



GREATER VICTORIA
LABOUR RELATIONS
ASSOCIATION

June 22, 2017

Greater Victoria Labour Relations Association (GVLRA) welcomes Salt Spring Island Fire Improvement District as their newest member.

Founded over forty years ago as the accredited bargaining agent for public sector employers, the Greater Victoria Labour Relations Association (GVLRA) announces a new employer has been approved for membership.

“We are very pleased to have Salt Spring Island Fire Improvement District join our organization,” said Kevin Murdoch, Board Chair. “This strengthens public employer fire negotiations within the GVLRA, allowing residents across the region to obtain better service, helping employers contain costs, and ensuring consistent work standards for fire crews across the region.” The GVLRA will initially be negotiating a contract with the International Association of Fire Fighters (IAFF) that expired at the end of 2016. “We anticipate productive and professional discussions,” says Murdoch, “both the IAFF and GVLRA have professional labour relations and negotiation staff, which helps move the process along. We do, however, anticipate a lot of work on contract wording to reach agreement.”

The Salt Spring Island Fire Protection District will be GVLRA’s 14th member.

Salt Spring Island Fire Protection District provides fire protection services across most of Salt Spring Island; it is represented by a board of elected trustees; one of the trustees will join the GVLRA Board, a volunteer board of elected officials.

The GVLRA is an accredited employer bargaining agent under the BC Labour Relations Code and provides a broad range of labour relations services to its members. These services include bargaining on behalf of taxpayer-funded agencies, contract interpretation, and centralized labour relations expertise for consistency in labour practices across the region. The GVLRA currently represents employers with \$212,469,588 in annual payroll (2015 T4).

Contact Information:

Kevin Murdoch, Board Chair, GVLRA

Cell: 250-588-5541

Email: kevin@kevinmurdoch.ca



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330-2950 Douglas Street
Victoria, BC V8T 4N4
P: 250.386.6196