

Salt Spring Island Fire Protection District 2025 Budget					
New Line #		2025 Proposed Budget	2025 Pro Forma Budget	2025 Pro Forma Budget	2025 Pro Forma Budget
1		Operating Fund	Capital Fund	Reserve Funds	Consolidated
2	<b>Income</b>				
3	Interest General	\$6,750	\$0	\$0	\$6,750
4	Interest CWRRF	\$0	\$0	\$0	\$0
5	Miscellaneous Income	\$55,000	\$0	\$0	\$55,000
6	Tax Revenue - LTD Interest	\$0	\$0	\$0	\$0
7	Tax Revenue- LTD Retirement	\$0	\$0	\$0	\$0
8	Tax Revenue	\$5,588,184	\$0	\$0	\$5,588,184
9	<b>Total Income</b>	<b>\$5,649,934</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,649,934</b>
10					
11	<b>Administration Expenses</b>				
14	Advertising	\$3,500	\$0	\$0	\$3,500
15	Advertising/Election	\$30,000	\$0	\$0	\$30,000
16	Annual Dinner	\$8,000	\$0	\$0	\$8,000
17	Audit & Related Fees	\$15,300	\$0	\$0	\$15,300
18	Bank Charges/Credit Card Fees/Telpay Fees/Finance Charges	\$1,750	\$0	\$0	\$1,750
19	Communications - Phone	\$20,000	\$0	\$0	\$20,000
20	Communications & Miscellaneous	\$7,200	\$0	\$0	\$7,200
21	Community Relations	\$1,500	\$0	\$0	\$1,500
22	Conferences	\$5,000	\$0	\$0	\$5,000
23	Consulting Fees	\$25,500	\$0	\$0	\$25,500
24	Dues & Subscriptions	\$5,100			\$5,100
27	Fireworks	\$5,000	\$0	\$0	\$5,000
28	Freight/Postage	\$4,500	\$0	\$0	\$4,500
29	Insurance	\$54,000	\$0	\$0	\$54,000
30	Labour Relations	\$24,000	\$0	\$0	\$24,000
31	Legal	\$15,300	\$0	\$0	\$15,300
32	Licenses, leases & Rentals	\$18,000	\$0	\$0	\$18,000
33	Mortgage - New Fire Hall	\$0	\$0	\$0	\$0
35	Office Supplies & Equipment	\$15,500	\$0	\$0	\$15,500
36	Professional Development - Excluded Staff	\$2,000	\$0	\$0	\$2,000
37	Professional Development - Trustees	\$0			\$0
38	Technical Support	\$0			\$0
39	Trustee Remuneration		\$0	\$0	\$0
40	<b>Total Administration, Overhead Costs and Trustee Expenses</b>	<b>\$261,150</b>	<b>\$0</b>	<b>\$0</b>	<b>\$261,150</b>
	<b>Amortization</b>	<b>\$205,000</b>	<b>\$205,000</b>	<b>\$0</b>	<b>\$205,000</b>
42					
43	Clothing - Career	\$17,000	\$0	\$0	\$17,000
44	Clothing - Paid on Call	\$15,450	\$0	\$0	\$15,450
45	Clothing - Protective	\$60,000	\$0	\$0	\$60,000
46	Computer, Hardware, Software & Supplies	\$15,450	\$0	\$0	\$15,450
47	Employee/ POC Recognition	\$10,300	\$0	\$0	\$10,300
48	Equipment - Repair & Maintenance	\$11,000	\$0	\$0	\$11,000
49	Equipment Purchase - Small Tools	\$11,000	\$0	\$0	\$11,000
50	Fire Department Record System	\$4,000	\$0	\$0	\$4,000
51	Fire Prevention & Public Education	\$15,500	\$0	\$0	\$15,500
52	Fire Station Repair & Maintenance	\$69,000	\$0	\$0	\$69,000
53	Fire Station Utilities	\$39,500	\$0	\$0	\$39,500
54	First Responder	\$16,000	\$0	\$0	\$16,000
55	Foam	\$3,750	\$0	\$0	\$3,750
56	Health & Wellness	\$5,665	\$0	\$0	\$5,665
57	Hydrant Install/Repair	\$9,270	\$0	\$0	\$9,270
58	Landscaping	\$7,800	\$0	\$0	\$7,800
59	Major Incident	\$5,000	\$0	\$0	\$5,000
60	Miscellaneous	\$4,000	\$0	\$0	\$4,000
61	Paid-on-call recruitment & Retention	\$5,000	\$0	\$0	\$5,000
62	Radio Equipment Repair & Supplies	\$2,500	\$0	\$0	\$2,500
63	Self Contained Breathing Apparatus	\$10,300	\$0	\$0	\$10,300
64	Supplies & Sundries	\$10,300	\$0	\$0	\$10,300
65	Training - Paid-on-call & Career	\$77,500	\$0	\$0	\$77,500
66	Vehicle Operating	\$103,500	\$0	\$0	\$103,500
67	<b>Total Operating Expenses</b>	<b>\$528,785</b>	<b>\$0</b>	<b>\$0</b>	<b>\$528,785</b>
68					
69	<b>Interest - LTD &amp; Lease (SCBA)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Salt Spring Island Fire Protection District 2025 Budget**

New Line #		2025 Proposed Budget	2025 Pro Forma Budget	2025 Pro Forma Budget	2025 Pro Forma Budget
1		Operating Fund	Capital Fund	Reserve Funds	Consolidated
70					
71	<b>Wage &amp; Related Expenses</b>				
72	Career/Excluded/Casual Staff Wages & Salaries	\$2,539,873	\$0	\$0	\$2,539,873
73	Paid-on-call Members Wages	\$278,500	\$0	\$0	\$278,500
74	<b>Total Wages</b>	<b>\$2,818,373</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,818,373</b>
75	<b>Statutory &amp; Group Benefits</b>				
76	Employee Allowances	\$1,750	\$0	\$0	\$1,750
77	Employee Group Health, Dental Plans & LTD	\$152,530	\$0	\$0	\$152,530
78	Employer CPP Expense	\$72,775	\$0	\$0	\$72,775
79	Employer EI Expense	\$28,553	\$0	\$0	\$28,553
80	Employer Health Tax	\$58,114	\$0	\$0	\$58,114
81	Employer Registered Pension Plan & Supp. Pension Benefit	\$332,022	\$0	\$0	\$332,022
82	Fire Fighter Employee Assistance Plan	\$51,000	\$0	\$0	\$51,000
83	Group Life, AD&D & WCB	\$96,756	\$0	\$0	\$96,756
84	HUB Health Benefits (POC members)	\$92,000	\$0	\$0	\$92,000
85	Matching RRSP	\$15,000	\$0	\$0	\$15,000
86	<b>Total Statutory &amp; Group Benefits</b>	<b>\$900,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900,500</b>
87	<b>Total Wages &amp; Benefits</b>	<b>\$3,708,874</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,708,874</b>
88					
89	<b>Extraordinary Expense/ Contingency Reserve</b>	<b>\$57,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$57,000</b>
90					
91	<b>Total Expenses</b>	<b>\$4,770,808</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,770,808</b>
92	<b>Surplus Before Capital Expenses</b>	<b>\$879,125</b>	<b>\$0</b>	<b>\$0</b>	<b>\$879,125</b>
93					
94	<b>Capital Account</b>				
95	Budget Capital Expenses Funded by Operating Fund (SCBA Lease)	\$ -	\$ -	\$ -	\$0
96	Budget Capital Expenses Funded by Operating Fund (Small Capital)	\$ -	\$ -	\$ 30,000.00	\$30,000
97	Budget Capital Expenses Funded by Operating Funds (Water Supply)	\$ -	\$ -	\$ 50,000.00	\$50,000
	Budget Capital Expenses Funded by Operating Funds (Hydrant Maint)	\$ -	\$ -	\$ 50,000.00	\$50,000
98	Budget Capital Expenses Funded by Reserves (Apparatus)	\$ -			\$0
99	Budget Capital Expenses Funded by Reserves (Small Capital)	\$ -			\$0
100	Transfer to General Capital Purposes Reserve Fund (Apparatus )	\$ -	\$ -	\$ 340,000.00	\$340,000
101	Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve)	\$ -	\$ -	\$ 564,125.00	\$564,125
102	Transfer to General Capital Purposes Reserve Fund (Unspecified)	\$ -	\$ -		\$0
103	Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediat	\$ -	\$ -	\$ 50,000.00	\$50,000
104	Transfer to General Capital Purposes Reserve Fund (SCBA)	\$ -	\$ -	\$ -	\$0
105	Transfer to General Capital Purposes Reserve Fund (Digital Pagers)	\$ -	\$ -	\$ -	\$0
106	Transfer to Operating Fund from General Capital Purposes (Soft Costs Ne	\$ -	\$ -	\$ -	\$0
107	Transfer to Operating Fund from General Capital Purposes (2019 Digital P	\$ -	\$ -	\$ -	\$0
108	Transfer to Operating Fund from Payroll Reserve Fund	\$ -	\$ -	\$ -	\$0
109	<b>Total Capital Expenses &amp; Transfers to/from Reserve Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,084,125</b>	<b>\$1,084,125</b>
110					
111	<b>Principal Payments - LTD &amp; Lease (SCBA)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
112					
113	<b>Surplus After Capital Expenses &amp; Principal Payments LTD</b>	<b>\$879,125</b>	<b>\$0</b>	<b>-\$1,084,125</b>	<b>-\$205,000</b>
114	<b>Non Cash Expense (Amortization)</b>	<b>\$205,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$205,000</b>
115	<b>Change in Working Capital (Current Assets - Current Liabilities)</b>	<b>\$1,084,125</b>	<b>\$0</b>	<b>-\$1,084,125</b>	<b>\$0</b>