

	2018 Budget Operating Fund	2019 Budget Operating Fund	2020 Budget Operating Fund	
Income				
Interest General	\$8,000.00	\$9,000.00	\$12,000.00	33.33%
Interest CWRRF	\$0.00	\$0.00	\$0.00	
Miscellaneous Income	\$0.00	\$0.00	\$5,000.00	
Tax Revenue - LTD Interest	\$0.00	\$0.00	\$0.00	
Tax Revenue- LTD Retirement	\$0.00	\$0.00	\$0.00	
Tax Revenue	\$2,577,000.00	\$3,085,000.00	\$3,490,000.00	13.13%
Total Income	\$2,585,000.00	\$3,094,000.00	\$3,507,000.00	13.35%
Administration Expenses				
Advertising	\$2,000.00	\$1,000.00	\$1,000.00	0.00%
Audit & Related Fees	\$10,000.00	\$10,000.00	\$10,000.00	0.00%
Bank Charges	\$1,000.00	\$1,000.00	\$1,000.00	0.00%
Communications - Phone	\$14,000.00	\$15,000.00	\$19,000.00	26.67%
Conferences	\$5,000.00	\$4,000.00	\$4,000.00	0.00%
Dues & Subscriptions	\$3,500.00	\$2,500.00	\$2,500.00	0.00%
Freight/Postage	\$4,000.00	\$5,000.00	\$5,000.00	0.00%
Insurance	\$48,000.00	\$47,000.00	\$50,000.00	6.38%
Technical Support	\$30,000.00	\$30,000.00	\$32,000.00	6.67%
Licenses, leases & Rentals	\$7,000.00	\$6,000.00	\$4,500.00	-25.00%
Community Relations	\$1,000.00	\$1,000.00	\$1,000.00	0.00%
Office Supplies & Equipment	\$12,000.00	\$14,000.00	\$14,000.00	0.00%
Professional Development - Trustees	\$0.00	\$0.00	\$1,000.00	
Professional Development - Excluded Staff	\$5,000.00	\$5,000.00	\$4,000.00	-20.00%
Total Administration Expenses	\$142,500.00	\$141,500.00	\$149,000.00	5.30%
Amortization	\$0.00	\$0.00	\$0.00	
Operating Expenses				
Clothing - Career	\$7,000.00	\$5,000.00	\$5,000.00	0.00%
Clothing - Paid on Call	\$10,000.00	\$11,500.00	\$11,500.00	0.00%
Clothing - Protective	\$24,000.00	\$26,000.00	\$54,000.00	107.69%
Computer, Hardware, Software & Supplies	\$2,500.00	\$2,500.00	\$5,000.00	100.00%
Employee/ POC Recognition	\$5,000.00	\$5,000.00	\$5,000.00	0.00%
Equipment Purchase - Small Tools	\$8,000.00	\$8,000.00	\$10,000.00	25.00%
Equipment - Repair & Maintenance	\$6,500.00	\$7,000.00	\$7,000.00	0.00%
Fire Department Record System	\$3,500.00	\$3,500.00	\$3,500.00	0.00%
Fire Fighter Employee Assistance Plan	\$3,000.00	\$3,000.00	\$10,000.00	233.33%
Fire Prevention & Public Education	\$6,500.00	\$5,000.00	\$5,000.00	0.00%
Fire Station Repair & Maintenance	\$12,500.00	\$12,000.00	\$12,000.00	0.00%
Fire Station Utilities	\$26,000.00	\$28,500.00	\$29,000.00	1.75%
First Responder	\$10,000.00	\$10,000.00	\$12,000.00	20.00%
Foam	\$3,000.00	\$3,000.00	\$3,250.00	8.33%
Hydrant Install/Repair	\$9,000.00	\$9,000.00	\$9,000.00	0.00%
Landscaping	\$6,600.00	\$7,000.00	\$7,000.00	0.00%
Major Incident	\$0.00	\$0.00	\$0.00	
Miscellaneous	\$0.00	\$0.00	\$0.00	
Radio Equipment Repair & Supplies	\$2,000.00	\$1,000.00	\$5,000.00	400.00%
SCBA	\$11,000.00	\$10,000.00	\$10,000.00	0.00%
Supplies & Sundries	\$7,000.00	\$7,000.00	\$10,000.00	42.86%
Training - Paid-on-call & Career	\$60,000.00	\$60,000.00	\$65,000.00	8.33%
Vehicle Operating	\$90,000.00	\$90,000.00	\$90,000.00	0.00%
Paid-on-call recruitment & Retention	\$0.00	\$2,000.00	\$0.00	-100.00%
Health & Wellness	\$0.00	\$0.00	\$10,000.00	
Total Operating Expenses	\$313,100.00	\$316,000.00	\$378,250.00	19.70%
Trustee Expenses				
Administration Support	\$9,000.00	\$4,000.00	\$9,000.00	125.00%
Advertising/Election	\$6,000.00	\$6,000.00	\$6,000.00	0.00%
Annual Dinner	\$5,000.00	\$6,000.00	\$7,000.00	16.67%
Consulting Fees	\$15,000.00	\$6,000.00	\$26,000.00	333.33%
Fireworks	\$2,500.00	\$2,500.00	\$2,500.00	0.00%
Legal	\$10,000.00	\$5,000.00	\$5,000.00	0.00%
Labour Relations	\$60,000.00	\$55,000.00	\$65,000.00	18.18%
Communications & Miscellaneous	\$10,000.00	\$5,000.00	\$5,000.00	0.00%

	2018 Budget Operating Fund	2019 Budget Operating Fund	2020 Budget Operating Fund	
New Fire Hall Planning & Public Engagement	\$0.00	\$25,000.00	\$25,000.00	0.00%
Fire Hall Referendum	\$0.00	\$0.00	\$15,000.00	
Fire Hall Advisory Committee - Soft costs	\$0.00	\$0.00	\$100,000.00	50k ? 2019
Total Trustee Expenses	\$117,500.00	\$114,500.00	\$265,500.00	131.88%
Interest - LTD	\$0.00	\$0.00	\$0.00	
Wage & Related Expenses				
Career/Excluded/Casual Staff Wages & Salaries	\$1,376,250.00	\$1,446,500.00	\$1,582,500.00	9.40%
Paid-on-call Members Wages	\$214,000.00	\$246,700.00	\$264,750.00	7.32%
Total Wages	\$1,590,250.00	\$1,693,200.00	\$1,847,250.00	9.10%
Statutory & Group Benefits				
Employer CPP Expense	\$28,600.00	\$34,000.00	\$38,000.00	11.76%
Employer EI Expense	\$13,450.00	\$15,250.00	\$17,250.00	13.11%
Group Life, AD&D & WCB	\$45,500.00	\$48,750.00	\$55,000.00	12.82%
Employer Health Tax & BC Medical Services Plan	\$17,100.00	\$42,750.00	\$37,250.00	-12.87%
Employee Group Health, Dental Plans & LTD	\$61,250.00	\$68,000.00	\$69,750.00	2.57%
HUB Health Benefits (POC members)	\$34,000.00	\$34,000.00	\$40,000.00	17.65%
Employer Registered Pension Plan	\$172,250.00	\$183,500.00	\$210,250.00	14.58%
Matching RRSP	\$13,250.00	\$10,000.00	\$10,000.00	0.00%
Employee Allowances	\$350.00	\$1,000.00	\$1,750.00	75.00%
Total Statutory & Group Benefits	\$385,750.00	\$437,250.00	\$479,250.00	9.61%
Total Wages & Benefits	\$1,976,000.00	\$2,130,450.00	\$2,326,500.00	9.20%
Extraordinary Expense/ Contingency Reserve	\$30,000.00	\$100,000.00	\$45,000.00	
Total Expenses	\$2,579,100.00	\$2,802,450.00	\$3,164,250.00	
Surplus Before Capital Expenses	\$5,900.00	\$291,550.00	\$342,750.00	
Capital Account				
Transfer to Capital Fund (Capital Purchases paid from Operating Fund)	\$0.00	\$0.00	\$0.00	
Capital Fund Small Capital Purchases	\$0.00	\$0.00	\$0.00	
Major Capital Purchases (Funded by Reserves)	\$0.00	\$0.00	\$0.00	
Budgeted Capital Expenses Funded from Operating Funds (Small Capital)	-\$44,000.00	-\$50,500.00	-\$33,500.00	6.5k prior years
Budgeted Capital Expenses Funded from Operating Funds (Water Supply)	\$0.00	-\$60,000.00	-\$100,000.00	60K prior years
Transfer to General Capital Purposes Reserve Fund (Apparatus)	\$0.00	-\$137,350.00	-\$150,000.00	
Transfer to General Capital Purposes Reserve Fund (New Fire Hall Reserve)	-\$50,000.00	-\$150,000.00	-\$155,000.00	
Transfer to General Capital Purposes Reserve Fund (Halls 2 & 3 Remediation)	\$0.00	\$0.00	-\$25,000.00	new
Transfer to General Capital Purposes Reserve Fund (SCBA)	\$0.00	\$0.00	-\$80,000.00	new
Transfer to General Capital Purposes Reserve Fund (Digital Pagers)	\$0.00	\$0.00	-\$44,500.00	44.5k prior years
Total Capital Expenses	-\$94,000.00	-\$397,850.00	-\$588,000.00	
Principal Payments - LTD	\$0.00	\$0.00	\$0.00	
Surplus After Capital Expenses & Principal Payments LTD	-\$88,100.00	-\$106,300.00	-\$245,250.00	
Non Cash Expense (Amortization)	\$0.00	\$0.00	\$0.00	
Change in Working Capital (Current Assets - Current Liabilities)	-\$88,100.00	-\$106,300.00	-\$245,250.00	