Agenda Salt Spring Island Fire Protection District Board of Trustees Regular Meeting

Meeting will be held as follows:

Date: May 26, 2025 Time: 7:00 p.m.

Place: Ganges Fire Hall Training Room

105 Lower Ganges Road, Salt Spring Island and Electronic Meeting (Microsoft Teams)

1. CALL TO ORDER

We would like to begin this meeting by humbly acknowledging that we live and work in the unceded territories of the Coast Salish Peoples. This meeting is an official forum for the Salt Spring Island Fire Protection District Board to conduct it's business. This is a place of employment and our staff have the right to a safe and respectful workplace.

2. TOWN HALL SESSION

Members of the public can address questions or comments and we request that you direct comments to the Board and not other members of the public, speak to the issues and not individuals and be clear, concise and respectful.

3. APPROVAL OF AGENDA

4. BOARD MINUTES

4.1 Minutes of the Regular Trustee meeting held April 28, 2025 – For Approval

That the draft minutes of the Regular Trustee meeting held April 28, 2025 be adopted.

5. STANDING COMMITTEE REPORTS

- 5.1 Communications & Marketing Committee None
- 5.2 Finance & Audit Committee None
- 5.3 Joint Occupational Health & Wellness Committee
 - 5.3.1 Minutes of the April 30, 2025 meeting For Information
- 5.4 Strategic Planning & Policy Development Committee
 - 5.4.1 Minutes of the May 6, 2025 meeting For Information

6. CORRESPONDENCE

7. REPORTS

- 7.1 Fire Chief's Report April 2025 Pending
- 7.2 Salt Spring Island Fire Fighters' Association Report May 2025
- 7.3 CAO Reports
 - 7.3.1 Budget Report to March 31, 2025
 - 7.3.2 Driftwood Article dated May 7, 2025 Re: South End House Fire

8. OLD BUSINESS

- 8.1 New Fire Hall Project
 - 8.1.1 New Fire Hall Project Status Update to April 30, 2025
- 9. **NEW BUSINESS**
 - 9.1 Draft Policy AG-5301-02 Freedom of Information and Protection of Privacy

That the Board of Trustees approve Draft Policy AG-5301-02 - Freedom of Information and Protection of Privacy.

9.2 Irrigation Pond at Hall 2

The Strategic Planning and Policy Development Committee has recommended the Board of Trustees direct staff to build an irrigation pond at Hall 2 using appropriate procedures and consultants.

- 10. BYLAWS None
- 11. DELEGATIONS
- 12. IN-CAMERA MEETING None
- 13. NEXT MEETING

The next regular meeting is scheduled on June 16, 2025 at 7:00 p.m. at the Ganges Fire Hall Training Room.

14. ADJOURNMENT

Minutes of the Regular Trustee Meeting of the Salt Spring Island Fire Protection District

Date: April 28, 2025

Location: Training Room, Ganges Fire Hall

105 Lower Ganges Road, Salt Spring Island and Electronic Meeting (Microsoft TEAMS)

Members Rollie Cook, Chair

Present: David Courtney, Trustee (Teams)

Mary Lynn Hetherington, Trustee (Teams)

Dennis Lucarelli, Trustee Rob Oliver, Trustee

Members

Robin Williams, Trustee

Regrets:

Staff Members Rodney Dieleman, Corporate Administrator and Financial Officer

Present: Dale Lundy, Deputy Fire Chief

Sarah Shugar, Recorder

Staff Member

Jamie Holmes, Fire Chief

Regrets:

Others Present: Gulf Islands Driftwood Reporter (Teams)

Approximately 1 member of the public

These minutes follow the order of the agenda although the sequence may have varied.

1. CALL TO ORDER

Chair Cook called the meeting to order at 7:00 p.m. and acknowledged that the meeting is being held in the unceded territories of the Coast Salish Peoples. It was noted that the Federal Election results are being announced this evening and the intention is to have a quick meeting to allow for Trustees, staff and the public to be able to watch the election.

2. TOWN HALL

Chair Cook opened the town hall at 7:00 p.m. There were no speakers in the town hall portion of the meeting.

3. APPROVAL OF AGENDA

By general consent, the agenda was adopted.

4. BOARD MINUTES

- 4.1 Minutes of the Regular Trustee meeting held March 17, 2025 For Approval
- 4.2 Minutes of the Special Trustee meeting held March 31, 2025 For Approval
- 4.3 Minutes of the Special Trustee meeting held April 14, 2025 For Approval

2025-022

MOVED by Trustee Lucarelli, SECONDED by Trustee Oliver,

That the draft minutes of the Regular Trustee meeting held March 17, 2025, the draft minutes of the Special Trustee meeting held March 31, 2025 and the draft minutes of the Special Trustee meeting held April 14, 2025 be adopted.

CARRIED

4.4 Minutes of the Annual General Meeting held April 14, 2025 – For Information

By general consent, the draft minutes of the Annual General Meeting held April 14, 2025 were received.

5. STANDING COMMITTEE REPORTS

- 5.1 Communications & Marketing Committee
 - 5.1.1 Minutes of the April 3, 2025 meeting For Information

The minutes were received.

- 5.2 Finance & Audit Committee
 - 5.2.1 Minutes of the April 10, 2025 meeting For Information

The minutes were received.

- 5.3 Joint Occupational Health & Wellness Committee
 - 5.3.1 Minutes of the March 26, 2025 meeting For Information

The minutes were received.

- 5.4 Strategic Planning & Policy Development Committee
 - 5.4.1 Minutes of the April 3, 2025 meeting For Information

The minutes were received.

6. CORRESPONDENCE

6.1 Letter of Support Dated April 16, 2025 for North SS Waterworks District Maxwell Lake

Water Treatment Plant Referendum

6.2 Email Dated March 6, 2025 Received from Kaleden Irrigation District

The correspondence items were received.

7. REPORTS

7.1 Fire Chief's Report – March 2025

The Fire Chief Report for March 2025 was presented. Deputy Chief Lundy read a letter received from a homeowner.

The report was received for information.

7.2 Salt Spring Island Fire Fighters' Association Report – March 2025

The Association report for March 2025 was presented.

The report was received for information.

7.3 CAO Reports

7.3.1 Budget Report to February 28, 2025

The budget report to February 28, 2025 was presented.

The report was received for information.

7.3.2 Driftwood Article dated March 26, 2025 Re Drake Road Housing Development

7.3.3 Driftwood Article dated March 26, 2025 Re Ganges Hall

7.3.4 Driftwood Article dated April 9, 2025 Re Trustee Vacancy

7.3.5 Driftwood Article dated April 23, 2025 Re AGM

The Driftwood articles were received for information.

8. OLD BUSINESS

8.1 New Fire Hall Project

8.1.1 New Fire Hall Project Status Update to March 31, 2025

The report was received for information.

9. **NEW BUSINESS**

9.1 Draft New Fire Hall Project Steering Committee Terms of Reference AG-4112-03

CAO Dieleman reported the terms of reference have been updated to include up to two members of the public.

2025-023

MOVED by Trustee Lucarelli, SECONDED by Trustee Oliver,

That the Board of Trustees approve the Draft New Fire Hall Project Steering Committee Terms of Reference AG-4112-03.

CARRIED

10. BYLAWS - None

11. DELEGATIONS - None

12. IN-CAMERA MEETING

12.1 Motion to Close the Meeting

2025-024

MOVED by Trustee Lucarelli, SECONDED by Trustee Oliver,

That the Board of Trustees close this meeting to the public subject to Community Charter Section 90 (1): (a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality; and that staff be invited to remain.

CARRIED

The items of business to be considered in the in-camera meeting are in camera minutes and Committee Appointments.

The meeting moved in camera at 7:05 p.m.

12.2 Motion to Re-open the Meeting

2025-025

MOVED by Trustee Lucarelli, SECONDED by Trustee Oliver,

That the Board of Trustees re-open this meeting to a public session.

CARRIED

The meeting re-opened at 7:10 p.m.

12.3 Arise and Report

The Board of Trustees appointed John Wakefield as public member to the Finance and Audit Committee.

13. NEXT MEETING

The next regular meeting is scheduled on May 26, 2025 at 7:00 p.m. at the Ganges Fire Hall

Training Room.

14. ADJOURNMENT

By general consent, the meeting was adjourned at 7:10 p.m.

Rollie Cook Chair, Board of Trustees Rodney Dieleman Corporate Administrator

Minutes of the Salt Spring Island Fire Protection District Joint Occupational Health and Wellness Safety Committee Regular Meeting

Date: April 30, 2025
Time: 6:00 p.m.
Location: Fire Hall No. 1

105 Lower Ganges Road, Salt Spring Island

Members Present: Dale Lundy, Co-Chair, Deputy Chief (Employer Rep)

Nancy Purssell, Co-Chair (Employee Rep POC 2024-2026)

Abe Hohn (Employee Rep POC 2025 – 2027) Steve Leichter (Employee Rep POC 2025 – 2027) Grant Gussie (Employee Alternate POC 2025)

Jason Webster (Recruit Rep 2025)

Regrets: Jamie Holmes, Co-Chair, Fire Chief (Employer Rep)

Brandi Wyldewood (Recruit Alternate 2025)
Gord Fraser (Employee Alternate Union 2025)
Cam Proudfoot (Employee Rep Union 2025)

CALL TO ORDER.

Co-Chair Purssell called the meeting to order at 6:24 p.m. The Hall 1 Safety Inspection was completed prior to the meeting.

2. APPROVAL OF AGENDA

By general consent, the agenda was accepted.

3. MINUTES

3.1 Receive and Approve Draft Minutes of the March 26, 2025 meeting

The following item was presented for consideration:

• Item 8.1 Education – replace "Member Grant" with "Member Gussie".

By general consent, the minutes of the March 26, 2025 meeting were approved as amended.

4. OLD BUSINESS

4.1 Proposed Draft Operational Guidelines 2.17.00 Arriving in Personal Vehicle – No update

4.2 2023/2024 JOHWS Evaluation Report – No update

4.3 Review of OG 5.06.00 and 5.07.00 Fire and Life Safety / Prevention – No update

4.4 2025 Priorities

The 2023 and 2024 Priority Lists were reviewed by committee members. The 2025 Priority List is as follows:

- Mental Health Night (BCMSA BC Frontline Worker Occupational Awareness Training Series to continue prior to Association Meetings) (Lead – Member Wyldewood). Member Lundy suggested the best time for the Mental Health Night training would be in October or November and asked that the committee give him notice of the date. Member Lundy supports the idea of having a guest speaker for the membership.
- CISM and Peer Support (Lead Members Purssell and Hohn) Member Lundy reported the OIC on shift will facilitate "tailboard" conversations post incident. The OIC will decide to bring in a support person to assist if required. There are four members trained in CISM. We are working to organize an SGI CISM support group with the Saturna Island Fire Chief. Member Lundy is looking to increase the Peer Support Team membership.
- OG's and Policies Health and Safety review (Lead Member Chief Holmes) No update
- Near Miss Reporting (Lead Member Proudfoot) No update
- **Survey** Follow up and analysis (Lead Member Webster). Member Webster is working on access to the last survey spreadsheets.

4.5 Traffic Break Down – Member Hohn

Traffic control training has been completed with the 2025 recruit class. Member Lundy reported although every call is different, the OG must contain verbiage on breaking down traffic control at an incident. The last two members left on the road should be flaggers.

Recommendation: The Committee recommends that a sub-committee be formed to work with operations and develop a plan/system for traffic control. Volunteers for committee members: Member Hohn and Member Purssell

5. NEW BUSINESS

5.1 Light at Hall 2

Member Hohn reported a light fell off the wall at Hall 2 above the apparatus bay. He recommended the remaining lights and the fascia boards be checked at Hall 2 for defects and replace them where necessary with a bright LED light and a motion detector.

6. REVIEW OF INSPECTION REPORTS

6.1 Review of Hall Inspections

First Quarter Hall Inspections:

Hall 1 – Completed prior to the Jan. 22, 2025 meeting. Issues identified: the emergency light in the training room has a dead battery; a fire extinguisher is requested for the workshop to be located under the fire extinguisher sign by the compressor.

Hall 2 – Completed prior to the Feb. 26, 2025 meeting. Issues identified: electrical outlet outside the engine bay is missing a cover plate, electrical cord on the diesel pump should be replaced (no ground on plug), no hearing protection in the tender bay, Brush 2 bay door the pressure/crush sensor is not operating, consider painting around the pit to mark the edge of the pit, spent flare and fireworks were removed from the back of the hall.

Hall 3 – Completed prior to the March 26, 2025 meeting. Issues identified: The control switch on the Nederman Unit fell off during the testing process. It was repositioned back on the unit. Request that the fire extinguishers be mounted by the exit doors.

Second Quarter Hall Inspections:

Hall 1 – Completed prior to the meeting. Issues identified: The sharps container in the FR room is full and needs to be exchanged.

7. REVIEW OF FIRST AID AND ACCIDENT/INCIDENT INVESTIGATIONS

7.1 Review of First Aid and Accident/Incident

There were no first aid or accident incidents reported.

7.2 Appointment of Accident/Incident Investigators

Members Hohn and Purssell will be the primary investigators in May 2025 and Member Leichter will be the alternate investigator. Deputy Chief Lundy approved the appointments.

8. EDUCATION

8.1 Education

Member Gussie requested a course for Incident Investigation.

9. OTHER BUSINESS

9.1 Association Safety Talk

Member Webster will discuss Wildland Firefighting Preparedness at the Association meeting. Reminder for members to sign up for hearing tests on May 13, 2025.

10. NEXT MEETING

The next meeting will be held on May 28th, 2025 at 6:00 p.m. at Hall 2.

11. ADJOURNMENT

By general consent, the meeting adjourned at 7:25 p.m.

Nancy Purssell, Committee Co-Chair

Dale Lundy, Deputy Fire Chief & Committee Co-Chair

Minutes of the Salt Spring Island Fire Protection District Strategic Planning and Policy Development Committee Meeting

Meeting held: May 6, 2025

Staff Lounge, Ganges Fire Hall

105 Lower Ganges Road, Salt Spring Island

Members Present: Dennis Lucarelli, Trustee

Rollie Cook, Board of Trustees Chair and Ex officio member

Rob Oliver, Trustee

Keith Ballantyne, Public Member

Staff Members

Present:

Rodney Dieleman, Corporate Administrator and Financial Officer

Regrets: Jamie Holmes, Fire Chief

These minutes follow the order of the agenda although the sequence may have varied.

1. CALL TO ORDER

CAO Dieleman called the meeting to order at 9:00 a.m. and acknowledged that we live and work in the unceded territories of the Coast Salish Peoples.

2. APPROVAL OF AGENDA

The following item was presented as an addition to the agenda:

6.1 Fulford Hall Water Irrigation Pond

By general consent, the agenda was approved as amended.

3. ELECTION OF CHAIR

CAO Dieleman called for election of Chair. R. Oliver nominated D. Lucarelli and R. Cook seconded the nomination. D. Lucarelli accepted the nomination. CAO Dieleman called a second and third time for nominations and no further nominations were received. D. Lucarelli was elected Chair by acclamation.

4. MINUTES

4.1 Minutes of the Regular Meeting held April 3, 2025

Strategic Planning & Policy Development Committee Regular Meeting Minutes May 6, 2025

By general consent, the draft minutes of the Strategic Planning and Policy Development Committee regular meeting held on April 3, 2025 were adopted.

5. OLD BUSINESS

5.1 Draft Policy AG-5301-02 - Freedom of Information and Protection of Privacy Policy

CAO Dieleman presented a draft Freedom of Information Policy that would replace AG-5302-01 Freedom of Information and Protection of Privacy. The Committee recommended a request for information form be added to the policy and that the information form also be available on the website.

MOVED by R. Cook,

That the Strategic Planning and Policy Development Committee recommend the Board of Trustees approve Draft Policy AG-5301-02 - Freedom of Information and Protection of Privacy.

CARRIED

5.2 Draft Meeting Procedures Bylaw 2025

CAO Dieleman presented a draft Meeting Procedures Bylaw 2025. The Committee asked staff to go back to the previous version of the Bylaw with recommended changes regarding Trustee attendance at electronic meetings. Staff will bring back to a future meeting.

5.3 Draft Payroll Policy - No Update

5.4 Draft Fire Prevention Inspections Policy – No update

6. NEW BUSINESS

6.1 Fulford Hall Irrigation Pond

Trustees attended a site visit on April 12, 2025 where staff proposed a plan to build an irrigation pond at Hall 2.

MOVED by R. Oliver,

That the Strategic Planning and Policy Development Committee recommend the Board of Trustees to direct staff to build an irrigation pond at Hall 2 using appropriate procedures and consultants.

CARRIED

7. NEXT MEETING

The next meeting is scheduled on June 3, 2025 at 9:00 a.m.

Strategic Planning & Policy Development Committee Regular Meeting Minutes May 6, 2025

By general consent, the meeting adjourned at 10:15 a.m.
Dennis Lucarelli
Chair, Strategic Planning & Policy Development Committee
Rodney Dieleman
Corporate Administrator

8.

ADJOURNMENT

Strategic Planning & Policy Development Committee Regular Meeting Minutes May 6, 2025 May 2025 Association Report

Dear SSIFPD Trustees,

In April, we held our annual Easter Party at Fire Hall #3. Activities included an easter egg hunt, a BBQ, egg decorating, and various other fun and games for both kids and adults. The excellent organization by the Entertainment Committee coupled with the beautiful weather and helped make the event a success.

We also chose the charity recipient for our May Boot Drive – Muscular Dystrophy Canada. The boot drive will be held on May 19 at Hall 3 and will include a BBQ by donation, showing off some of our apparatus, and a raffle. We advertised extensively this year and are hoping for a strong turnout by the general public. Special thanks go to our sponsors, especially Thrifty's for donating the BBQ food.

The membership voted to welcome Mitchell Sherrin as an Honourary Member. After 20 years of service in SSIFR and many years on the SSIFFA Executive, we have missed having him around. It will be nice to catch up with him at Association events.

Finally, we had extensive discussions about the new Wellness Room at the new Fire Hall. The Fitness Committee is going to put together an equipment proposal and submit it to the Trustees via Chief Holmes. We appreciate your consideration in this important feature for our members' health and wellness.

As always, I would like to thank the Trustees for their continued support of the SSIFFA.

Thanks,

David Demner SSIFFA President

Salt Spring Island Fire Protection District Finanical Results (unaudited) March 31, 2025

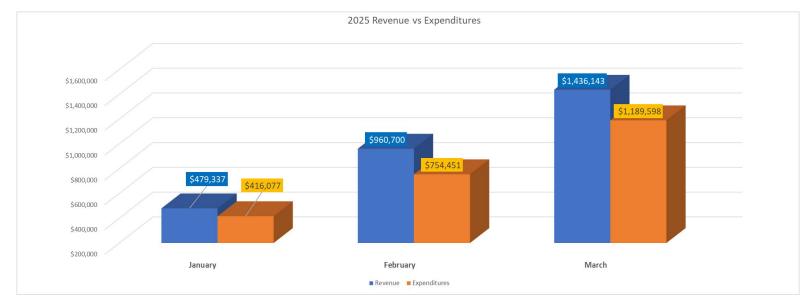
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56 Miscellaneous \$ 430 \$ 9,00 57 Paid-on-call recruitment & Retention \$ 385 \$ 67 \$ 5,00 58 Radio Equipment Repair & Supplies \$ 2,50 59 Self Contained Breathing Apparatus \$ 8,621 \$ 16,483 \$ 10,30 60 Supplies & Sundries \$ 981 \$ 2,031 \$ 10,30 61 Training - Paid-on-call & Career \$ 17,324 \$ 23,383 \$ 77,50 62 Vehicle Operating \$ 10,338 \$ 11,192 \$ 103,50 63 Total Operating Expenses \$ 77,643 \$ 142,905 \$ 528,78 + ***	54		Φ	2,370	}		\$	7,800
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59 Self Contained Breathing Apparatus \$ 8,621 \$ 16,483 \$ 10,30 60 Supplies & Sundries \$ 981 \$ 2,031 \$ 10,30 61 Training - Paid-on-call & Career \$ 17,324 \$ 23,383 \$ 77,50 62 Vehicle Operating \$ 10,338 \$ 11,192 \$ 103,50 63 Total Operating Expenses \$ 77,643 \$ 142,905 \$ 528,78 + ***	55 56	Miscellaneous	\$		\$	67	<u> </u>	5 000
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62 Vehicle Operating \$ 10,338 \$ 11,192 \$ 103,50 63 Total Operating Expenses \$ 77,643 \$ 142,905 \$ 528,78 + -	55 56 57 58 59	Miscellaneous Paid-on-call recruitment & Retention Radio Equipment Repair & Supplies Self Contained Breathing Apparatus	\$ \$ \$	385 8,621	\$	16,483	\$ \$ \$	2,500 10,300
63 Total Operating Expenses \$ 77,643 \$ 142,905 \$ 528,78	55 56 57 58 59 60	Miscellaneous Paid-on-call recruitment & Retention Radio Equipment Repair & Supplies Self Contained Breathing Apparatus Supplies & Sundries	\$ \$ \$ \$	385 8,621 981	\$ \$	16,483 2,031	\$ \$ \$	2,500 10,300 10,300
+	55 56 57 58 59 60 61	Miscellaneous Paid-on-call recruitment & Retention Radio Equipment Repair & Supplies Self Contained Breathing Apparatus Supplies & Sundries Training - Paid-on-call & Career	\$ \$ \$ \$	385 8,621 981 17,324	\$ \$ \$	16,483 2,031 23,383	\$ \$ \$ \$	2,500 10,300 10,300 77,500
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	55 56 57 58 59 60 61 62	Miscellaneous Paid-on-call recruitment & Retention Radio Equipment Repair & Supplies Self Contained Breathing Apparatus Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating	\$ \$ \$ \$ \$ \$	8,621 981 17,324 10,338	\$ \$ \$	16,483 2,031 23,383 11,192	\$ \$ \$ \$ \$	2,500 10,300 10,300 77,500
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Salt Spring Island Fire Protection District Finanical Results (unaudited) March 31, 2025

	March 31, 2025		2024	l	2025	Ι	2025
N1			2024	١	2025	١.	2025
New			pproved	<i>1</i>	Approved	'	Approved
Line #			Actuals		Actuals		Budget
1		Со	nsolidated	Co	onsolidated	Со	nsolidated
66							
67	Wage & Related Expenses					L	
68	Career/Excluded/Casual Staff Wages & Salaries	\$	618,635	\$	703,276	\$	2,539,873
69	Paid-on-call Members Wages	\$	69,431	\$	56,148		278,500
70	Total Wages	\$	688,066	\$	759,424	\$	2,818,373
71	Statutory & Group Benefits					ļ	
72	Employee Allowances	\$	250			\$	1,750
73	Employee Group Health, Dental Plans & LTD	\$	47,060	\$	31,846	\$	152,530
74	Employer CPP Expense	\$	39,843	\$	40,340	\$	72,775
75	Employer El Expense	\$	15,747	\$	16,005	Ç000000000	28,553
76	Employer Health Tax	\$	16,202	\$	15,644	\$	58,114
77	Employer Registered Pension Plan & Supp. Pension Benefit	\$	83,609	\$	78,872	g	332,022
78	Fire Fighter Employee Assistance Plan			\$	1,639	\$	51,000
79	Group Life, AD&D & WCB	\$	34,432	\$	29,674	\$	96,756
80	HUB Health Benefits (POC members)	\$	19,418	\$	17,085	\$	92,000
81	Matching RRSP	\$	15,109	\$	11,070	-	15,000
82	Total Statutory & Group Benefits	\$	271,672	\$	242,174	\$	900,500
83	Total Wages & Benefits	\$	959,737	\$	1,001,598	\$	3,718,873
84							
85	Extraordinary Expense/ Contingency Reserve	\$	-	\$	-	\$	57,000
86							
87	Total Expenses	\$	1,151,535	\$	1,242,277	\$	4,790,808
88	Surplus Before Capital Expenses	\$	176,712	\$	193,866	\$	859,125
89					·		-
90	Capital Account					-	
91	Budget Capital Expenses Funded by Operating Fund (SCBA Lease)		***************************************			\$	_
92	Budget Capital Expenses Funded by Operating Fund (Small Capital)					-\$	30,000
93	Budget Capital Expenses Funded by Operating Funds (Water Supply)	\$	50,000			-\$	50,000
94	Budget Capital Espenses Funded by Reserves (Apparatus)	<u> </u>		\$	_	-\$	50,000
95	Budget Capital Expenses Funded by Reserves (Small Capital)			\$		\$	-
96	Transfer to General Capital Purposes Reserve Fund (Apparatus)			<u> </u>		\$	-
97	Transfer to General Capital Purposes Reserve Fund (New Fire Hall Rese	erve)				-\$	340,000
98	Transfer to General Capital Purposes Reserve Fund (Unspecified)	T		\$	_	-\$	564,125
99	Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remed	iation	n)	<u> </u>		\$	-
100	Transfer to General Capital Purposes Reserve Fund (SCBA)	T	<i></i>	\$	_	-\$	50,000
101	Transfer to General Capital Purposes Reserve Fund (Digital Pagers)	1		\$	-	\$	-
102	Transfer to Operating Fund from General Capital Purposes (Soft Costs N	lew F	ire Hall)	\$	-	\$	-
103	Transfer to Operating Fund from General Capital Purposes (2019 Digital			\$	-	\$	-
104	Transfer to Operating Fund from Payroll Reserve Fund	T		\$	_	\$	_
105	Total Capital Expenses & Transfers to/from Reserve Funds	\$	50,000	\$	_		1,084,125
106		+		—		_	-,,.
107	Principal Payments - LTD & Lease (SCBA)	-\$	54,225	-\$	58,889	\$	-
108	i inicipal i dynonio - E i D & Ecdoc (CODA)	-Ψ	U-1,220	-Ψ	50,009	Ψ	_
109	Cumpling Affor Conital Evangage 9 Principal Paramenta LTD	-	470 407	•	424.077	•	225 222
	Surplus After Capital Expenses & Principal Payments LTD	\$	172,487	\$	134,977		225,000
110	Non Cash Expense (Amortization)	\$	51,250	\$	51,250	5	225,000
111	Change in Working Capital (Current Assets - Current Liabilities)	\$	223,737		186,227	9	0







2 | WEDNESDAY, MAY 7, 2025

FEDERAL ELECTION Final results give May 39.1 per cent of vote

Liberals fall three seats short of a majority BY DRIFTWOOD STAFF

Validated results for the 2025 federal election show Green party incumbent Elizabeth May winning her fifth straight campaign for the Saanich-Gulf Islands riding with 31,199 votes, or 39.1 per cent of cast ballots, up from the 37.6 per cent of the vote she received in the 2021 election.

Liberal party candidate David Beckham received 25,409 votes (31.8 per cent), Conservative party candidate Cathie Ounsted 20,015 (25.1 per cent) and NDP candidate Colin Plant 3.163 (4 per cent).

The Saanich-Gulf Islands riding had set an early voting record, tallying the highest turnout in British Columbia and the second highest nationwide, according to Elections Canada. Among the 7.3 million Canadians casting ballots during the April 18 to 21 advance voting period were a record 37,468 voters within the riding.

Nationally, a total of 169 seats were filled by Liberal party candidates, with the Conservative party tallying 143 and the NDP 7. As the returning MP for Saanich-Gulf Islands, May will be the sole Green in Parliament.

> **Annual Boot Drive BBQ & Raffle** Sunday, May 18

> > 11 am - 3 pm

Cash donations

accepted online at

ssiffa.org/donations

Trust must only 'do its job'

continued from 1

"The project's viability is threatened by the Trust Committee's delay in making a decision," reads the filing. "The Baker Road property is at risk from suffering further erosion and will suffer real and irreparable damage if work on the project does not commence soon."

Now, a full month since Wilding's April 4 filing, B.C.'s courthouse services still show no response from the Islands Trust, LTC chair Tim Peterson said he had reached out to staff but no comment was provided before press time.

Notably, the lawsuit emphasizes there is no pressure intended on which way the LTC should decide, rather simply that trustees need to make a decision.

"The project has also required approval from provincial and federal authorities," according to the filing. "These requisite processes have either already been finalized and approved or are imminently ongoing."

Those "imminently ongoing" processes include a review of the proposal by Fisheries and Oceans Canada, who provided guidance last summer through an official Letter of Advice; and the provincial Crown land tenure application itself, which at press time remains under review after a three-month period of public comment.

The lawsuit contends a "full and complete" application was submitted in late December 2023, with Islands Trust staff and a file number not assigned to it until July 2024. According to court documents, the LTC began requesting additional information from the engineering and construction management firm Wilding retained for the project in October, and staff conducted a site visit to the property in January 2025.

That month, according to the lawsuit, "due to concerns about a delay in receiving a decision," Wilding hired counsel to correspond with the LTC.

"The provincial and federal authorities have thus far cooperated timely," read the lawsuit. "The petitioner needs this court's assistance in forcing the Trust Committee only to do its job."

SALT SPRING FIREFIGHTERS ASSOCIATION

Charitable Boot Drive

North Firehall (across from Portlock Park)

Sunday, May 18

11:00am to 3:00pm

FAMILY-FRIENDLY ACTIVITIES **FIRETRUCK TOURS**



EMERGENCY SERVICES

South-end home destroyed by fire

No injuries reported, official praises water shuttle training

BY ROBB MAGLEY DRIFTWOOD STAFF

Fire officials said despite the total loss of a Beaver Point

Road home, no one was injured and the fire was contained to a single structure near Weston Lake.

Salt Spring Island Fire Rescue (SSIFR) Deputy Chief Dale Lundy said firefighters raced to the scene Friday, April 25, after a caller reported dark grey smoke coming through a rooftop. But even as trucks were rolling, Lundy said, updates from dispatchers indicated the situation was wors-

"Another caller had reported heavy flames coming out of the roof," said Lundy. "So it was pretty well involved by the time we got there.

Using about 8,000 gallons of water, Lundy said, SSIFR crews were able to contain the fire enough to save a nearby cottage — and to prevent fire from spreading into the surrounding forest.

With no hydrants in the area, crews set up to quickly refill

trucks with water from Weston Lake — notably just the kind of tender shuttle scenario SSIFR was recently reaccredited for, through the department's successful Fire Underwriters Survey evaluation in February. That 10-year accreditation is recognized by most home insurers as functionally equivalent to having a fire hydrant nearby.
"And that all worked the way it should," said Lundy. "Any

fire where there's loss, it's obviously not good, but I can say the crews did a great job mitigating any further damage.

No one was home at the time of the fire, Lundy said, and a preliminary investigation indicated the fire was likely

As Salt Spring Island's wet season comes to an end, Lundy said, SSIFR is reminding islanders that residential property assessments through the fire department are available free of charge, for anyone seeking professional tips on ways to make their property less susceptible to wildfire.

"Our FireSmart team is in full force right now, doing home assessments," said Lundy. "If anybody's interested, they should definitely reach out."

The free assessments typically take about 45 minutes, Lundy said, and can be booked either online at saltspringfire.com or by contacting the fire hall, 250-537-2531 or firesmart@saltspringfire.com.



NORTH SALT SPRING Vote to Build Resiliency DISTRICT



Ratepayers will receive mail-in ballots to approve borrowing

authority in April or can vote in-person May 8th 6, 2025 Board of

A New Water Treatment Plant at Maxwell Lake will:

- Meet updated provincial health standards for drinking water
- Help us meet the challenges of climate change
- Enable new connections for much needed housing
- Be funded by loan approval of \$11.7 million
- Parcel tax increase for ratepayers of \$100 in 2026

If you have any questions, you can call the office at 250-537-9902 or go to Trustees Regular Meeting Agenda Package



https://bit.ly/ssi-play

can all be proud of.

Salt Spring Island Fire Protection District (SSIFPD) Staff Report

Date: May 12, 2025

Subject: New Fire Hall Project Status Update for April 30, 2025

To: Board of Trustees
From: Rodney Dieleman, CAO

Issue: New Fire Hall Project Status Update for April 30, 2025

The Project Steering Committee continues to oversee project development, ensuring consultants adhere to established specifications, budget limitations, and community expectations. Regular updates are provided to the Board of Trustees and shared on the Salt Spring Island Fire Rescue website to maintain transparency. The project remains on track within its approved funding of \$13.7 million.

Project Budget & Expenditures:

As of April 30, 2025, a total of \$3,909,538 has been allocated to design, engineering, and construction. This includes expenses related to final drawings, civil work, foundation preparation, rebar installation, and concrete pouring. Further details on progress and expenditures can be found in the Owner's Representative Report below.

Salt Spring Island Fire Protection District New Fire Hall at 455 Lower Ganges Road

Description	Pro	ject Charter Budget	В	udget at April 30	Ac	tuals to April 30, 2025
Construction Costs	\$	8,075,200	\$	10,841,800	\$	3,176,003
2021 cost escalation estimate	\$	1,532,900		included		
Permits	\$	100,000		included		
Insurance	\$	100,000		included		
Construction Contingency	\$	1,391,900	\$	333,000		
	\$	11,200,000	\$	11,174,800	\$	3,176,003
Architect	\$	858,000	\$	837,100	\$	728,224
Project Manager	\$	560,000		Included		
Contractor	\$	672,000		Included		
Interim Financing	\$	410,000	\$	581,312	\$	5,311
	\$	2,500,000	\$	1,418,412	\$	733,536
Project Costs	\$	13,700,000	\$	12,593,212	\$	3,909,538
Capital Region Community Works Grant	\$	1,000,000	\$	1,000,000	\$	1,000,000
SSIFPD Capital Reserve Funds	\$	3,000,000	\$	2,027,861	\$	2,014,469
CIBC interim loan	\$	9,700,000	\$	9,274,661	\$	895,069
	\$	13,700,000	\$	12,302,522	\$	3,909,538

Owner's Representative Project Update Report

1. Construction Progress:

- The installation of the sanitary lines, storm lines and cleanouts have started.
- Concrete for the first 16ft of the hose tower is poured and forms for the next 16ft. are being installed.
- Structural steel has arrived, crews are in the process of doing layouts and will be erecting the steel.
- The chief and I are continually fine-tuning millwork and plumbing fitting requirements.

2. Safety and Security

o No incidents to report.

3. Forecast (upcoming weeks)

- Reinforcing steel and electrical for the Hose/Training Tower is proceeding.
- Continuation of the installation of the sewer line on Highways right of way will continue.
- o Erection of steel and timber framing will also continue.

Conclusion:

The project is progressing as planned with some adjustments.

Recommendation:

That the Board of Trustees accept this report as information.

Project Overview

ACTIVITY DESCRIPTION/PICTURES



Hose/Training Tower Concrete Pour



Crane-In Next 16' of Forms



Installation of Storm Drains

Forecast (Upcoming Week's)

- Reinforcing steel and electrical for the Hose/Training Tower is proceeding.
- Continuation of the installation of the sewer line and storm drains will continue.
- Erection of steel and timber framing will also continue.

Project Overview

ACTIVITY DESCRIPTION/PICTURES



Sewer Line Install



Sewer line install



Steel Layout

Project Overview

ACTIVITY DESCRIPTION/PICTURES





Steel Column with Knife Plates

Column Base Plates





Ariel View 1

Ariel View 2

DRAFT

Salt Spring Island Fire Protection District

POLICY MANUAL

Section	Governance	
Policy Number	AG-5301-02	
Policy Title	Freedom of Information and Protection of Privacy	

POLICY OBJECTIVE

The purpose of this policy is to establish clear procedures for responding to Freedom of Information (FOI) requests in compliance with British Columbia's Freedom of Information and Protection of Privacy Act (FIPPA). This policy ensures transparency, accountability, and the protection of personal privacy while facilitating access to public records.

DEFINITIONS

"Access to Information Request" is a formal request submitted under FIPPA to obtain records held by SSIFPD.

"Exemptions" are specific provisions under FIPPA that allow or require SSIFPD to withhold certain information (e.g., personal privacy, law enforcement matters, or third-party business interests).

"FIPPA" is British Columbia's Freedom of Information and Protection of Privacy Act

"FOI Officer" is the individual designated as responsible for compliance with FOI legislation, typically the Chief Administrative Officer (CAO).

"Personal Information" is recorded information about an identifiable individual, including name, address, phone number, financial details, and personal correspondence.

"Third Party" is any individual, business, or organization external to SSIFPD whose information may be contained in a requested record.

"Time Limits" is the statutory time frame (30 calendar days) within which SSIFPD must respond to a FOI request.

SCOPE OF POLICY

This policy applies to all records in the custody or under the control of the Salt Spring Island Fire Protection District, including electronic and paper records, communications, and other information sources.

1. POLICY AND PROCEDURE: FOI REQUEST

1.1 Receiving and Acknowledging Requests

- Requests must be submitted in writing or by digital submission such as email and directed to the designated FOI Officer.
- The FOI Officer must log the request immediately upon receipt, assigning it a tracking number.
- Acknowledgment of receipt must be sent within five (5) business days, confirming the request, expected timelines, and any applicable fees.

1.2 Clarifying and Narrowing Requests

- If a request is unclear or overly broad, the FOI Officer must contact the applicant within ten (10) business days to aid in refining the request.
- Applicants must be advised of their right to narrow or revise the scope to expedite processing.

1.3 Searching and Locating Records

- Relevant departments must be notified and given a search deadline (e.g., 10-15 business days) to locate responsive records.
- If no records exist, a formal response must be issued stating that no records matching the request were found.

1.4 Reviewing and Redacting Information

- The FOI Officer must review records for potential exemptions under FIPPA (e.g., privacy, legal privilege, third-party business interests).
- A redaction log should be created, documenting the reasons for withholding or redacting information.
- If third-party information is involved, affected parties must be notified within twenty (20) business days and given an opportunity to object before disclosure.

1.5 Response and Disclosure of Records

- Requests must be completed within thirty (30) business days unless an extension of time is required (e.g., large volumes of records, third-party consultations).
- The FOI Officer must provide the applicant with:
 - The records (in full or redacted form).
 - A written explanation of any exemptions applied.
 - o Information on the right to request a review by the Office of the Information and Privacy Commissioner (OIPC).

1.6 Fees and Payment Processing

- The first three (3) hours of search time are free; additional time may be charged as per provincial fee schedules.
- A fee estimate must be provided if the request will exceed the free search limit.
- Applicants have thirty (30) days to accept or dispute the fee estimate before processing begins.

1.7 Appeals and Complaints

- If an applicant disputes a decision, they must be informed of their right to request a review by the OIPC.
- The FOI Officer must maintain detailed records of the request, correspondence, and redaction justifications to facilitate the review process.

1.8 Records Management and Retention

- All FOI requests, responses, and related correspondence must be retained for at least two
 (2) years.
- Secure destruction of sensitive records must be conducted in accordance with BC's records retention policy.

2. POLICY AND PROCEDURE: EXTENDING TIME LIMIT FOR RESPONDING TO REQUESTS

2.1 Purpose

This policy outlines the procedures for extending the time limit to respond to records requests under the Freedom of Information and Protection of Privacy Act (FIPPA).

2.2 General Time Limit

The FOI Officer must respond to a request for records within thirty (30) days of receiving the request unless:

- The time limit is extended under Section 10 of FIPPA.
- The request is transferred to another public body under Section 11;
- The FOI Officer applies for authorization to disregard the request under Section 43.
- A fee estimate has been issued and no payment has been made.
- The applicant or a third party requests a review.

2.3 Grounds for Extension

The FOI Officer may extend the response time by up to thirty (30) additional days if:

- The request lacks sufficient detail to identify the records (s.10(1)(a)).
- A large volume of records must be searched, interfering with operations (s.10(1)(b)).
- Consultation with a third party or another public body is necessary (s.10(1)(c)).
- The applicant has consented to an extension (s.10(1)(d)).

2.4 Requesting Further Extensions

If more than sixty (60) days are needed, the FOI Officer must request permission from the Office of the Information and Privacy Commissioner (OIPC).

- The OIPC may grant extensions if the circumstances warrant or if it is deemed fair and reasonable (s.10(2)(b)).
- Requests for extensions must be submitted before the expiry of the initial or extended time limit.

2.5 Notification Requirements

If an extension is granted, the FOI Officer must notify the applicant in writing, including:

- The reason for the extension.
- The expected response date.
- A copy of the OIPC's approval letter (if applicable).
- A plan for staged disclosure of records, where feasible.

2.6 Complaints and Investigations

Under Part 4 of FIPPA, the OIPC may investigate complaints related to:

- Failure to comply with FIPPA requirements.
- Improper time extensions.
- Inappropriate fees or denial of fee waivers.
- Unjustified refusal to correct personal information.
- Unauthorized collection, use, or disclosure of personal information.

2.7 Complaint Process

- Complaints must be submitted in writing to the OIPC (or orally if necessary).
- The complainant must provide their name, contact information, details of the complaint, and any correspondence with the FOI Officer.
- The OIPC may refer the complainant back to the FOI Officer if they have not attempted resolution first.

2.8 Investigation and Reconsideration

- Complaints may be assigned to a Case Review Officer for early resolution or an Investigator for full review.
- Investigations ensure all parties have an opportunity to be heard.
- An investigation may be discontinued if criteria outlined by the OIPC are met.
- Either party may request reconsideration under limited grounds, such as clerical errors, breaches of fairness, or new evidence.

2.9 Appeals

- If the OIPC declines to investigate or discontinues an investigation, the complainant may request reconsideration within fifteen (15) days.
- Reconsideration is not an appeal but a review of process fairness.
- This policy ensures compliance with FIPPA while allowing for flexibility in responding to complex information requests.

3. POLICY AND PROCEDURE: REQUESTS FOR REVIEW

3.1 Purpose

This policy outlines the process for requesting a review under the Freedom of Information and Protection of Privacy Act (FIPPA).

3.2 Requesting a Review

- Requests for review must be submitted in writing to the Office of the Information and Privacy Commissioner (OIPC), either by email or mail.
- If an applicant has difficulty writing due to a disability, an oral request may be made, which the OIPC will document for acknowledgment by the applicant.
- A request must include a) The applicant's name, address, and contact information. b) A copy of the original access request. c) A brief explanation of the review request. d) A copy of the FOI Officer's decision.
- The request must be submitted within thirty (30) days of receiving the FOI Officer's decision unless an extension is granted due to extenuating circumstances.
- The OIPC may require the applicant to attempt resolution with the FOI Officer before proceeding with an inquiry.

3.3 Declining a Review

- The OIPC may decline to review a request under specific circumstances, detailed at oipc.bc.ca/CIP.
- If a review is declined, the applicant may appeal within fifteen (15) business days by submitting a "request for reconsideration" with supporting reasons.

3.4 Notification of Review

The OIPC will notify the head of the FOI Officer and any other relevant parties of the review request.

3.5 Application of New Exceptions

If the FOI Officer applies a new exception to disclosure during mediation, it must inform the applicant and OIPC in writing as soon as practicable.

3.6 Mediation Process

- The OIPC may refer a review request to mediation to facilitate resolution before an inquiry.
- Mediation is intended to ensure fair access to records as per FIPPA.
- The OIPC may extend mediation if deemed necessary.
- If mediation fails, the matter may proceed to an inquiry.

3.7 Discontinuing a Review

- An Investigator may discontinue a review under certain conditions, detailed at oipc.bc.ca/CIP.
- Applicants can appeal a discontinuation decision within fifteen (15) business days by requesting reconsideration.

3.8 Inquiry Process Under Section 56 of FIPPA

- If a review is not resolved, the OIPC may decide whether it will proceed to an inquiry.
- Factors considered include:
 - Whether the review has no reasonable prospect of success.

- o If the request is frivolous, vexatious, or an abuse of process.
- o Whether a meaningful remedy is available.
- o If the issue is better addressed in another process.
- Before a final decision, parties will be given an opportunity to be heard.

4. INQUIRIES

4.1 General

An inquiry is a formal process where the Commissioner or an Adjudicator reviews disputed issues, makes a decision, and issues an order. Inquiries are typically conducted in writing.

4.2 Investigator's Fact Report

Before an inquiry, the Investigator prepares a fact report that:

- Provides a chronology of the request, review, and inquiry processes.
- Outlines facts and identifies any disputed information.
- Describes records and issues in dispute, as well as any resolved matters.
- Specifies the relevant provisions of FIPPA.

The fact report excludes details of mediation efforts but notes settled issues. Parties receive the fact report before the Notice of Inquiry and may raise objections within a specified timeframe.

4.3 Notice of Inquiry

If the matter proceeds to inquiry, the OIPC issues a Notice of Inquiry along with the finalized fact report to all parties. Parties may submit written submissions according to a provided schedule. Additional information on the inquiry process is available on the OIPC website.

5. DEEMED REFUSAL REVIEWS

Under section 53(3) of FIPPA, if the FOI Officer fails to respond to a records request within the required timeframe, it is considered a "deemed refusal." The OIPC follows an expedited process to review such cases.

5.1 OIPC Review of Deemed Refusal Cases

Upon receipt of a deemed refusal review, the OIPC assesses whether:

- The applicant provided a copy of the original access request.
- The applicant included a copy of the FOI Officer's acknowledgment letter (if available).
- The issue qualifies as a deemed refusal under the OIPC's process.
- Additional information is needed to confirm the review relates solely to a deemed refusal.

The OIPC then calculates response times, considering any extensions or fee-related delays.

5.2 Public Body Assessment

If deemed refusal applies, the OIPC contacts the FOI Officer to:

- Confirm receipt of the access request and file status.
- Verify timelines, extensions, and outstanding fee issues.

- Determine reasons for delay and any required consultations.
- Obtain an estimated response time.
- Discuss the possibility of a consent order.

5.3 Mediation and Consent Orders

The OIPC seeks to mediate a response date, which may include a consent order if both parties agree. The consent order must be signed by both parties and approved by the Deputy Commissioner.

5.4 Expedited Inquiry Process

If mediation is unsuccessful or a consent order is not pursued, the OIPC initiates an expedited inquiry. A Notice of Inquiry is issued, and both parties may submit written statements. The Adjudicator then reviews submissions and issues a decision.

5.5 Partial or Phased Release

If the FOI Officer agrees to release records in phases, the OIPC continues monitoring the case until the full response is completed, unless the applicant agrees to close the review.

6. PROCEDURE FOR AUTHORIZATIONS TO DISREGARD ACCESS REQUESTS

6.1 Purpose

To establish a process for requesting authorization to disregard access requests or correction requests that meet the criteria under Section 43 of FIPPA.

6.2 Request Submission

The FOI Officer must submit a written request to the OIPC and notify the access applicant. The request must include:

- A copy of the request(s) at issue.
- An explanation of how responding to the request(s) would unreasonably interfere with operations due to their repetitious or systematic nature and/or how the request is frivolous or vexatious.
- The proposed remedy sought by the public body.

6.3 OIPC Review Process

- The OIPC will review the request and attempt to resolve the matter.
- If the matter is not resolved, the OIPC will issue a notice of inquiry.

6.4 Inquiry and Decision

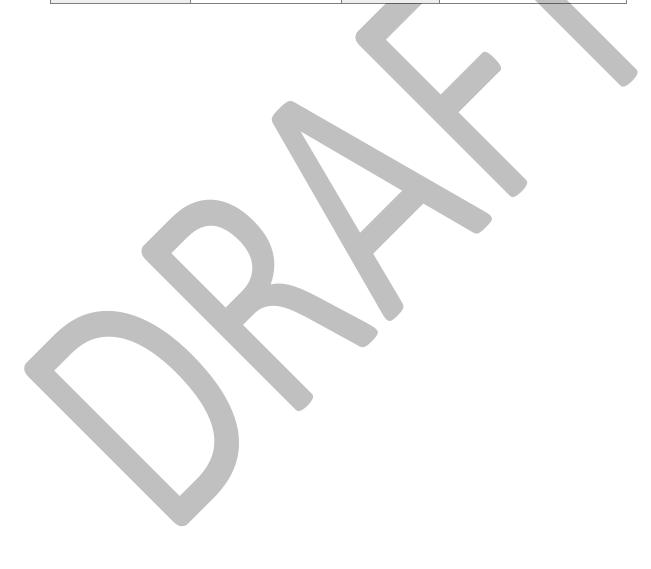
- Parties will be allowed to submit written statements.
- The Commissioner or an Adjudicator will review the submissions, decide, and issue an order.

ATTACHMENTS

Salt Spring Island Fire Protection District Freedom of Information (FOI) Request Form

APPROVALS

Approval date:	Approved by:	
1. Amendment date:	Approved by:	
2. Amendment date:	Approved by:	
3. Amendment date:	Approved by:	





Salt Spring Island Fire Protection District Freedom of Information (FOI) Request Form

Pursuant to the Freedom of Information and Protection of Privacy Act (FIPPA)

1. Applicant Information	
Please complete all required fields (*).	
Full Name*:	
Organization (if applicable):	
Mailing Address*:	
City*:	
Province*:	
Postal Code*:	
Phone Number*:	
Email Address:	
2. Type of Request	
Please check one:	
☐ Request for Access to General Records	
☐ Request for Access to Personal Information	
Z nequest for resease to resonarimentation.	
3. Description of Records Requested	
Please describe the records you are requesting as clearly and specifically as possible. Include	relevant
dates, file numbers, subject matter, departments involved, or any other information to assist	
search. (Attach additional pages if necessary.)	. With the
Committee of the commit	

Preferred Method of Access
Please check one:
☐Receive electronic copies via email (where possible)
□Pick up paper copies
□View records in person (by appointment)
i. Signature and Declaration
understand that fees may apply to cover the cost of locating, retrieving, producing, and/or copying ecords, as permitted under Section 75 of the <i>Freedom of Information and Protection of Privacy Act</i> . Igree to be contacted if additional clarification is required.
Signature*: Date*:
Submit Your Request To:
Chief Administrative Officer
Salt Spring Island Fire Protection District
.05 Lower Ganges Road, Salt Spring Island, BC V8K 2T1
Email: corpadmin@saltspringfire.com
Phone: 250-537-2531
Website: www.saltspringfire.com
Office Use Only
Date Received:
Request #:
Response Due:
Fee Estimate Issued: □ Yes □ No