73,438	$ 75,000	$ 75,000
56	Landscaping	$ 4,212	$ 6,600	$ 5,333	$ 8,000
57	Miscellaneous			$ 2,667	$ 4,000
58	Paid-on-call recruitment & R	$ 67	$ 732	$ 3,333	$ 5,000
59	Radio Equipment Repair & S	$ 28	$ 3,395	$ 2,000	$ 3,000
	Self Contained Breathing Ap	$ 23,014	$ 9,831	$ 13,333	$ 20,000
61	Supplies & Sundries	$ 5,880	$ 13,796	$ 7,333	$ 11,000
62	Training - Paid-on-call & Care	$ 64,347	$ 45,879	$ 53,333	$ 80,000
63	Vehicle Operating	$ 77,061	$ 96,025	$ 73,333	$ 110,000
+	**Total Operating Expenses**	**$ 331,777**	**$ 423,134**	**$ 425,667**	**$ 601,000**

Salt Spring Island Fire Protection District
Finanical Results (unaudited)
August 31, 2026

Line #		2025 Approved Actuals	2026 Approved Actuals	2026 Prorated Budget	2026 Approved Budget
		Consolidated	Consolidated	Consolidated	Consolidated
67	**Wage & Related Expenses**				
68	Career/Excluded/Casual Staff Wages & Salaries	$ 1,695,597	$ 1,868,046	$ 1,714,667	$ 2,572,000
69	Paid-on-call Members Wages	$ 179,047	$ 193,910	$ 193,333	$ 290,000
70	**Total Wages**	**$ 1,874,644**	**$ 2,061,956**	**$ 1,908,000**	**$ 2,862,000**
71	**Statutory & Group Benefits**				
72	Employee Allowances			$ 1,333	$ 2,000
73	Employee Group Health, Dental Plans & LTD	$ 84,301	$ 86,851	$ 107,333	$ 161,000
74	Employer CPP Expense	$ 71,180	$ 74,294	$ 54,667	$ 82,000
75	Employer EI Expense	$ 26,437	$ 31,017	$ 20,667	$ 31,000
76	Employer Health Tax	$ 39,992	$ 41,219	$ 39,333	$ 59,000
77	Employer Registered Pension Plan & Supp. Pension Benef	$ 197,863	$ 203,336	$ 237,333	$ 356,000
78	Fire Fighter Employee Assistance Plan	$ 3,270	$ 8,436	$ 34,000	$ 51,000
79	Group Life, AD&D & WCB	$ 83,825	$ 83,276	$ 67,333	$ 101,000
80	HUB Health Benefits (POC members)	$ 41,579	$ 47,447	$ 66,667	$ 100,000
81	Matching RRSP	$ 16,471	$ 19,495	$ 10,000	$ 15,000
82	**Total Statutory & Group Benefits**	**$ 564,918**	**$ 595,372**	**$ 638,667**	**$ 958,000**
83	**Total Wages & Benefits**	**$ 2,439,563**	**$ 2,657,327**	**$ 2,546,667**	**$ 3,820,000**
84					
85	**Extraordinary Expense/ Contingency Reserve**	**$ -**		$ 40,000	**$ 60,000**
86					
87	**Total Expenses**	**$ 3,063,066**	**$ 3,619,789**	**$ 3,437,346**	**$ 5,196,500**
88	**Surplus Before Capital Expenses**	**$ 789,323**	**$ 1,158,938**	**$ 1,183,463**	**$ 1,478,476**
89					
90	**Capital Account**				
93	Budget Capital Expenses Funded by Operating Funds (Water Supply)				$ 50,000
94	Bond Principle Repayment		$ 373,880	$ 373,880	$ 373,880
95	Budget Capital Expenses Funded by Reserves (Small Capital)				$ 50,000
96	Transfer to General Capital Purposes Reserve Fund (Apparatus)				$ 440,000
97	Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve)				
98	Transfer to General Capital Purposes Reserve Fund (Unspecified)				
99	Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation)				$ 100,000
105	**Total Capital Expenses & Transfers to/from Reserve Fun**	**$ -**	**$ 373,880**	**$ 373,880**	**$ 1,013,880**
106					
107	**Principal Payments - LTD & Lease (SCBA)**		**$ -**	**$ -**	**$ -**
108	SCBA Lease payout				
109	**Surplus After Capital Expenses & Principal Payments LTI**	**$ 789,323**	**$ 785,058**	**$ 809,583**	**$ 464,596**
110	**Non Cash Expense (Amortization)**	**$ 150,000**	**$ 150,000**	**$ 18,750**	**$ 225,000**
111	**Change in Working Capital (Current Assets - Current Lial**	**$ 939,323**	**$ 935,058**	**$ 828,333**	**$ 689,596**



EDUCATION

SD64 spends surplus as enrolment flattens

Salt Spring still short on school bus drivers

BY ROBB MAGLEY
DRIFTWOOD STAFF

Despite an enviable track record on academic success, a slow decline in enrolment — and a looming loss of provincial Funding Protection measures — is putting increasing pressure on the Gulf Islands School District's (SD64) operating budget going into the new school year, according to district officials.

With school funding determined largely by enrolment, Funding Protection is structured to ensure a district's operating grant decreases gradually — by 1.5 per cent each year — until it aligns with actual student enrolment during such a decline. But as B.C. integrated significant labour settlement funding directly into the general provincial operating grant — to cover province-wide negotiated wage increases — and with that counting as extra revenue toward SD64's overall funding, that protection is winding down faster than designed.

The district is electing to use surplus amassed from that process to make long-term investments, according to a district analysis presented to the school board Wednesday, Sept. 16. That has shrunk the district's accumulated operating surplus by about $444,000 during the 2025-26 fiscal year to $2.26 million, or about nine per cent of annual operating expenses, according to secretary treasurer Jesse Guy, who told trustees that was a prudent level despite still being "distinctly above" the five per cent required in the district's funding bylaw.

"It's really nice to have that cushion; a lot of districts don't have that right now — in fact, they have nothing," said Guy. "I feel it's really important that as we look ahead to forecasts for provincial or federal budgets that are not going to be overly rich — and inflation has not been funded in multiple years — we're very careful, judicious and thoughtful of that [operating surplus] to allow us to have stability in our operations."

The district continued capital spending during the last year, completing upgrades at several Gulf Islands schools — from bathroom and interior improvements at Salt Spring Elementary to kitchen upgrades at both Gulf Islands Secondary School (GISS) and Pender Islands Elementary Secondary School — as well as adding an electric bus and charging infrastructure. Since 2022, the district has replaced five older diesel vehicles with electric buses, according to the report.

"We made some good cost savings this year by working with the GISS cafeteria to provide the meals for all three elementary schools on Salt Spring," said Guy, "which means we're looking at this year offering a universal breakfast/snack program, which is really nice."

The report noted the district's recent reconfiguration model took into account the declining enrolment trend, and officials believe the student population can contract or expand by a few hundred students without needing to change that building configuration.

Also on Wednesday, SD64 superintendent Jill Jensen reported that while the district began the school year with nearly all teaching positions filled — just a single vacancy remained, she said, a counselor position currently posted with a "steady stream" of qualified candidates showing interest — there had been difficulties filling transportation department slots on Salt Spring.

Guy told trustees that as a result, Bus Route 6 would be "paused" during the driver shortage; that route covers an area nearer to both GISS and Salt Spring Elementary than other school bus routes. Many students will be accommodated on Route 5 effective Monday, Sept. 21, according to a message to parents that went out Friday.

"It's not what we wanted to do, but it is what we need to do to support the system and ensure we have consistency on the other routes," said Guy, "especially the routes that are longer and farther out."

Training and certification is available for successful applicants, according to the district's website, with wages for drivers starting just over $30 per hour.

"So if you know anyone who might be interested in driving the bus, please reach out," said Jensen.

For that career opportunity — or to view district financial documents — visit sd64.bc.ca.

EMERGENCY SERVICES

Fire district eyes 4.9 per cent property tax hike

Biggest-ever budget but lowest tax increase in several years

BY ROBB MAGLEY
DRIFTWOOD STAFF

Islanders who turned out for the Salt Spring fire district's first meeting at the new fire hall on Monday, Sept. 14 — and there were precious few of them — got a sneak preview of the coming year's budget and tax picture.

And, as Salt Spring Island Fire Protection District (SSIFPD) chair Rollie Cook put it, barring an unlikely "uprising" in the next few days, ratepayers can expect a refreshingly modest tax increase for 2027: 4.9 per cent, according to finance committee chair Rob Oliver, bringing total tax revenue to $6.34 million.

SSIFPD's town hall meeting was trustees' annual opportunity to lay out short- and long-term strategic plans and visions, as well as seek feedback from ratepayers. Cook called that the "single most important thing we do" as trustees.

"We levy taxes on our fellow citizens — and ourselves," said Cook. "We want to ask permission from the community to spend that money."

Driven by seemingly inescapable bumps in things like payroll — negotiated and projected compensation, pension and benefit costs will rise 7.4 per cent — and the increasing price of fuel, utilities and even protective clothing, the tax hike needed for the coming year is nonetheless lower than 2026's 6.9 per cent, and a welcome decline from the 9.02 to 10.91 per cent annual increases borne by ratepayers within the district since 2021.

"That is probably the lowest tax rate [increase] that we've seen in 10 years," said Oliver. "We all know fuel at the pump isn't getting cheaper — and we use a lot of fuel."

The meeting was also an opportunity for a little post-game reflection on the new hall itself; Salt Spring Island Fire Rescue Chief Jamie Holmes, who spent the better part of the project on-site "heading off problems before they became problems," said they had learned a lot, had thankfully few missteps and enjoyed many successes getting the $13.7-million hall operational for the price — and within the timeframe — expected.

"We will have a faster, safer response," said Holmes. "Our building, finally, supports operations, rather than hinders operations. We have better support for our firefighters, and we are a more resilient community now that this building is complete."

And, as surprising as it might seem, trustees' first meeting in the brand-new fire hall was also used to let the public know they're already planning the next one — or, perhaps more accurately, planning to plan for it. Cook called the new Fire Hall No. 1 a "generational" improvement that should be serving the community for the next 50, if not 100, years; Satellite Fire Hall 3, which saw $100,000 tucked away in 2026's approved capital funding budget, has a $250,000 proposed contribution for 2027 — even as next year's capital budget as a whole shrinks by more than 20 per cent, end-of-year reserve balances are expected to grow to nearly $2.4 million in 2027, according to district estimates.

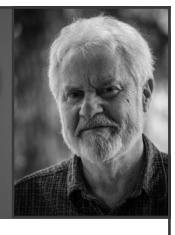
"Our trustee colleagues had a workshop meeting a few months ago, and we agreed as a team that we were going to deliver another fire hall," said Cook Monday night. "We're going to take the necessary steps to begin planning for the next new secondary fire hall."

The new hall — likely in the north end, according to strategic planning committee chair Ron Lindstrom, given the "growth potential" there — is part of the district's broader infrastructure planning.

"We want to deliver Hall 3 planning, and be 'tender-ready' for 2029," said Lindstrom. "That seems like a long ways away, but there are a lot of things to do between now and then."

The presentation materials on budgets, strategic and community relations planning and the Fire Hall No. 1 project review are available online at saltspringfire.com.

Gary Holman
For Salt Spring Island Trustee



Affordable Housing Appropriately Located

Gary will continue working collaboratively to support a diversity of affordable housing for SSI residents in or near villages and transit.

Gary has played a role in many of our housing successes. His priorities:

- Speed up rezoning approvals consistent with our OCP
- Prioritize community water and sewer for affordable housing
- Support innovative housing initiatives such as land trusts
- Include SSI in the Speculation and Vacancy Tax

"Let's build on our successes, Salt Spring!"

gary4trust.org gary4trust@gmail.com
For voting information: crd.ca/vote

Authorized by
Janis Gauthier, financial agent (janisgauthier@shaw.ca)

Capital Regional District CRD

Notice of Volunteer Opportunity
Solid Waste Advisory Committee

The Capital Regional District (CRD) is seeking members from the community to serve on its Solid Waste Advisory Committee. This committee monitors implementation of the CRD's current Solid Waste Management Plan and will support the development of the region's next plan. Participation is voluntary and members will be asked to commit to meeting up to eight times per year for up to three years.

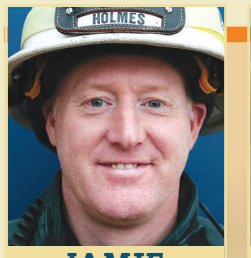
There are vacancies for members representing the following communities:

- Municipal engineering staff who are involved in solid waste collection (1)
- First Nations (2)
- Non-profit group with an interest in solid waste (1)
- Large waste generators (industrial, commercial, institutional) (1)
- Private sector industry collection service providers (2)
- Composting industry representatives (1)
- Solid waste technology representatives (1)
- Public representatives, at large (1)
- District of Highlands representative (1)

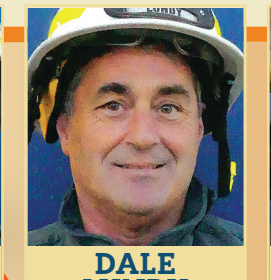
We invite you to send us a brief email telling us about yourself, who you represent, your relevant experience and why you would like to serve on this committee. **Deadline for receipt of applications is Friday, November 6, 2026.**

For a copy of the Solid Waste Advisory Committee Terms of Reference or to submit your application, please email infoline@crd.bc.ca.

THANK YOU TO OUR FIREFIGHTERS



JAMIE HOLMES
FIRE CHIEF
IN THE FIRE SERVICE SINCE **1996**



DALE LUNDY
DEPUTY CHIEF
IN THE FIRE SERVICE SINCE **1992**



KEN AKERMAN
ASSISTANT CHEIF
IN THE FIRE SERVICE SINCE **1994**



CODY HUNSBERGER
CAREER CAPTAIN
IN THE FIRE SERVICE SINCE **2009**



WARREN NUYENS
CAREER CAPTAIN
IN THE FIRE SERVICE SINCE **2011**



CLAYTON AKERMAN
CAREER CAPTAIN
IN THE FIRE SERVICE SINCE **2010**



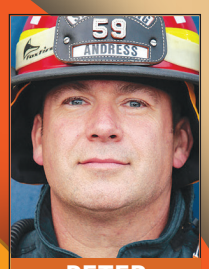
GORDON FRASER
CAREER CAPTAIN
IN THE FIRE SERVICE SINCE **2016**



JOSH LINDSTROM
CAREER FIREFIGHTER
IN THE FIRE SERVICE SINCE **2017**



COLBY SAWCHUK
CAPTAIN
IN THE FIRE SERVICE SINCE **2007**



PETER ANDRESS
PLATOON SUPERVISOR
IN THE FIRE SERVICE SINCE **2008**



ABE HOHN
CAPTAIN
IN THE FIRE SERVICE SINCE **2012**



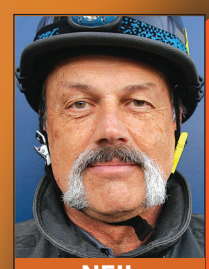
GRANT GUSSIE
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2006**



STEVE LEICHTER
FIT TEAM LEAD
IN THE FIRE SERVICE SINCE **2007**



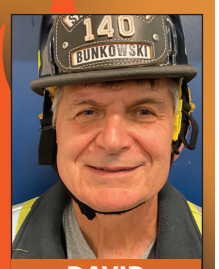
NANCY PURSSELL
FIT TEAM LEAD
IN THE FIRE SERVICE SINCE **2010**



NEIL MARTIN
FIELD INCIDENT TECH.
IN THE FIRE SERVICE SINCE **2014**



BREE STURDY
SENIOR FIREFIGHTER
IN THE FIRE SERVICE SINCE **2018**



DAVID BUNKOWSKI
FIELD INCIDENT TECH.
IN THE FIRE SERVICE SINCE **2019**



IVAN ROSSMAN
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



ADAM EVANIK
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



ALEX HASENFRATZ
FIELD INCIDENT TECH.
IN THE FIRE SERVICE SINCE **2022**



MICHAEL BIRKETT
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



IAN PATTENDEN
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



ERIC CORLISS
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



JESSICA CARON
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



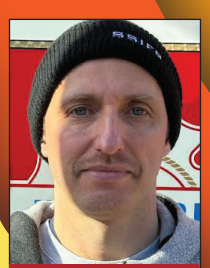
MAX AKERMAN
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



EWAN HOLMES
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2023**



ARSHDEEP SINGH
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2025**



DAN GROSS
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



SHEAON MCAREN
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



SANDRO FERRARI
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



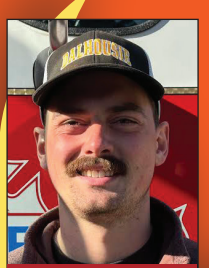
LAWRENCE POLLARD
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



JENNA BARRETT
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



LEWIS HEATON
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



EAN VAN DER SPOEL
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



TANVEER GARG
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



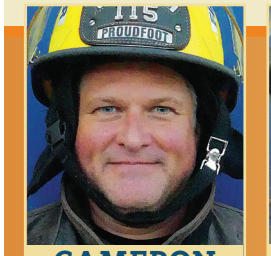
Thank you for keeping our community safe
SSIFR!
w: emergency.crd.ca
e: ssiepc@crd.bc.ca



SSI Fire Rescue

FIRE PREVENTION WEEK
OCT. 4 - 10
FIRE PREVENTION WEEK THEME: LITHIUM BATTERY SAFETY

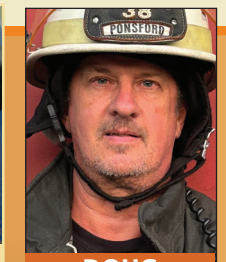




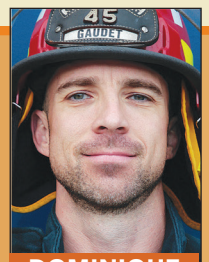
CAMERON PROUDFOOT
CAREER FIREFIGHTER
IN THE FIRE SERVICE SINCE **2015**



KRYSTAL CAPRANOS
CAREER FIREFIGHTER
IN THE FIRE SERVICE SINCE **2018**



DOUG PONSFORD
PLATOON CHIEF
IN THE FIRE SERVICE SINCE **2003**



DOMINIQUE GAUDET
CAPTAIN
IN THE FIRE SERVICE SINCE **2005**



DAVID DEMNER
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2019**



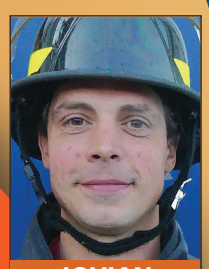
JODI BANFORD
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



MYSHA DEWAR-MCCLELLAND
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



RYAN SHEPARD
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



JOVIAN WIEFELSPUETT
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2022**



LEWIS MUIRHEAD
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2024**



HAYDEN CHURCHILL
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2024**



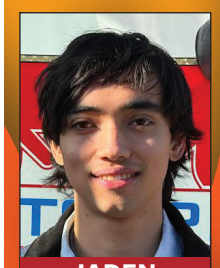
ADAM LYNES-FORD
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2025**



PETER BYRNE
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2025**



JASON WEBSTER
FIREFIGHTER
IN THE FIRE SERVICE SINCE **2025**



JADEN URSUA-RIDING
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



LUCAS EDEN
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



JACK NUYENS
FIREFIGHTER RECRUIT
IN THE FIRE SERVICE SINCE **2026**



CHRIS JOYNSON
ASSISTANT
IN THE FIRE SERVICE SINCE **2002**



RODNEY DIELEMAN
CHIEF ADMINISTRATIVE OFFICER
IN THE FIRE SERVICE SINCE **2022**



COLIN MEDHURST
FIELD INCIDENT TECH
IN THE FIRE SERVICE SINCE **2023**

SALT SPRING LINEN AND
Dry Cleaners
TUESDAY TO FRIDAY 8:30AM TO 4:30PM
116 HEREFORD AVENUE 250-537-2241
Proudly Supporting Our Salt Spring Firefighters

LOCALLY OWNED AND OPERATED
WINDSOR
Windsor Plywood
Since 1969
windsorplywood.com

THANK YOU FIREFIGHTERS
Windsor Plywood
FINISHING... & BUILDING SUPPLIES

RAINBOW ROAD, Ph: 250-537-5564 / Fax: 250-537-1207 / Mon-Fri 7am-5pm / Sat 8am-5pm / Closed Sundays & holidays
BEDDIS ROAD / Mon - Fri 6:30m-4pm / Sat 8am-4pm / Closed Sundays & holidays

FIRE DEPARTMENT

SSIFR time capsule sealed



PHOTO BY CHRISTINA MARSHALL

SSIFR Chief Jamie Holmes and fire board trustee Mary Lynn Hetherington with the recently sealed time capsule.

Photos, memorabilia sealed in vintage extinguisher until 2051

BY ROBB MAGLEY
DRIFTWOOD STAFF

Thanks to volunteer efforts, a newly polished copper-and-brass fire extinguisher sits in the training room at Salt Spring Island Fire Rescue's (SSIFR) new Fire Hall No. 1 — not on firefighting duty, but repurposed as a time capsule.

Planned to be set aside as the new hall becomes operational, the cylinder — designed to open at the top for refilling — was packed with photographs, badges, uniforms, news clippings and personal contributions from current and former firefighters, according to Salt Spring Island Fire Protection District board trustee Mary Lynn Hetherington, who led the project. Hetherington said the 1950s-era hand-pumped extinguisher came from the department's museum collection — chosen deliberately as the perfect vessel to protect all these historical items until a scheduled reopening set for 2051.

"It's the first thing that everybody in the community reaches for if their house catches fire," chuckled Hetherington. "I wanted to use something that spoke to firefighting."

Inside are photographs of Salt Spring firefighters old and new standing beside their vehicles, many dating back to the department's early years. There are also badges, a 2026 commemorative coin, shirts from the International Association of Fire Fighters and the Salt Spring Island Firefighters' Association, a SSIFR hat and laminated Driftwood articles documenting both the referendum to support the new hall and its construction.

Hetherington said the capsule also includes items firefighters were invited to contribute — and a few surprises even she may not know about.

"The pictures are of where we came from in 1959 to where we are right now," Hetherington told fellow trustees at the board's meeting Sept. 21. "We decided on 25 years, because 100 years? Who knows?" she chuckled.

Hetherington thanked long-time volunteer Don Cunningham and all the volunteers who helped put the time capsule together; the project was a deeply personal one for her, she said, given her own family's firefighting history going back three generations.

"When I was at the age where I could become a firefighter, they didn't take women," said Hetherington, currently the longest-serving fire district trustee. "I have a real passion for it. It's a big deal to make sure that this tradition goes on."

For the moment, rather than being buried where no one can enjoy seeing it, the time capsule rests on a shelf and can be spotted in the training room — where public board meetings are held. SSIFR Chief Jamie Holmes said it may eventually find its place in an as-yet-unbuilt fire history museum, but until then has a "safe home" at the hall.

GET NOTICED

Have your business featured in our upcoming business magazine:
ISLAND SUCCESS



Driftwood
Contact **Matt** today to
ensure your business is HIGHLIGHTED.
matt.gaudette@gulfislandsdriftwood.com
250-537-9933 • 241 Fulford-Ganges Road
Salt Spring Island, BC, V8K 2K7
www.gulfislandsdriftwood.com

TIDE TABLES
PST (UTC-8h)
FULFORD HARBOUR

DAY	TIME	HT	FEET	METRES	DAY	TIME	HT	FEET	METRES
14	**01:29**		1.8	0.55	18	**04:39**		3.0	0.91
	09:35		10.1	3.08		13:40		10.1	3.08
	14:35		8.5	2.59	19	**05:42**		3.4	1.04
	18:11		9.2	2.8		14:22		10.1	3.08
15	**02:09**		1.9	0.58	20	**06:46**		3.8	1.16
	10:37		10.2	3.11		14:51		10.0	3.05
	15:57		8.8	2.68		**21:18**		6.9	2.1
	18:22		9.0	2.74	21	00:48		7.3	2.23
16	**02:52**		2.1	0.64		**07:43**		4.2	1.28
	11:43		10.2	3.11		15:14		9.9	3.02
17	**03:42**		2.5	0.76		**21:33**		6.1	1.86
	12:46		10.2	3.11					

Driftwood
250-537-9933
241 Fulford-Ganges Rd,
Salt Spring Island, BC, V8K 2K7
driftwood@gulfislandsdriftwood.com
www.gulfislandsdriftwood.com

ISLAND HERITAGE

Performance set for Central Hall's 130th



PHOTO BY ROBB MAGLEY

Model of Central Hall showing planned new roof the hall society is raising funds to complete as it marks the building's 130th anniversary.

Oct. 24 fundraising play targets new roof atop historic island hub

BY ROBB MAGLEY
DRIFTWOOD STAFF

By the time Salt Spring's hall at Central had a regular movie schedule, the building hosting it was already almost a century old — and with a 130th birthday celebration coming in October, organizers are kicking off fundraising plans that will literally raise the roof.

The Central Community Hall Society (CCHS) has set Saturday, Oct. 24 as the date for an original live play — and soon-to-be-announced opening act — based around events that led up to the hall's construction in 1896.

"Centrall Hall was built for the people, by the people," said CCHS director Matt Beck, who is organizing production of the play A Hall For All. "It was supported by religious folks, but it was non-secular. It's a unique hall, essentially a blueprint for community halls province-wide."

Salt Spring's first-ever fall fair — at the time the inaugural "Fruit Growers' and Agricultural Association of Salt Spring Island's Agricultural Show" — took place on Oct. 14, 1896 at the hall and surrounding grounds, much of which was loaned for the purpose by islander Joel Broadwell.

"That was Broadwell's house and farm, and he had a post office right there where the [Central] fire hall is," said Beck, gesturing across the road from Central Hall. "We had a courthouse and a jail right here."

Beck said the performance — by the newly minted Central Hall Players — was crystallizing as something of a "reader's theatre" event to launch fundraising efforts toward roof improvements on the hall. Society chair David Holt said thoughtful choices over the last 130 years have led to the building being in remarkably good shape for its age.

"We've had concrete foundations since the 1970s, and the siding is actually a concrete product," said Holt. "I've been up in the attic and it's all cedar; at the time, cedar was a throwaway, but the bugs don't like it."

A new metal roof — and, Holt said, rebuilding the small flat roof sections on either side of the hall to have rain-shedding peaks — is a prudent investment for the hall's future.

"We don't have a 'roof problem,' but flat roofs are always difficult as they get older," he said. "It will be a better building for it; we're probably buying another century."

Beck said A Hall For All compiles information about the society's first meetings, descriptions of shareholders, dimensions and design, and the stories of the people who contributed their labour to build the hall into a reenactment of an important era of Salt Spring history. Working on the play has been a "labour of love," he said, and serving on the society's board has been a fascinating way to contribute to the community.

"A lot of folks don't realize that this is more than the movie theatre," said Beck. "The theatre serves an important role on the island, and we're proud to support them — and we want the community to learn it's always been an important hall."

The performance is scheduled to begin at 2 p.m. Oct. 24, and details on ticketing will be available soon. Donations and information requests can be made through centralhallssi@gmail.com.

Salt Spring Island Fire Protection District
455 Lower Ganges Road
Salt Spring Island, BC
V8K 2P6

September 24, 2026

Subject: Property Insurance Considerations and Distance from Fire Halls

Dear Insurance Broker,

The Salt Spring Island Fire Protection District has received concerns from property owners regarding the potential effect that distance from the nearest fire hall may have on property insurance premiums.

Some residents have been advised that properties located more than approximately eight kilometres from a fire hall may experience higher premiums or reduced insurance options. We understand, however, that insurance requirements and underwriting criteria vary considerably among insurers. Some providers may offer coverage for properties located within 10, 13, or even 15 kilometres of a recognized fire hall.

This may create an opportunity for brokers and insurers to provide competitive options to Salt Spring Island property owners who may fall outside the traditional eight-kilometre guideline. We encourage brokers to consider the significant improvements that have been made to fire protection services on Salt Spring Island in recent years:

- Continuous 24-hour, seven-day-a-week staffing and emergency response coverage.
- Faster and more consistent emergency response capabilities.
- A new post-disaster main fire hall with increased space for equipment, training, emergency coordination, and operational readiness.
- A 750,000-gallon emergency water reserve pond at the Fulford fire hall.
- Approximately 25,000 gallons of dedicated water storage at the new main fire hall.
- A new ladder truck that significantly improves the Department's ability to respond to multi-storey structures and complex incidents.
- A dedicated brush truck for rapid response to local wildland and interface fires.
- Improved equipment, training, staffing, and operational procedures.
- Continued collaboration with the North Salt Spring Waterworks District to support hydrant maintenance and the reliability of emergency water supplies.

These investments have substantially improved the level of fire protection available to island residents, businesses, and property owners. The District believes that insurance assessments should consider the current capabilities of the Fire Rescue Department rather than relying only on historic assumptions or distance from a fire hall.

FireSmart initiatives may also provide another opportunity for property owners to reduce wildfire risk and potentially reduce insurance costs. The FireSmart BC Wildfire Mitigation Program is working with participating insurance providers. Property owners insured through participating providers may be eligible for insurance savings following completion of a FireSmart assessment and final certification. Eligibility and the amount of any savings remain subject to the individual insurer's underwriting requirements and policy terms.

The District encourages property owners, particularly those in areas of higher wildfire exposure, to consider FireSmart assessments and mitigation measures. In addition to improving the resilience of individual properties, recognized FireSmart improvements may provide insurers with additional information when assessing wildfire risk.

We recognize that insurance premiums remain the responsibility of individual insurers and are affected by many factors, including the construction and condition of a building, access, water supply, claims history, wildfire exposure, FireSmart mitigation measures, and individual underwriting requirements.

The Salt Spring Island Fire Protection District would welcome the opportunity to work with local insurance brokers to develop clear information for property owners. This could include guidance on the information residents should provide when requesting insurance quotes, the distance criteria used by different insurers, recognized FireSmart measures or certifications, and the fire protection improvements that may be relevant to an underwriting assessment.

Our goal is to ensure that Salt Spring Island property owners have access to accurate information and are encouraged to explore all available insurance markets rather than responding to rumours or assuming that distance alone will result in a substantial premium increase.

Please contact Salt Spring Island Fire Rescue should you require additional information regarding our fire halls, staffing levels, apparatus, emergency water supplies, response capabilities, FireSmart initiatives, or recent service improvements.

Thank you for your assistance and your continued service to Salt Spring Island residents and businesses.

Sincerely,

Rollie Cook
Chair, Board of Trustees, Salt Spring Island Fire Protection District

Rodney Dieleman
Chief Administrative Officer, Salt Spring Island Fire Protection District

Jamie Holmes
Fire Chief, Salt Spring Island Fire Rescue
455 Lower Ganges Road
Salt Spring Island, BC V8K 2P6
250-537-2531

Salt Spring Island Fire Protection District (SSIFPD)

Staff Report

Date: October 13, 2026
Subject: Draft AG-4301-02 Administrator One Employee of Board Policy
To: Board of Trustees
From: Rodney Dieleman, CAO

Background

The Strategic Planning and Policy Development Committee is undertaking a structured 12-month policy modernization program to ensure all District policies are current, consistent, legally compliant, and aligned with Board governance best practices. The policy update project includes a complete master policy register and standardizing policy templates.

Summary of Changes between the Current Policy (AG-4301-01) and the Administrator One Employee of Board Policy (AG-4301-02)

The updated draft Administrator One Employee of the Board policy strengthens the existing Administrator One Employee of the Board policy by introducing a standardized structure, expanding definitions, and clarifying governance roles and responsibilities. Key enhancements include scope, stronger separation between governance and operations, expanded administrative responsibilities, and clearer rules governing trustee interaction with staff. Additional sections on succession planning, records management, compliance, and references improve accountability, transparency, and alignment with legislative and organizational requirements. The updated policy also introduces Board involvement in Fire Chief leadership oversight while maintaining the overall governance structure.

Topic	Current Policy (AG-4301-01)	Updated Policy (AG-4301-02)	Change Summary
One Employee Model	Administrator is the Board's only employee and serves as the link between the Board and staff. All employees report directly or indirectly through the Administrator.	Retains the Administrator One Employee of the Board model and reinforces the separation of governance and operational responsibilities.	Core governance model remains unchanged.
Fire Chief Oversight	No specific Board role in hiring or performance evaluation of the Fire Chief.	Board will participate in the hiring and performance reviews of the Fire Chief.	Introduces Board involvement in Fire Chief leadership oversight while maintaining the overall governance structure.

Governance and Operational Roles	Administrator identified as the Board's chief policy advisor and works collaboratively with the Fire Chief.	Clearly distinguishes Board responsibility for governance and strategy, Administrator responsibility for administration and implementation, and Fire Chief responsibility for operational leadership and emergency service delivery.	Improves role clarity, accountability, and decision-making authority.
Administrator Responsibilities	Detailed descriptions focused on strategic advice, fiscal management, leadership, Board relations, and reporting.	Expands responsibilities to include corporate administration, human resources, risk management, policy implementation, regulatory compliance, and organizational performance measurement.	Modernizes the Administrator role and better reflects current organizational requirements.
Trustee and Staff Interaction	Board communications and requests for information are routed through the Administrator.	Retains communication protocols and explicitly prohibits Trustees from directing, supervising, evaluating, or otherwise interfering with staff except through the Administrator.	Strengthens governance boundaries and administrative accountability.
Scope and Definitions	Limited definitions and no dedicated scope section.	Adds a formal scope and expanded definitions, including employees and organizational application.	Improves clarity and consistency in policy interpretation.
Business Continuity	Not addressed.	Requires administrative succession and delegation planning to ensure continuity of operations.	Enhances organizational resilience and continuity planning.
Records Management and Compliance	Not addressed.	Introduces records management requirements, FOIPPA compliance, and enforcement provisions.	Strengthens accountability, transparency, and legislative compliance.
Policy Governance	General Board discretion regarding policy amendments.	Includes formal review, revision, and reference sections linked to supporting bylaws, policies, and legislation.	Improves policy administration and governance oversight.
One Employee Model	Administrator is the Board's only employee and serves as the link between the Board	Retains the Administrator One Employee of the Board model and	Core governance model remains unchanged.

	and staff. All employees report directly or indirectly through the Administrator.	reinforces the separation of governance and operational responsibilities.	
Fire Chief Oversight	No specific Board role in hiring or performance evaluation of the Fire Chief.	Board will participate in the hiring and performance reviews of the Fire Chief.	Introduces Board involvement in Fire Chief leadership oversight while maintaining the overall governance structure.

Recommendation

That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee to approve Draft Administrator One Employee of Board Policy AG-4301-02.

Respectfully Submitted,

Rodney Dieleman
Corporate Administrative Officer

DRAFT

Salt Spring Island Fire Protection District

Administrator One Employee of the Board Policy

POLICY ADMINISTRATION

Policy Number	AG-4301-02
Policy Category	Governance
Approved By	Board of Trustees
Approval Date	TBD
Supersedes	AG-4301-01

PURPOSE

To establish that the District endorses the Administrator One Employee of the Board model of corporate structure. The Corporate Administrative Officer (CAO) is the Board's only employee and serves as the link between policy makers and staff. This model promotes clear accountability and separation of governance and operational responsibilities. The Board will participate in the hiring and performance reviews of the Fire Chief.

SCOPE

This policy applies to the Board of Trustees, the Administrator, the Fire Chief, and all District employees.

DEFINITIONS

"Administrator" means the Corporate Administrative Officer established by bylaw.

"Board of Trustees" means the elected governing body of the District.

"District" is the Salt Spring Island Fire Protection District.

"Employee" means casual, part-time and regular employees including paid-on- call members and volunteers acting on behalf of the District.

"Trustee" means a person elected as provided in the Letters Patent to be a member of the District's Board of Trustees.

POLICY STATEMENT

The Administrator is the Board's chief policy advisor and works collaboratively with the Fire Chief who is responsible for fire rescue operations. The Board establishes policy and strategic direction; the Administrator is responsible for administration and implementation of Board direction; and the Fire Chief is responsible for operational leadership and emergency service delivery.

Responsibilities of the Administrator

The Administrator supports direction, manages finances, leads, builds relationships with the Board, and reports to the Board. The Administrator shall oversee corporate administration, human resources, risk management, policy implementation, regulatory compliance, and organizational performance measurement.

Relationship Between Trustees & Administrator

All Board directives, correspondence, and requests for information on behalf of the District shall be channeled through the Administrator. Individual Trustees shall not direct, supervise, evaluate, or otherwise interfere with staff except through the Administrator. Information provided to one Trustee that may influence Board deliberations shall be shared with all Trustees through the Administrator.

Succession & Continuity

The Administrator shall maintain an administrative succession and delegation plan to ensure continuity of operations during absences, emergencies, or vacancies.

RECORDS MANAGEMENT

Records created or received under this policy shall be managed in accordance the District Document Management Policy and Freedom of Information and Protection of Privacy Act (FOIPPA) requirements.

COMPLIANCE AND ENFORCEMENT

All participants shall comply with this policy. Failure to comply with governance reporting protocols or staff communication requirements may be addressed through Board governance processes or administrative action, as appropriate.

REFERENCES AND RELATED DOCUMENTS

SSIFPD Officer Positions Establishment Bylaw No. 85

SSIFPD Document Management Policy

Freedom of Information and Protection of Privacy Act (FOIPPA)

SSIFPD Governance Policies

REVIEW AND REVISION

This policy will be reviewed periodically and may be amended by the Board of Trustees.

REVISION HISTORY

Version	Date	Approved By
AG-4301-01	February 25, 2019	Board of Trustees

Salt Spring Island Fire Protection District (SSIFPD)
Staff Report

Date: October 13, 2026
Subject: Draft Credit Card Policy AF-3601-03
To: Board of Trustees
From: Rodney Dieleman, CAO

Background

The updated policy modernizes the committee's structure, clearly defines its mandate, and shifts its focus from marketing to governance, compliance, and strategic communications. It also clarifies the committee's advisory role, strengthens accountability and legal alignment, and improves overall policy consistency and administration

Summary of Changes between the Current Policy (AF-3601-02) and the Proposed Draft Credit Card policy (AF-3601-03)

The proposed draft Credit Card Policy introduces a modernization of the District's existing policy by strengthening financial controls, expanding applicability to reflect current purchasing practices, and improving governance clarity. The update formalizes policy structure, enhances accountability through clearer authorization, monitoring, and compliance requirements, and aligns the policy with best practices in public sector financial management while maintaining key existing principles.

Topic	Current Policy (AF-3601-02)	Updated Policy (AF-3601-03)	Change Summary
Policy Structure	Basic policy format with limited sections	Formalized structure (Purpose, Scope, Definitions, Policy, Records, Compliance, Authority, References)	Modernized format aligned with governance best practices
Purpose Statement	Not explicitly defined	Clear purpose outlining controls, accountability, and protection of public funds	Adds clarity of intent and financial accountability
Scope	Applies mainly to staff using cards	Expanded to include all authorized employees and virtual/online purchasing accounts	Broader applicability reflects modern purchasing methods
Definitions	None provided	Defines key terms such as "District" and "Employee"	Improves clarity and consistency
Authorization of Cards	Fire Chief may issue cards to career officers	CAO and/or Fire Chief may authorize cards for employees based on operational need	Expands authority and aligns with administrative structure
Eligibility	Primarily career officers	Any employee whose duties require purchasing	Broadens eligibility based on operational need

Pre-Issuance Requirements	Signing training sheet and payroll deduction authorization required	Acknowledgement of policy and compliance agreement required	Simplifies and modernizes requirements (removes payroll deduction provision)
Credit Limits	Set by Fire Chief	Set by CAO	Credit Limits set by CAO
Authorized Use Controls	$1,000 limit unless prior approval	Requires compliance with delegated authority limits and prohibits splitting transactions	More robust financial controls and anti-avoidance measures
Prohibited Uses	Broad prohibition on inappropriate purchases	Explicit list (e.g., personal expenses, cash advances, gift cards, subscriptions, cryptocurrency)	Clearer and more comprehensive restrictions
Card Security	Report lost/stolen cards to bank and Fire Chief	Expanded requirements for security, fraud reporting, and safeguarding card information	Strengthens fraud prevention and cybersecurity awareness
Expense Tracking	Retain receipts and submit reconciled statements	Requires receipts, monthly reconciliation, supervisor approval, and allows electronic receipts	Enhances accountability and modernizes documentation
Benefits / Rewards	Benefits belong to District	Same principle maintained	No substantive change
Records Management	Not specified	Requires records retention (minimum 7 years)	Adds formal records retention requirements
Compliance & Enforcement	Recovery via payroll deduction	Adds disciplinary action, suspension/revocation of card privileges	Stronger enforcement framework
Training Responsibility	Fire Chief responsible for training staff	Not explicitly detailed	Training expectations less prescriptive
Fees & Interest	District responsible	Not explicitly stated	Minor omission (may be addressed elsewhere)
Governance & Authority	Board discretion noted	Clear authority and administrative responsibility defined	Improved governance clarity
References	Limited cross-reference (Staff Expenses Policy)	Expanded references to related policies	Better policy integration
Review Cycle	General discretion to revise	States periodic review requirement	Formalizes ongoing review process

Recommendation

That the Board of Trustees accept the recommendation of the Strategic Planning and Policy Development Committee and approve draft Credit Card Policy No. AF-3601-03.

Respectfully Submitted,

Rodney Dieleman
Corporate Administrative Officer

DRAFT

Salt Spring Island Fire Protection District

Credit Card Policy

POLICY ADMINISTRATION

Policy Number	AF-3601-03
Policy Category	Finance
Approved By	Board of Trustees
Approval Date	TBD
Supersedes	AF-3601-01; AF-3601-02

PURPOSE

To establish requirements governing the issuance, use, monitoring, and accountability of District credit cards. The policy is intended to protect public funds and provide clear financial controls and accountability.

SCOPE

This policy applies to all employees authorized to hold or use a District credit card. This policy also applies to virtual payment cards and online purchasing accounts authorized by the District.

DEFINITIONS

"District" means the Salt Spring Island Fire Protection District.

"Employee" means casual, part-time and regular employees including paid-on- call members and volunteers acting on behalf of the District.

POLICY STATEMENT

The Corporate Administrative Officer and/ or Fire Chief may authorize District credit cards for employees whose duties require routine purchasing on behalf of the District. Credit cards shall be used only where operationally necessary and within approved budgets and delegated authorities.

Requirements Before Issuance

Employees must acknowledge receipt of the card and agree to comply with this policy. Credit limits are to be established by the Corporate Administrator.

Authorized Use

Only the employee named on the card may use the card. The card is not transferable. Purchases exceeding delegated spending limits require prior approval. Transactions shall not be split to avoid approval thresholds.

Prohibited Use

District credit cards shall not be used for personal expenditures. Cash advances, gift cards, personal subscriptions, cryptocurrency purchases, and prohibited purchases are not permitted unless specifically authorized.

Security and Card Protection

If a card is lost or stolen, the cardholder shall immediately notify the card issuer and the Fire Chief. Card information shall not be shared or stored insecurely. Suspected fraud or unauthorized transactions shall be reported immediately.

Expense Tracking and Reconciliation

Cardholders shall retain receipts and reconcile all transactions. Supporting documentation shall accompany monthly statements. Electronic receipts are acceptable. Monthly statements should be approved by the appropriate supervisor.

Benefits and Rebates

Benefits, rewards, rebates, or bonuses associated with District credit cards are the property of the District.

RECORDS MANAGEMENT

Records related to District credit card transactions shall be retained in accordance with District records management requirements. Credit card statements, receipts, reconciliations, and approvals should be retained for a minimum of seven years after fiscal year-end.

COMPLIANCE AND ENFORCEMENT

Improper use of a District credit card may result in recovery of funds and disciplinary action. The District may suspend or revoke card privileges where misuse or inadequate documentation is identified.

AUTHORITY

The Board of Trustees has the authority to establish this policy. The Chief Administrative Officer is responsible for implementation and administration.

REFERENCES & RELATED DOCUMENTS

SSIFPD Staff Expenses Policy

SSIFPD Purchasing Policy

SSIFPD Document Management Policy

REVIEW AND REVISION

This policy shall be reviewed periodically to ensure alignment with legislative and operational requirements.

REVISION HISTORY

Version	Date	Approved By
AF-3601-01	September 21, 2015	Board of Trustees
AF-3601-02	October 26, 2015	Board of Trustees

DRAFT
SALT SPRING ISLAND FIRE PROTECTION DISTRICT

BYLAW NO. 163

A Bylaw for levying taxes on the land and improvements within the Salt Spring Island Fire Protection District for fire protection purposes.

The Trustees of the Salt Spring Island Fire Protection District in open meeting assembled, ENACT AS FOLLOWS:

1. The sum of six million, three hundred and thirty six thousand, one hundred dollars ($6,336,100) is required by the Improvement District for fire protection purposes in the year 2027.

2. A tax at a rate determined to be necessary to raise the aforesaid sum is hereby levied for the year 2027 on all land and improvements as defined in the School Act, within the Improvement District in accordance with section 711 of the Local Government Act.

3. The said taxes shall be due and payable as provided in the Taxation (Rural Area) Act and if delinquent shall bear interest at the rate set out under the Taxation (Rural Area) Act until paid or recovered.

4. This bylaw may be cited as the “Fire Protection Taxation Bylaw 2027”.

INTRODUCED and given first reading by the Trustees on the 21st day of September, 2026.

RECONSIDERED and finally passed by the Trustees on the 19th day of October, 2026

I hereby certify that this a true copy of Bylaw No. 163.

_____
Roland Cook, Chair of the Trustees

_____
Rodney Dieleman, Corporate Administrator for the Trustees

Salt Spring Island Fire Protection District 5 Year Budget

New Line #		2026 Budget Approved	2027 Budget Projection	2028 Budget Projection	2029 Budget Projection	2030 Budget Projection	2031 Budget Projection
1		Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated
2	**Income**						
8	Tax Revenue	$6,041,000	$6,336,100	$6,645,000	$6,971,100	$7,315,350	$7,674,600
9	**Total Income**	**$6,041,000**	**$6,336,100**	**$6,645,000**	**$6,971,100**	**$7,315,350**	**$7,674,600**
10		6.9%	4.9%	4.9%	4.9%	4.9%	4.9%
11	**Administration Expenses**						
14	Advertising	$6,000	$ 8,500	$9,000	$9,000	$9,000	$9,000
15	Trustee Meetings and Elections	$30,000	$ 50,000	$51,000	$52,000	$53,000	$54,000
16	Annual Dinner	$8,000	$ 8,000	$8,000	$8,000	$8,000	$8,000
17	Audit & Related Fees	$20,000	$ 22,000	$22,500	$22,500	$22,500	$22,500
18	Bank Charges/Credit Card Fees/Telpay Fees/Finance Charges	$2,000	$ 2,500	$3,000	$3,000	$3,000	$3,000
19	Communications - Phone	$20,000	$ 25,000	$26,000	$27,000	$28,000	$29,000
20	Communications & Miscellaneous	$7,000	$ 8,000	$8,000	$8,000	$8,000	$8,000
21	Community Relations	$2,000	$ 2,500	$3,000	$3,000	$3,000	$3,000
22	Conferences	$5,000	$ 7,000	$7,000	$7,000	$7,000	$7,000
23	Consulting Fees	$25,000	$ 25,000	$26,000	$27,000	$28,000	$29,000
24	Dues & Subscriptions	$5,000	$ 5,000	$5,000	$5,000	$5,250	$5,000
25	Fireworks	$5,000	$ 6,000	$6,000	$6,000	$6,000	$6,500
26	Freight/Postage	$5,000	$ 5,000	$5,000	$5,000	$5,000	$5,000
27	Insurance	$60,000	$ 80,000	$82,000	$84,000	$86,000	$88,000
28	Labour Relations	$24,000	$ 25,000	$26,000	$27,000	$28,000	$29,000
29	Legal	$16,000	$ 16,000	$16,000	$16,000	$16,000	$16,500
30	Licenses, leases & Rentals	$9,000					
31	Office Supplies & Equipment	$16,000	$ 16,000	$16,000	$16,000	$16,000	$17,000
32	Professional Development - Excluded Staff	$2,000	$ 2,000	$4,500	$4,500	$5,000	$5,000
35	**Total Adminstration, Overhead Costs and Trustee Expenses**	**$267,000**	**$313,500**	**$324,000**	**$330,000**	**$336,750**	**$344,500**
36							
37	**Amortization**	**$225,000**	**$225,000**	**$230,000**	**$230,000**	**$230,000**	**$230,000**
38							
39	**Operating Expenses**						
40	Clothing - Career	$18,000	$19,000	$20,000	$21,000	$21,000	$21,000
41	Clothing - Paid on Call	$16,000	$16,000	$16,500	$17,000	$18,000	$18,500
42	Clothing - Protective	$61,000	$63,000	$65,000	$68,000	$71,000	$75,000
43	Computer, Hardware, Software & Supplies	$16,000	$16,000	$16,000	$17,000	$25,000	$26,000
44	Employee/ POC Recognition	$10,000	$10,000	$10,000	$11,000	$12,000	$13,000
45	Equipment - Repair & Maintenance	$12,000	$12,000	$12,000	$13,000	$14,000	$15,000
46	Equipment Purchase - Small Tools	$11,000	$11,000	$11,000	$12,000	$13,000	$14,000
47	Fire Department Record System	$4,000	$4,000	$4,000	$3,500	$4,000	$4,000

Salt Spring Island Fire Protection District 5 Year Budget

New Line #		2026 Budget Approved	2027 Budget Projection	2028 Budget Projection	2029 Budget Projection	2030 Budget Projection	2031 Budget Projection
48	Fire Prevention & Public Education	$16,000	$16,000	$16,000	$17,000	$18,000	$19,000
49	Fire Hall Repair & Maintenance	$49,000	$50,000	$52,000	$55,000	$58,000	$61,000
50	Fire Hall Utilities	$41,000	$60,000	$62,000	$65,000	$75,000	$79,000
51	First Responder	$16,000	$16,000	$16,000	$17,000	$18,000	$19,000
52	Foam	$4,000	$4,000	$4,000	$4,000	$4,000	$4,000
53	Health & Wellness	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000
54	Hydrant Install/Repair	$75,000	$75,000	$85,000	$89,000	$100,000	$100,000
55	Landscaping	$8,000	$16,000	$16,000	$17,000	$18,000	$19,000
56	Major Incident	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000
57	Miscellaneous	$4,000	$4,000	$4,000	$4,000	$4,000	$4,000
58	Paid-on-call recruitment & Retention	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000
59	Radio Equipment Repair & Supplies	$3,000	$3,000	$4,000	$4,000	$4,000	$4,000
60	SCBA	$20,000	$21,000	$22,000	$23,000	$25,000	$26,000
61	Supplies & Sundries	$11,000	$11,000	$11,000	$12,000	$13,000	$14,000
62	Training - Paid-on-call & Career	$80,000	$82,000	$84,000	$88,000	$125,000	$131,000
63	Vehicle Operating	$110,000	$140,000	$144,000	$151,000	$175,000	$184,000
64	**Total Operating Expenses**	**$601,000**	**$665,000**	**$690,500**	**$724,500**	**$831,000**	**$866,500**
66							
67	**Wage & Related Expenses**						
68	Administration Wages	$328,687	$336,600	$348,600	$361,600	$374,600	$388,600
69	Fire Rescue Service Management Wages	$376,000	$587,000	$611,000	$635,000	$660,000	$687,000
70	Career/Excluded/Casual Staff Wages & Salaries	$1,871,313	$1,936,000	$2,011,000	$2,093,000	$2,179,000	$2,265,000
71	Paid-on-call Members Wages	$290,000	$302,000	$314,000	$327,000	$341,000	$355,000
72	**Total Wages**	**$2,866,000**	**$3,161,600**	**$3,284,600**	**$3,416,600**	**$3,554,600**	**$3,695,600**
73	**Statutory & Group Benefits**						
74	Employee Allowances	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000
75	Employee Group Health, Dental Plans & LTD	$161,000	$165,000	$173,000	$178,000	$183,000	$188,000
76	Employer CPP Expense	$81,000	$100,000	$102,000	$101,000	$102,000	$102,000
77	Employer EI Expense	$33,000	$35,000	$36,000	$36,000	$36,000	$36,000
78	Employer Health Tax & BC Medical Services Plan	$59,000	$65,000	$68,000	$71,000	$74,000	$77,000
79	Employer Registered Pension Plan & Supp. Pension Benefit	$354,000	$420,000	$437,000	$454,000	$472,000	$483,000
80	Fire Fighter Employee Assistance Plan	$51,000	$51,000	$51,000	$51,000	$51,000	$51,000
81	Group Life, AD&D & WCB	$101,000	$115,000	$117,000	$118,000	$119,000	$121,000
82	HUB Health Benefits (POC members)	$100,000	$140,000	$148,000	$148,000	$148,000	$148,000
83	Matching RRSP	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000
84	**Total Statutory & Group Benefits**	**$957,000**	**$1,108,000**	**$1,149,000**	**$1,174,000**	**$1,202,000**	**$1,223,000**
85	**Total Wages & Benefits**	**$3,823,000**	**$4,269,600**	**$4,433,600**	**$4,590,600**	**$4,756,600**	**$4,918,600**
86							
87	**Extraordinary Expense/ Contingency Reserve**	**$60,000**	**$78,000**	**$81,900**	**$86,000.00**	**$91,000.00**	**$95,000.00**

Salt Spring Island Fire Protection District 5 Year Budget

New Line #		2026 Budget Approved	2027 Budget Projection	2028 Budget Projection	2029 Budget Projection	2030 Budget Projection	2031 Budget Projection
88							
89	**Total Expenses**	**$4,976,000**	**$5,551,100**	**$5,760,000**	**$5,961,100**	**$6,245,350**	**$6,454,600**
90	Bond Repayment Interest	$263,095	$410,349	$400,378	$389,967	$379,099	$367,752
91	**Surplus Before Capital Expenses & Tranfers to Reserves**	**$801,905**	**$374,651**	**$484,622**	**$620,033**	**$690,901**	**$852,248**
92							
93	**Capital and Other Reserve Funds, Debt Repayment**						
95	Apparatus Fund:	$ 440,000	$ 500,000	$ 550,000	$600,000	$625,000	$800,000
96	Main Fire Hall No. 1 Fund:		$ 25,000	$ 50,000	$75,000	$100,000	$125,000
97	Satellite Hall No. 2 Fund:	$ -	$ 125,000	$ 100,000	$100,000	$100,000	$125,000
98	Satellite Hall No. 3 Fund:	$ 100,000	$ 250,000	$ 250,000	$250,000	$250,000	$250,000
99	Equipment Fund:	$ 50,000	$ 50,000	$ 50,000	$50,000	$50,000	$50,000
100	Water Fund:	$ 50,000	$ 10,000	$ 15,000	$15,000	$25,000	$25,000
104	Payroll Liability:	$ -	$ 50,000	$ 100,000	$150,000	$150,000	$75,000
114	Bond Repayment Principle:	$ 373,880	$ 226,626	$ 236,598	$247,008	$257,876	$269,223
115	**Total Capital Expenses & Transfers to/from Reserve Funds**	**$1,013,880**	**$1,236,626**	**$1,351,598**	**$1,487,008**	**$1,557,876**	**$1,719,223**
117							
118	**e in Fund Balances After Capital Expenses & Principal Payments LTD**	-$ 211,975	-$ 861,975	-$ 866,976	-$866,975	-$866,975	-$866,975
119	**Non Cash Expense (Amortization)**	$225,000	$225,000	$230,000	$230,000	$230,000	$230,000
120	**Non Cash Expense (Bond) Repayment)**	$636,975	$636,975	$636,976	$636,975	$636,975	$636,975
126	**Change in Financial Position**	**$650,000**	**$0**	**$0**	**$0**	**$0**	**$0**