	2018 Budget	2019 Budget	2020 Budget	
	Operating	Operating	Operating	
	Fund	Fund	Fund	
Income				
Interest General	\$8,000.00	\$9,000.00	\$12,000.00	33.33%
Interest CWRRF	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$5,000.00	
Miscellaneous Income Tax Revenue - LTD Interest	\$0.00	\$0.00	\$5,000.00	
Tax Revenue- LTD Interest Tax Revenue- LTD Retirement	\$0.00	\$0.00	\$0.00	
Tax Revenue	\$2,577,000.00			13.13%
Total Income	\$2,585,000.00			13.35%
Administration Expenses Advertising	\$2.000.00	\$1,000.00	\$1,000.00	0.00%
Audit & Related Fees	\$10,000.00	\$10,000.00	\$10,000.00	0.00%
Bank Charges	\$1,000.00	\$1,000.00	\$1,000.00	0.00%
Communications - Phone	\$14,000.00	\$15,000.00	\$19,000.00	26.67%
Conferences	\$5,000.00	\$4,000.00	\$4,000.00	0.00%
Dues & Subscriptions	\$3,500.00	\$2,500.00	\$2,500.00	0.00%
Freight/Postage	\$4,000.00	\$5,000.00	\$5,000.00	0.00%
Insurance	\$48,000.00	\$47,000.00	\$50,000.00	6.38%
Technical Support	\$30,000.00	\$30,000.00	\$32,000.00	6.67%
Licenses, leases & Rentals	\$7,000.00 \$1,000.00	\$6,000.00 \$1,000.00	\$4,500.00 \$1,000.00	-25.00%
Community Relations Office Supplies & Equipment	\$1,000.00	\$1,000.00	\$1,000.00	0.00% 0.00%
Professional Development - Trustees	\$12,000.00	\$14,000.00	\$1,000.00	0.00%
Professional Development - Excluded Staff	\$5,000.00	\$5,000.00	\$4,000.00	-20.00%
Total Administration Expenses	\$142,500.00	\$141,500.00	\$149,000.00	5.30%
Amoutination	\$0.00	\$0.00	\$0.00	
Amortization	\$0.00	\$0.00	\$0.00	
Operating Expenses				
Clothing - Career	\$7,000.00	\$5,000.00	\$5,000.00	0.00%
Clothing - Paid on Call	\$10,000.00	\$11,500.00	\$11,500.00	0.00%
Clothing - Protective	\$24,000.00	\$26,000.00	\$54,000.00	107.69%
Clothing - Protective Computer, Hardware, Software & Supplies	\$2,500.00	\$2,500.00	\$5,000.00	107.69% 100.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition	\$2,500.00 \$5,000.00	\$2,500.00 \$5,000.00	\$5,000.00 \$5,000.00	100.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools	\$2,500.00 \$5,000.00 \$8,000.00	\$2,500.00 \$5,000.00 \$8,000.00	\$5,000.00 \$5,000.00 \$10,000.00	100.00% 0.00% 25.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00	100.00% 0.00% 25.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00	100.00% 0.00% 25.00% 0.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00 \$12,500.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,000.00 \$5,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$29,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00 \$12,500.00 \$26,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,000.00 \$5,000.00 \$12,000.00 \$28,500.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 0.00% 1.75%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00 \$12,500.00 \$26,000.00 \$10,000.00 \$3,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$28,500.00 \$10,000.00 \$9,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$29,000.00 \$12,000.00 \$3,250.00 \$9,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$6,500.00 \$12,500.00 \$26,000.00 \$10,000.00 \$3,000.00 \$9,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$28,500.00 \$10,000.00 \$9,000.00 \$7,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 0.00% 1.75% 20.00% 8.33%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$6,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$28,500.00 \$10,000.00 \$3,000.00 \$7,000.00 \$7,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$6,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$28,500.00 \$10,000.00 \$3,000.00 \$7,000.00 \$7,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$28,500.00 \$10,000.00 \$3,000.00 \$7,000.00 \$7,000.00 \$0.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$10,000.00 \$3,000.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00 \$2,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$7,000.00 \$10,000.00 \$10,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$10,000.00 \$3,000.00 \$10,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00 \$11,000.00 \$2,000.00 \$11,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$10,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$10,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$5,000.00 \$10,000.00 \$5,000.00 \$5,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$10,000.00 \$3,000.00 \$10,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00 \$11,000.00 \$2,000.00 \$11,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$10,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,000.00 \$12,500.00 \$10,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00 \$11,000.00 \$11,000.00 \$2,000.00 \$2,000.00 \$7,000.00 \$60,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$10,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$10,000.00 \$10,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$90,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 400.00% 42.86% 8.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$1,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$5,000.00 \$12,000.00 \$10,000.00 \$7,000.00 \$7,000.00 \$1,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$5,000.00 \$5,000.00 \$5,000.00 \$5,000.00 \$5,000.00 \$5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 400.00% 42.86% 8.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$1,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$7,000.00 \$7,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$1,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$7,000.00 \$7,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses Administration Support	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$3,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 40.00% 42.86% 8.33% 0.00% -100.00% 19.70%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses Administration Support Advertising/Election	\$2,500.00 \$5,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$6,600.00 \$0.00 \$2,000.00 \$11,000.00 \$7,000.00 \$7,000.00 \$90,000.00 \$90,000.00 \$90,000.00 \$90,000.00 \$90,000.00 \$90,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$1,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	100.00% 0.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00% 19.70%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses Trustee Expenses Administration Support Advertising/Election Annual Dinner Consulting Fees Fireworks	\$2,500.00 \$5,000.00 \$8,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$0.00 \$11,000.00 \$11,000.00 \$7,000.00 \$7,000.00 \$90,000 \$90,000 \$13,100.00 \$90,000 \$10,000	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$4,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$5,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$25,000.00 \$10,000.00 \$25,000.00 \$25,000.00 \$25,000.00	100.00% 0.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00% 19.70% 125.00% 0.00% 16.67% 333.33% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Trustee Expenses Administration Support Advertising/Election Annual Dinner Consulting Fees Fireworks Legal	\$2,500.00 \$5,000.00 \$8,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$0,000 \$2,000.00 \$11,000.00 \$7,000.00 \$7,000.00 \$60,000.00 \$90,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00 \$11,000.00	\$2,500.00 \$5,000.00 \$8,000.00 \$3,500.00 \$3,500.00 \$3,000.00 \$12,000.00 \$10,000.00 \$3,000.00 \$7,000.00 \$10,000.00 \$7,000.00 \$10,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$10,000.00 \$29,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$7,000.00 \$0.00 \$10,000.00	100.00% 0.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00% 19.70% 125.00% 0.00% 16.67% 333.33% 0.00% 0.00%
Clothing - Protective Computer, Hardware, Software & Supplies Employee/ POC Recognition Equipment Purchase - Small Tools Equipment - Repair & Maintenance Fire Department Record System Fire Fighter Employee Assistance Plan Fire Prevention & Public Education Fire Station Repair & Maintenance Fire Station Utilities First Responder Foam Hydrant Install/Repair Landscaping Major Incident Miscellaneous Radio Equipment Repair & Supplies SCBA Supplies & Sundries Training - Paid-on-call & Career Vehicle Operating Paid-on-call recruitment & Retention Health & Wellness Total Operating Expenses Trustee Expenses Administration Support Advertising/Election Annual Dinner Consulting Fees Fireworks	\$2,500.00 \$5,000.00 \$8,000.00 \$8,000.00 \$6,500.00 \$3,500.00 \$3,500.00 \$12,500.00 \$12,500.00 \$10,000.00 \$3,000.00 \$9,000.00 \$0.00 \$11,000.00 \$11,000.00 \$7,000.00 \$7,000.00 \$90,000 \$90,000 \$13,100.00 \$90,000 \$10,000	\$2,500.00 \$5,000.00 \$8,000.00 \$7,000.00 \$3,500.00 \$3,500.00 \$12,000.00 \$12,000.00 \$10,000.00 \$7,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$4,000.00 \$2,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$3,000.00	\$5,000.00 \$5,000.00 \$10,000.00 \$7,000.00 \$3,500.00 \$10,000.00 \$10,000.00 \$29,000.00 \$12,000.00 \$12,000.00 \$3,250.00 \$9,000.00 \$0.00 \$5,000.00 \$10,000.00	100.00% 0.00% 0.00% 25.00% 0.00% 0.00% 233.33% 0.00% 1.75% 20.00% 8.33% 0.00% 0.00% 400.00% 42.86% 8.33% 0.00% -100.00% 19.70% 125.00% 0.00% 16.67% 333.33% 0.00%

April Company Compan	New Fire Hall Planning & Public Engagement \$0.00 \$25,000.00 \$2
New Fire Hall Planning & Public Engagement	New Fire Hall Planning & Public Engagement
New Fire Hall Planning & Public Engagement	New Fire Hall Planning & Public Engagement
Fire Hall Referendum	Fire Hall Advisory Committee - Soft costs \$0.00 \$0.00 \$15,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$114,500.00 \$265,500.00 \$13,88% \$117,500.00 \$114,500.00 \$265,500.00 \$13,88% \$117,500.00 \$114,500.00 \$265,500.00 \$13,88% \$117,500.00 \$114,500.00 \$265,500.00 \$13,88% \$100,000 \$100,000.00 \$1
Truste Expenses \$117,500.00 \$0.00 \$100,000.00 \$130,000.00 \$131,88% \$117,500.00 \$114,500.00 \$265,500.00 \$131,88% \$117,500.00 \$114,500.00 \$265,500.00 \$131,88% \$117,500.00 \$114,500.00 \$265,500.00 \$131,88% \$117,500.00 \$1,446,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,582,500.00 \$1,687,250.00	Treat Indivisory Committee - Soft costs \$0.00 \$0.00 \$100,000.00 \$101,000.00 \$118,89 \$117,500.00 \$114,500.00 \$265,500.00 \$131,89 \$117,500.00 \$114,500.00 \$265,500.00 \$131,89 \$117,500.00 \$114,500.00 \$265,500.00 \$131,89 \$131,89 \$117,500.00 \$1,446,500.00 \$1,582
Interest - LTD	Total Trustee Expenses
Interest - LTD	Interest - LTD
Wage & Related Expenses Career/Excluded/Casual Staff Wages & Salaries \$1,376,250.00 \$1,446,500.00 \$2,500.00 9,40% Paid-on-call Members Wages \$214,000.00 \$264,750.00 7,32% 73,22% 9,10% Total Wages \$1,590,250.00 \$1,693,200.00 \$1,847,250.00 9,40% Statutory & Group Benefits \$28,600.00 \$34,000.00 \$38,000.00 11,76% Employer EI Expense \$28,600.00 \$34,000.00 \$38,000.00 11,76% Group Life, AD&D & WCB \$13,450.00 \$15,250.00 \$17,250.00 13,11% Group Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00 12,28% Employer Registered Pension Plan \$172,250.00 \$88,000.00 \$37,250.00 12,28% HUB Health Benefits (POC members) \$34,000.00 \$44,000.00 \$40,000.00 17,65% Employee Registered Pension Plan \$172,250.00 \$183,500.00 \$210,250.00 \$45,550.00 \$10,000.00 \$14,55% Matching RRSP \$335,550.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.0	Wage & Related Expenses \$1,376,250.00 \$1,446,500.00 \$1,582,500.00 9.40% Paid-on-call Members Wages \$214,000.00 \$246,700.00 \$264,750.00 7.32% Total Wages \$1,590,250.00 \$1,693,200.00 \$1,847,250.00 9.10% Statutory & Group Benefits \$28,600.00 \$34,000.00 \$38,000.00 11.76% Employer CPP Expense \$13,450.00 \$15,250.00 \$17,250.00 13.11% Group Life, AD&D & WCB \$45,500.00 \$48,750.00 \$55,000.00 12.82% Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00 12.82% Employee Group Health, Dental Plans & LTD \$61,250.00 \$68,000.00 \$69,750.00 2.57% Employer Registered Pension Plan \$172,250.00 \$183,500.00 \$40,000.00 2.57% Matching RRSP \$13,250.00 \$10,000.00 \$10,000.00 \$10,500.00 \$10,500.00 Total Statutory & Group Benefits \$338,750.00 \$437,250.00 \$479,250.00 \$61% Total Expenses \$2,579,100.00 \$2,302,450.00
Career/Excluded/Casual Staff Wages & Salaries \$1,376,250.00 \$1,446,500.00 \$24,6700.00 \$24,6700.00 \$7.32% 7.32%	Career/Excluded/Casual Staff Wages & Salaries \$1,376,250.00 \$1,446,500.00 \$1,647,500.00 \$2,647,50.00 7.32% 75,200
Career/Excluded/Casual Staff Wages & Salaries \$1,376,250.00 \$1,446,500.00 \$1,582,500.00 \$7.32% 73.	Career/Excluded/Casual Staff Wages & Salaries \$1,376,250.00 \$1,446,500.00 \$1,647,500.00 \$2,46,750.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,347,250.00 \$1,345,000 \$1,250.0
Paid-on-call Members Wages	Paid-on-call Members Wages \$214,000.00 \$246,700.00 \$264,750.00 \$7.32% Total Wages \$1,590,250.00 \$1,693,200.00 \$1,847,250.00 \$9.10% Statutory & Group Benefits \$28,600.00 \$34,000.00 \$38,000.00 \$11.76% Employer CPP Expense \$28,600.00 \$34,000.00 \$38,000.00 \$11.76% Employer El Expense \$13,450.00 \$15,250.00 \$17,250.00 \$13,11% Group Life, AD&D & WCB \$45,500.00 \$44,750.00 \$37,250.00 \$12.82% Employer Health Tax & BC Medical Services Plan \$117,100.00 \$42,750.00 \$37,250.00 \$12.82% Employer Group Health, Dental Plans & LTD \$61,250.00 \$68,000.00 \$69,750.00 HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 \$17.65% Employer Registered Pension Plan \$172,250.00 \$183,500.00 \$210,250.00 \$14.58% Matching RRSP \$13,250.00 \$10,000.00 \$10,000.00 \$14.58% Employee Allowances \$350.00 \$10,000.00 \$10,000.00 \$7.500% Total Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$9.61% Total Wages & Benefits \$1,976,000.00 \$2,130,450.00 \$2,326,500.00 Extraordinary Expense/ Contingency Reserve \$30,000.00 \$100,000.00 \$45,000.00 Extraordinary Expenses Contingency Reserve \$30,000.00 \$0.00 \$3,164,250.00 Surplus Before Capital Expenses \$2,579,100.00 \$2,802,450.00 \$3,164,250.00 Surplus Before Capital Fund (Capital Purchases paid from Operating Fund) \$0.00 \$0.00 \$0.00 Capital Fund Small Capital Purchases \$0.00 \$0.00 \$0.00 Budgeted Capital Expenses Funded from Operating Funds (Small Capital) \$0.00 \$50,000.00 \$0.00 \$0.00 Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00 \$50,000.00 \$0.0
Statutory & Group Benefits S1,590,250.00 \$1,693,200.00 \$1,847,250.00 \$1,847,250.00 \$1,847,250.00 \$1,847,250.00 \$1,675,250.00 \$1,847,250.00	Statutory & Group Benefits \$1,590,250.00
Statutory & Group Benefits \$28,600.00 \$34,000.00 \$38,000.00 \$11,750.00 \$13,11% \$11,76% \$28,600.00 \$34,000.00 \$34,000.00 \$38,000.00 \$13,11% \$13,11% \$13,450.00 \$15,250.00 \$17,250.00 \$13,11% \$13,11% \$13,450.00 \$44,750.00 \$48,750.00 \$55,000.00 \$12,82% \$15,000 \$12,000 \$24,750.00 \$37,250.00 \$12,28% \$17,100.00 \$24,2750.00 \$37,250.00 \$12,28% \$17,100.00 \$24,2750.00 \$37,250.00 \$12,82% \$10,000.00 \$24,000.00 \$34,000.	Statutory & Group Benefits
Employer CPP Expense	Employer CPP Expense
Employer El Expense	Employer El Expense
Group Life, AD&D & WCB	Group Life, AD&D & WCB
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
HUB Health Benefits (POC members)	HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 \$17.65%
Employer Registered Pension Plan	Employer Registered Pension Plan
Matching RRSP	Matching RRSP
Employee Allowances	Total Statutory & Group Benefits \$350.00 \$1,000.00 \$1,750.00 \$9.61%
Sass,750.00 \$437,250.00 \$479,250.00 \$9.61%	Total Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$9.61%
State Stat	Strandinary Expense/ Contingency Reserve \$30,000.00 \$2,130,450.00 \$45,000.00
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Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00 -\$60,000.00 -\$100,000.00 60K prior years Transfer to General Capital Purposes Reserve Fund (Apparatus) \$0.00 -\$137,350.00 -\$150,000.00 Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve) -\$50,000.00 -\$150,000.00 -\$155,000.00 Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation) \$0.00 \$0.00 -\$25,000.00 new Transfer to General Capital Purposes Reserve Fund (SCBA) \$0.00 \$0.00 -\$80,000.00 new	Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00 -\$60,000.00 -\$100,000.00 60K prior years
Budgeted Capital Expenses Funded from Operating Funds (Small Capital) Budgeted Capital Expenses Funded from Operating Funds (Water Supply) Transfer to General Capital Purposes Reserve Fund (Apparatus) Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve) Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation) Transfer to General Capital Purposes Reserve Fund (SCBA) Solution -\$50,500.00 -\$100,000.00 -\$150,000.00 -\$150,000.00 -\$25,000.00 -\$25,000.00 new new	Budgeted Capital Expenses Funded from Operating Funds (Small Capital) -\$44,000.00 -\$50,500.00 -\$33,500.00 6.5k prior years Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00 -\$60,000.00 -\$100,000.00 60K prior years
Major Capital Purchases (Funded by Reserves) Budgeted Capital Expenses Funded from Operating Funds (Small Capital) Budgeted Capital Expenses Funded from Operating Funds (Water Supply) Transfer to General Capital Purposes Reserve Fund (Apparatus) Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve) Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation) Transfer to General Capital Purposes Reserve Fund (SCBA) \$0.00	Major Capital Purchases (Funded by Reserves) Budgeted Capital Expenses Funded from Operating Funds (Small Capital) Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00
Capital Fund Small Capital Purchases Major Capital Purchases (Funded by Reserves) Budgeted Capital Expenses Funded from Operating Funds (Small Capital) Budgeted Capital Expenses Funded from Operating Funds (Water Supply) Transfer to General Capital Purposes Reserve Fund (Apparatus) Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve) Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation) Transfer to General Capital Purposes Reserve Fund (SCBA) Sound \$0.00	Capital Fund Small Capital Purchases \$0.00
Transfer to Capital Fund (Capital Purchases paid from Operating Fund) \$0.00 \$0	Transfer to Capital Fund (Capital Purchases paid from Operating Fund) \$0.00 \$0
Capital Account Transfer to Capital Fund (Capital Purchases paid from Operating Fund) \$0.00 \$0.	Capital Account Transfer to Capital Fund (Capital Purchases paid from Operating Fund) \$0.00 \$0.
\$5,900.00 \$291,550.00 \$342,750.00	Surplus Before Capital Expenses \$5,900.00 \$291,550.00 \$342,750.00 Capital Account Transfer to Capital Fund (Capital Purchases paid from Operating Fund) Capital Fund Small Capital Purchases \$0.00 \$0.00 \$0.00 Major Capital Purchases (Funded by Reserves) Budgeted Capital Expenses Funded from Operating Funds (Small Capital) Budgeted Capital Expenses Funded from Operating Funds (Water Supply) \$0.00 \$0.00 \$0.00 \$0.65k prior years \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Total Expenses \$2,579,100.00 \$2,802,450.00 \$3,164,250.00	Total Expenses \$2,579,100.00 \$2,802,450.00 \$3,164,250.00 \$ Surplus Before Capital Expenses \$5,900.00 \$291,550.00 \$342,750.00 \$ Capital Account Transfer to Capital Fund (Capital Purchases paid from Operating Fund) \$0.00
State Stat	Post Wages & Benefits \$1,976,000.00 \$2,130,450.00 \$2,326,500.00
Sass,750.00 \$437,250.00 \$479,250.00 \$9.61% \$9.20%	Total Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$9.61%
Employee Allowances	Employee Allowances
Matching RRSP	Matching RRSP
Employer Registered Pension Plan	Employer Registered Pension Plan
Employer Registered Pension Plan	Employer Registered Pension Plan
HUB Health Benefits (POC members)	HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 \$17.65%
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00 Employee Group Health, Dental Plans & LTD \$61,250.00 \$68,000.00 \$69,750.00 HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 Employer Registered Pension Plan \$172,250.00 \$183,500.00 \$210,250.00 Matching RRSP \$13,250.00 \$10,000.00 \$10,000.00 \$0.00% Employee Allowances \$350.00 \$1,000.00 \$11,000.00 \$10,000.00 Folial Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00 Employee Group Health, Dental Plans & LTD \$61,250.00 \$68,000.00 \$69,750.00 HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 Employer Registered Pension Plan \$172,250.00 \$183,500.00 \$210,250.00 Matching RRSP \$13,250.00 \$10,000.00 \$10,000.00 \$0.00% Employee Allowances \$350.00 \$1,000.00 \$11,000.00 \$10,000.00 Folial Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$
Strong Life, AD&D & WCB \$45,500.00 \$48,750.00 \$55,000.00 \$27,250.00 \$27	Care Capital Capital Capital Purchases Capital Expenses Employence Capital Expenses Capital Cap
Strong Life, AD&D & WCB \$45,500.00 \$48,750.00 \$55,000.00 \$27,250.00 \$27	Care Capital Capital Capital Purchases Capital Expenses Employence Capital Expenses Capital Cap
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
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Employee Group Health, Dental Plans & LTD	Employee Group Health, Dental Plans & LTD
Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00	Employer Health Tax & BC Medical Services Plan \$17,100.00 \$42,750.00 \$37,250.00 Employee Group Health, Dental Plans & LTD \$61,250.00 \$68,000.00 \$69,750.00 HUB Health Benefits (POC members) \$34,000.00 \$34,000.00 \$40,000.00 Employer Registered Pension Plan \$172,250.00 \$183,500.00 \$210,250.00 Matching RRSP \$13,250.00 \$10,000.00 \$10,000.00 \$0.00% Employee Allowances \$350.00 \$1,000.00 \$11,000.00 \$10,000.00 Folial Statutory & Group Benefits \$385,750.00 \$437,250.00 \$479,250.00 \$
Stroup Life, AD&D & WCB	Caroup Life, AD&D & WCB
Employer CPP Expense	Employer CPP Expense
Employer CPP Expense	Employer CPP Expense
Employer CPP Expense	Employer CPP Expense
Employer CPP Expense	Employer CPP Expense
Employer CPP Expense	Employer CPP Expense
Statutory & Group Benefits S1,590,250.00 \$1,693,200.00 \$1,847,250.00 \$1,847,250.00 \$1,847,250.00 \$1,847,250.00 \$1,675,250.00 \$1,847,250.00	Statutory & Group Benefits \$1,590,250.00