



GREATER VICTORIA
LABOUR RELATIONS
ASSOCIATION

November 28, 2017

To: Chief Administrative Officer,
Chief Executive Officer,
Executive Director, or
Corporate Administrator

Re: GVLRA Board Appointments

This is a reminder the Greater Victoria Labour Relations Association (GVLRA) governance appointments are due for each member. We look forward to receiving your organization's 2018 appointments at your earliest convenience, and prior to the end of the calendar year.

Each member organization should identify the following appointed positions:

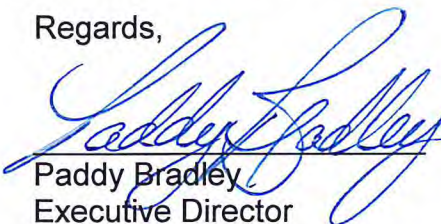
- Board Director
- Alternate Board Director (if possible)
- Delegate to the AGM

All Board directors, alternates, and delegates to the AGM must be elected officials (see GVLRA Bylaws for details).

Your organization's Delegate to the AGM may be the same person as the Board Director. If this occurs, please ensure members understand their respective roles: the Board Director's fiduciary responsibility is to GVLRA whereas the AGM delegate's role is oversight of the GVLRA on behalf of their respective organizations. Proxies but not alternates may be used for the AGM Delegate.

Please be advised that we strongly encourage the appointment of Alternate Board Directors, where possible.

Regards,



Paddy Bradley
Executive Director