

2016 Approved Operating Budget

Material Changes

Administrative Expenses

- Line 14 - Conventions: \$6,000 (\$15,000) [new policy of one convention per year for each manager]
- Line 16 - Finance charges: \$12,500 (\$0) [accounting oversight in earlier years]
- Line 18 - Insurance: \$32,000 (\$42,000) [approximates actual expenditures in three previous years]
- Line 19 - Technical support: \$12,000 (\$50,200) [RFP for IT support expected to result in large reduction, legal fees separated]
- Line 23 - Professional development: \$10,000 (\$12,000) [career member training in 2016; unaccountable usage previously]

Operating Expenses

- Line 32 - Computer Hardware & Software Supplies: \$1,500 (\$6,000) [no evidence of obsolescence]
- Line 35 - Equipment Repairs & Maintenance: \$7,500 (\$9,000) [approximates actual expenditures in three previous years]
- Line 44 - Hydrant Install & Repair: \$0 (\$35,000) [future negotiations with NSSWD required]
- Line 45 - Landscaping: \$6,000 (\$10,000) [reduction expected from RFP]
- Line 48 - Radio Equipment – Repair & Supplies: \$5,500 (\$8,000) [approximates actual expenditures in three previous years]
- Line 49 - SCBA: \$12,000 (\$6,000) [significant replacements upcoming]
- Line 51 - Training: \$70,000 (\$85,000) [POC members only, unlike previous years]

Trustee expenses

- Line 60 - Consulting fees: \$60,000 (\$10,000) [master fire plan development]
- Line 62 - Legal: \$100,000 (\$0) [union contract renegotiation]

Wages & Salaries

- Line 66 - Wages & Salaries: \$1,300,000 (\$1,120,000) [13% increase for union members; extra union member]

Statutory & Group Benefits

- Line 71 - Employer CPP Expense: \$30,557 (\$22,000) [rise in premiums; extra union member]
- Line 72 - Employer EI Expense: \$16,030 (\$10,500) [rise in premiums; extra union member]
- Line 73 - Group Life Insurance & WCB: \$28,481 (\$15,000) [rise in premiums; extra union member]
- Line 74 - BC Medical Service Plan: \$22,164 (\$15,000) [rise in premiums; extra union member]
- Line 75 - Employee Group Health & Dental Plans: \$76,455 (\$56,000) [rise in premiums; extra union member]
- Line 76 - HUB Health Benefits (POC): \$34,000 (\$50,000) [approximates actual expenditures in three previous years]
- Line 77 - Employer Registered Pension Plan: \$194,709 (\$165,000) [rise in wages; extra union member]

Extraordinary Expenses

- Line 82 - Contingency Reserve: \$43,000 (\$0) [contingencies built into individual lines in previous years]

Capital Expenses

- Lines 89 - Small Capital: \$30,000 (\$50,500) [dry hydrants; seismic surveys]